

BOARD POLICIES

CORE VALUES

Category: Operational

Approved: August 30, 2000

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- We believe everyone deserves free, equitable, and dignified access to library spaces, resources, and services in a people-oriented environment.
- We strengthen relationships and seek continuous improvement by listening, collaborating, and identifying opportunities that reflect and serve our community.
- We maintain library environments that are comfortable, intuitive, and flexible, supporting how people from all walks of life learn, gather, and connect.
- We recognize Rocky River’s history and longstanding library values while responsibly developing our services, collections, and systems for future generations.
- We commit to thoughtful planning, fiscal sustainability, responsible stewardship, and strategic alignment to ensure long-term impact.
- We value staff as people and professionals—leaders, collaborators, and ambassadors—worthy of a supportive, well-resourced workplace that enables them to thrive.