NOTICE TO BIDDERS

Sealed bids will be received by the Board of Library Trustees of the Rocky River Public Library for the Lower-Level Flooring Replacement. The bids will be received at the office of the Fiscal Officer, 1600 Hampton Road, Rocky River, Ohio, 44116 until noon local time on June 22, 2022 and will be read publicly and recorded immediately thereafter. Late bids will not be accepted and will be returned unopened. Faxed and emailed bids are not permitted.

The estimated Cost of the Work for the project is as follows: \$95,000

The date of substantial completion for the Work is September 2, 2022

Bids shall be addressed to the Fiscal Officer of the Rocky River Public Library in a sealed opaque envelope and be clearly marked on the envelope as a bid for the applicable improvements for which the bidder is submitting its bid along with the bidder's name.

The bidding documents, including copies of the drawings, specifications, project manual, bid form, forms of contract and bond, and addenda are on file and may be obtained on the Library's website at https://rrpl.org/.

Bidding documents may also be reviewed at 1600 Hampton Road, Rocky River, Ohio, 44116 from 9:00 a.m. to 5:00 p.m., Monday through Friday, except for legal holidays of the Library.

There will be a Pre-Bid Meeting for all Bidders at 11:00 a.m. local time on Wednesday, June 15, 2022 at 1600 Hampton Road, Rocky River, Ohio, 44116. This meeting will be followed by a tour of the project site.

Payment of Prevailing Wage rates under Ohio Revised Code 4115 will apply to the project.

Publication dates: June 8, 2022 and June 15, 2022

Instructions to Bidders

PROJECT:

Rocky River Public Library, Lower-Level Flooring Replacement

THE OWNER:

The Board of Library Trustees of the Rocky River Public Library 1600 Hampton Road Rocky River, Ohio 44116

ARTICLE 1. DEFINITIONS

- 1.1 Bidding Documents include the Bidding Requirements and the Contract Documents plus any other item designated as a Bidding Document. The Bidding Requirements consist of the Notice to Bidders, Instructions to Bidders, the Bid Form, Bid Guaranty, bond (as required under Section 4.2.1), and other sample bidding and contract forms. The Contract Documents, which are inclusive of the Bidding Requirements, are enumerated and defined in the Owner-Contractor Agreement. Definitions set forth in the Owner-Contractor Agreement or in other Contract Documents are applicable to the Bidding Documents.
- 1.2 Addenda are written or graphic instruments issued by the Owner prior to the opening of Bids which modify or interpret the Bidding Documents by additions, deletions, clarifications or corrections.
- 1.3 An Alternate Bid (or Alternate) is an amount stated in the Bid to be added to or deducted from the amount of the Base Bid if the corresponding change in the Work, as described in the Bidding Documents, is accepted.
- 1.4 The Base Bid is the sum stated in the Bid for which the Bidder offers to perform the Work described in the Bidding Documents as the base, to which Work may be added or from which Work may be deleted for sums stated in Alternate Bids.
- 1.5 A Bid is a complete and properly executed proposal to do the Work for the sums stipulated therein, submitted on the Bid Form in accordance with the Bidding Documents.
 - 1.6 A Bidder is a person or entity who submits a Bid.
- 1.7 The Bid Form is the form furnished in the Bidding Documents that is to be completed, signed, and submitted containing the Bidder's Bid.
- 1.8 Bid Guaranty means a bond or other instrument of security authorized by Ohio Revised Code Section 153.54 submitted with the Bid in accordance with Section 4.2 to provide assurance that the Bidder will execute the Agreement.

1.9 A Unit Price is an amount stated in the Bid as a price per unit of measurement for materials, equipment or services or a portion of the Work as described in the Bidding Documents.

ARTICLE 2. BIDDER'S REPRESENTATIONS

- 2.1 The Bidder by making a Bid represents that:
- 2.1.1 The Bidder has read and understands the Bidding Documents, to the extent that such documentation relates to the Work for which the Bid is submitted, and for other portions of the Project, if any, being bid concurrently or presently under construction.
 - 2.1.2 The Bid is made in compliance with the Bidding Documents.
- 2.1.3 The Bidder has visited the site and surrounding area, become familiar with the conditions under which the Work is to be performed (including but not limited to the condition, layout and nature of the site and surrounding area; the availability and cost of labor; the availability and cost of materials, supplies and equipment; the costs of temporary utilities required in the Bid; the cost of any required permit or license; the usual weather conditions of the Project location; conditions bearing upon transportation, disposal, handling and storage of equipment, materials and waste; and subsurface and concealed physical conditions and related information provided in the Bidding Documents) and has correlated the Bidder's personal observations with the requirements of Bidding Documents.
- 2.1.4 The Bid is based upon the materials, equipment and systems required by the Bidding Documents without exception.
- 2.2 By submitting its Bid, the Bidder understands and agrees that the Contract Sum, based on its Bid and as amended by Change Orders, shall cover all amounts due from the Owner resulting from interference, disruption, hindrance or delay caused by or between Separate Contractors or their agents and employees.
- 2.3 The Bidder agrees that the Bidder will make no request for additional compensation or mitigation of Liquidated Damages for any such interference, disruption, hindrance or delay, and will accept as full satisfaction an extension of the Contract Time which may be provided by the Owner in accordance with the Bidding Documents.

ARTICLE 3. BIDDING DOCUMENTS

3.1 COPIES

- 3.1.1 Bidders may obtain complete sets of the Bidding Documents from the issuing office designated in the Notice to Bidders in the number and for the dollar amount, if any, stated therein.
- 3.1.2 Bidders shall use complete sets of Bidding Documents in preparing Bids; the Owner does not assume responsibility for errors or misinterpretations resulting from the use of incomplete sets of Bidding Documents.

3.1.3 The Owner may make copies of the Bidding Documents available on the above terms for the purpose of obtaining Bids on the Work. No license or grant of use is conferred by issuance of copies of the Bidding Documents.

3.2 INTERPRETATION OR CORRECTION OF BIDDING DOCUMENTS

- 3.2.1 The Bidder shall carefully study and compare the Bidding Documents with each other, and with other work being bid concurrently or presently under construction to the extent that it relates to the Work for which the Bid is submitted, shall examine the site and local conditions, and shall at once report to the Owner errors, inconsistencies or ambiguities discovered.
- 3.2.2 Bidders requiring clarification or interpretation of the Bidding Documents shall make a written request for information which shall reach the Owner at least seven (7) days prior to the date for receipt of Bids. By submitting its Bid, each Bidder represents and agrees, based upon its careful and diligent review of the Bidding Documents, that it is not aware of any conflicts, inconsistencies, errors or omissions in the Bidding Documents for which it has not timely notified the Owner. Bidders who fail to timely provide notification and to request clarification will be expected to overcome such conditions without additional compensation.
- 3.2.3 Interpretations, corrections and changes of the Bidding Documents if determined by the Owner to be warranted will be made by Addendum. Interpretations, corrections and changes of the Bidding Documents made in any other manner will not be binding, and Bidders shall not rely upon them.
- 3.2.4 In interpreting the Bidding Documents, words describing materials that have a well-known technical or trade meaning, unless otherwise defined in the Bidding Documents, shall be construed in accordance with the well-known meaning recognized by the trade.
- 3.2.5 When the Bidding Documents refer to a period of time by a number of days, it excludes the first day and includes the last day of the period. If the last day of the period falls on a Saturday, Sunday, or a legal holiday, that day shall be omitted and the period shall end on the next day which is not a Saturday, Sunday, or legal holiday. The term "day" as used in the Instructions to Bidders shall mean a calendar day unless otherwise noted.
- 3.2.6 Bidder is required to comply with all requirements of the Bidding Documents, regardless of whether the Bidder has actual knowledge of the requirements and regardless of any statement or omission made by the Bidder that might indicate a contrary intention.

3.3 SUBSTITUTIONS

- 3.3.1 The materials, products and equipment described in the Bidding Documents establish a standard of required function, dimension, appearance and quality to be met by any proposed substitution.
- 3.3.2 No substitution will be considered prior to receipt of Bids unless written request for approval has been received by the Owner at least seven (7) days prior to the date for

receipt of Bids. Such requests shall include the name of the material or equipment for which it is to be substituted, a complete description of the proposed substitution including drawings, performance and test data, and other information necessary for an evaluation, and a certification from the Bidder that the proposed item is equal in quality and all aspects of performance and appearance, to the item specified. A statement setting forth changes in other materials, equipment or other portions of the Work, including changes in the work of Separate Contractors that incorporation of the proposed substitution would require, shall be included. The burden of proof of the merit of the proposed substitution is upon the proposer. The Owner's decision of approval or disapproval of a proposed substitution shall be final.

- 3.3.3 If the Owner approves a proposed substitution prior to receipt of Bids, such approval will be set forth in an Addendum. Approvals made in any other manner will not be binding, and Bidders shall not rely upon them.
- 3.3.4 No substitutions will be considered after the Contract award unless specifically provided for in the Bidding Documents.

3.4 ADDENDA

- 3.4.1 Addenda will be transmitted to all who are known by the issuing office to have received a complete set of Bidding Documents and to plan rooms where copies of the Bidding Documents are maintained. It is therefore imperative that Bidders provide full and accurate contact information to the Owner, including e-mail addresses. The Addenda may be delivered by e-mail, facsimile, posted to the Owner's website set forth in the Notice to Bidders, posted to an FTP site, or otherwise furnished to each registered plan holder. Addenda will be deemed to have been validly delivered if emailed or otherwise furnished to each firm's contact person of record.
- 3.4.2 Notwithstanding anything to the contrary in Section 3.4.1, all Bidders will be presumed to have actual knowledge of all Addenda posted on the Owner's website relating to the Project, and firms shall not avail themselves of incomplete knowledge and/or lack of familiarity of the Contract Documents and any Addenda thereto resulting from the Bidder's failure to register with and provide accurate contact information to the Owner and/or a Bidder's failure to check the Owner's website.
- 3.4.3 Copies of Addenda will be made available for inspection wherever Bidding Documents are on file for that purpose.
- 3.5 If an Addendum is issued within 72 hours prior to the published time for the opening of Bids (excluding Saturdays, Sundays, and legal holidays), then the time for opening of Bids shall be extended one week with no further advertising of Bids required.
- 3.5.1 Each Bidder shall ascertain prior to submitting a Bid that the Bidder has received all Addenda issued, and the Bidder shall acknowledge their receipt in the Bid Form. If the Bidder fails to acknowledge receipt of each Addendum, the Bid may be deemed non-responsive, unless the Bid amount clearly and unambiguously reflects receipt of the Addendum or the Addendum involves only a matter of form and does not affect the price, quantity or quality of the Work to be performed in any material manner.

3.6 BASIS OF DESIGN AND ACCEPTABLE COMPONENTS

3.6.1 The Bidding Documents may list components produced by specific manufacturers to denote kind, quality, or performance requirements. The component listed first is the basis of design component, and other listed components are acceptable components. If the Bidder includes an acceptable component in its Bid, the Bidder is responsible for the costs of coordination and modification required.

ARTICLE 4. BIDDING PROCEDURES

4.1 PREPARATION OF BIDS

- 4.1.1 The Bidder is strongly encouraged (and required, when designated by Owner as mandatory) to attend any pre-bid meetings where questions will be answered regarding the Bidding Documents. Each Bidder will be determined to have actual knowledge of all information provided or discussed at the pre-bid meeting, and additional compensation shall not be based upon the Bidder's failure to attend the pre-bid meeting which results in the Bidder's incomplete knowledge and familiarity of the Project requirements. If not given in the Notice to Bidders, the Owner shall issue notice of the time and place of any pre-bid meeting to each registered plan holder.
 - 4.1.2 Bids shall be submitted on the forms included with the Bidding Documents.
- 4.1.3 The Owner may solicit Bids which combine two or more bid packages. The individual Base Bid amounts of each separate bid package need not total the combination Base Bid amount. The Owner reserves the right to accept or reject any or all separate Bids or combination Bids, in whole or in part, and in any order.
- 4.1.4 All blanks on the Bid Form shall be legibly filled in using a non-erasable medium, and interlineations, alterations and erasures must be initialed in ink by the signer of the Bid.
- 4.1.5 Sums shall be expressed in both words and figures. In case of discrepancy, the amount written in words shall govern where the words are not ambiguous. When the Bidder's intention and the meaning of the words are clear, omissions or misspellings of words shall not render the words ambiguous.
- 4.1.6 The wording on the Bid Form shall be used without change, alteration or addition. Any change in the wording or omission of specifying accompanying documents may cause the Bid to be rejected.
- 4.1.7 When an Alternate is listed on the Bid Form, the Bidder shall fill in the blank with an amount to add to or deduct from the Base Bid. Voluntary Alternates are prohibited from becoming the basis of the Contract award.
- 4.1.7.1 If no change in the Bid amount is required, indicate "No Change" or "\$0 dollars."

- 4.1.7.2 Failure to make an entry, or an entry of "No Bid," "N/A," or similar entry for any Alternate shall cause the Bid to be nonresponsive if that Alternate is selected. If the Alternate is not selected, such an entry on that Alternate will not itself render a Bidder nonresponsive.
- 4.1.7.3 Failure to indicate a negative number will indicate the Bidder's intent to increase the Base Bid by the amount entered in the applicable blank. Methods for indicating a negative number may include preceding the number by a minus sign, enclosing the number in parenthesis, or, when provided on the Bid Form, by circling "DEDUCT" or similar words.
- 4.1.8 Each copy of the Bid shall state the legal name of the Bidder and the nature of legal form of the Bidder. Each copy shall be signed by the person or persons legally authorized to bind the Bidder to a contract. A Bid by a corporation shall further give the state of incorporation. For a Bid submitted by an agent, the Owner may require submission of a current power of attorney certifying the agent's authority to bind the Bidder. The Bidder may be required to provide evidence of legal authority to perform within the jurisdiction of the Work.
- 4.1.9 In determining which Bid is the lowest, the Owner shall consider the Base Bid and any Alternate or Alternates which the Owner decides to accept in the Owner's sole discretion. The Owner shall have the right to accept Alternates in any order or combination as desired by the Owner and to determine the low Bidder on the basis of the sum of the Base Bid and Alternates accepted. The Bidder further understands and acknowledges that use of add and deduct Alternates is a long held customary practice in the construction industry in the State of Ohio. The Bidder understands that based on Alternates selected by the Owner, the Contract award to the lowest responsible Bidder may result in an award to a Bidder other than the Bidder that submitted the lowest Base Bid.
- 4.1.10 If two or more Bidders submit the same Bid amount and are determined to be responsive and responsible, the Owner may select one Bidder by lot in the presence of both Bidders in such manner as the Owner shall determine and such selection shall be final. If one of the Bidders refuses to participate in or fails to be present, the remaining Bidder shall be selected.

4.1.11 UNIT PRICES.

- 4.1.11.1 If Unit Prices are requested on the Bid Form, the amount of the scheduled quantities shall be included in the Base Bid amount. Unit prices shall be used solely for the purpose of determining the adjustment to the Contract Sum for the difference between the estimated quantities on the Bid Form and the actual quantities provided. If Unit Prices are stated to be sought only for informational purposes, they shall not be included in the Bid amount.
- 4.1.11.2 Unit Prices shall include all materials, equipment, labor, delivery, installation, and any other cost or expense, in connection with, or incidental to, the performance of that portion of the Work. Unit Prices shall not include the Contractor's fee on account of the associated Unit Price Work. The Bidder shall submit Unit Prices for all items listed.

- 4.1.11.3 Where there is a conflict between a Unit Price and the extension thereof made by the Bidder, the Unit Price shall govern and a corrected extension of such Unit Price shall be made.
- 4.1.11.4 The Bidder agrees that the Owner may increase, decrease or delete entirely the scheduled quantities of Work to be done and materials to be furnished after execution of the Contract.

4.1.12 ALLOWANCES

4.1.12.1 If Allowances are provided in the Bidding Documents, including the Bid Form, the amount of each applicable Allowance shall be included in the Base Bid amount.

4.2 BID GUARANTY/BOND

- 4.2.1 A Bid Guaranty payable to the Owner and meeting the requirements of Ohio Revised Code Section 153.54 shall be submitted with the Bidders Bid in the form of either (i) a bid guaranty and contract bond meeting the requirements of Ohio Revised Code Sections 153.54(A)(1), 153.54(B) and 153.571 or (ii) a certified check, cashier's check or letter of credit meeting the requirements of Ohio Revised Code Sections 153.54(A)(2) and 153.54(C). The Bid Guaranty shall serve as an assurance that the Bidder will, upon acceptance of the Bid by the Owner, comply with all conditions for the execution of the Contract within the time specified.
- 4.2.1.1 The amount of the bid guaranty and contract bond under Section 4.2.1(i) herein should be the full amount of the Bidder's Base Bid plus all add Alternates with no deduction for any deduct Alternates; a percentage is not acceptable. If the blank line on the bid guaranty and contract bond is not filled in, the penal sum will automatically be the full amount of the Base Bid plus all accepted Alternates. If an amount is inserted, then the failure to state an amount equal to or greater than the total of the Base Bid plus all add Alternates that are accepted shall make the Bid non-responsive. If the successful Bidder provided a bid guaranty and contract bond as its Bid Guaranty under Section 4.2.1(i) and this Subsection 4.2.1.1, then the bid guaranty and contract bond shall become the performance and payment bond.
- 4.2.1.2 A certified check, cashier's check or letter of credit under Section 4.2.1(ii) herein should be equal to ten (10) percent of the Base Bid plus all add Alternates, and a failure to provide an amount equal to or greater than ten (10) percent of the total of the Base Bid plus all add Alternates that are accepted shall make the Bid non-responsive. Any letter of credit shall be revocable only by the Owner. Successful Bidders that provide a Bid Guaranty in the form of a certified check, cashier's check or letter of credit under Section 4.2.1(ii) and this subsection 4.2.1.2 shall, at the time of signing the Contract, provide a performance and payment bond meeting the requirements of Ohio Revised Code Sections 153.54(C) and 153.57.
- 4.2.1.3 A bond must be issued by a surety capable of demonstrating a record of competent underwriting, efficient management, adequate reserves, and sound investments. These criteria will be met if the surety currently has an A.M. Best Company Rating of "A-" or higher. A bond must be signed by an authorized agent of an acceptable surety bonding company and by the Bidder. The bond must be issued by a surety company authorized by the Ohio Department of Insurance to transact business in the State of Ohio and a copy of that insurance

company's certificate of compliance should be attached to the bond. Each bond shall also be supported by a power of attorney for the agent signing for the surety.

4.2.2 FORFEITURE

- 4.2.2.1 If for any reason, other than as authorized by Sections 4.4 and 4.5 herein, the Bidder fails to execute the Contract, and the Owner awards the Contract to another subsequent Bidder which the Owner determines is the lowest responsive and responsible Bidder, the Bidder who failed to enter into a Contract shall be liable to the Owner for the difference between such Bidder's Bid amount and the Bid amount of the subsequent Bidder awarded the Contract, but not to exceed ten (10) percent of the Bid amount of the Bidder who failed to enter into a Contract. For purposes of this Section 4.2.2, the Bid amount shall mean the Base Bid and Alternates selected by the Owner.
- 4.2.2.2 If the subsequent Bidder also fails or refuses to execute the Contract, the liability of such subsequent Bidder shall be the amount of the difference between the Bid amount of such Subsequent Bidder and the Bid amount of another subsequent Bidder which the Owner determines is the lowest responsive and responsible Bidder, but not in excess of ten (10) percent of the Bid amount of the subsequent Bidder who failed to enter into a Contract. Liability on account of an award to each succeeding lowest responsible Bidder shall be determined in like manner.
- 4.2.2.3 If the Owner does not award the Contract to another Bidder which the Owner determines is the next lowest responsible Bidder, but resubmits the Project for bidding, the Bidder failing to execute the Contract shall be liable to the Owner for the costs in connection with the resubmission, of printing new Bidding Documents, required advertising and printing and mailing notices to prospective Bidders, but not to exceed ten percent (10%) of such Bidder's Bid amount.

4.3 SUBMISSION OF BIDS

- 4.3.1 The Bid, the Bid Guaranty and any other documents required to be submitted with the Bid shall be enclosed in a sealed opaque envelope. The envelope shall be addressed to the party receiving the Bids and shall be identified with the Project name, the Bidder's name and address and, if applicable, the designated portion of the Work for which the Bid is submitted. If the Bid is sent by mail, the sealed envelope shall be enclosed in a separate mailing envelope with the notation "SEALED BID ENCLOSED" on the face thereof.
- 4.3.2 Bids shall be delivered to the designated location not later than the time and date for receipt of Bids. The cancellation or delay of the normal business activities of the Owner shall not be construed as an extension of the time and date for the receipt and opening of Bids. Bids received after the time and date for receipt of Bids will be returned unopened regardless of the reason for the delay.
- 4.3.3 The Bidder shall assume full responsibility for timely delivery at the location designated for receipt of Bids, regardless of the method of delivery. Ample time should be allowed for transmittal of Bids by mail or otherwise. Bidders should secure correct information

relative to the probable time of arrival and distribution of mail at the place where Bids are to be opened.

4.3.4 Oral, telephonic, telegraphic, facsimile or other electronically transmitted Bids will not be considered.

4.3.5 Form of Bid

- 4.3.5.1 Bids shall not contain a recapitulation of the Work to be done.
- 4.3.5.2 Before submitting a Bid, Bidders should carefully examine all of the Bidding Documents, visit the site and fully inform themselves as to all existing conditions and limitations that may affect the Work, including prevailing climate conditions and when the Work will be performed. Each Contractor shall be responsible for its portion of the Work regardless of what Drawing it may appear on or Specification division it is described in.

4.4 MODIFICATION OR WITHDRAWAL OF BID PRIOR TO BID OPENING

4.4.1 Prior to the time and date designated for receipt of Bids, a Bid submitted may be modified or withdrawn by notice to the party receiving Bids at the place designated for receipt of Bids. Such notice shall be in writing over the signature of the Bidder. Written confirmation over the signature of the Bidder shall be received, and date- and time-stamped by the receiving party on or before the date and time set for receipt of Bids. A modification to the Bid amount shall be worded as not to reveal the amount of the original Bid, and changes shall provide an amount to be added to or subtracted from the Bid amount so that the final Bid amount can be determined only after the sealed envelope is opened.

Withdrawn Bids may be resubmitted up to the date and time designated for the receipt of Bids provided that they are then fully in conformance with these Instructions to Bidders. The Bid Guaranty shall be in an amount sufficient for the Bid as resubmitted.

4.5 WITHDRAWAL OF BID AFTER BID OPENING

- 4.5.1 Following the Bid opening, withdrawal of Bids shall be governed by Ohio Revised Code Section 9.31.
- 4.5.2 A Bidder may withdraw a Bid from consideration after the Bid opening if the Bid amount was substantially lower than the amounts of other Bids, providing the Bid was submitted in good faith, and the reason for the Bid amount being substantially lower was a clerical mistake, as opposed to a judgment mistake, and was actually due to an unintentional and substantial arithmetic error or an unintentional omission of a substantial quantity of Work, labor, or material made directly in the compilation of the Bid amount.
- 4.5.2.1 Notice of a request to withdraw a Bid shall be made in writing filed with the Owner within two (2) business days after the conclusion of the bid opening. The Owner reserves the right to request the Bidder to submit evidence substantiating the Bidder's request to withdraw the Bid.

- 4.5.2.2 No Bid may be withdrawn under Section 4.5.2 which would result in awarding a Contract involving the same item on another Bid to the same Bidder.
- 4.5.3 If a Bidder withdraws its Bid under Section 4.5.2, the Owner may award the Contract to the next lowest responsive and responsible Bidder, or reject all Bids and rebid the Project. In the event the Owner rebids the Project, the withdrawing Bidder shall pay the costs, in connection with the re-bidding, of printing new Bidding Documents, required advertising, and printing and mailing of notices to prospective Bidders, if the Owner finds that these costs would not have been incurred but for the withdrawal.
- 4.5.4 If the Owner contests the right of a Bidder to withdraw a Bid pursuant to Section 4.5.2, it shall hold a hearing within ten (10) days after the Bid opening and the Owner shall issue an order allowing or denying the claim of this right within five (5) days after the hearing is concluded. The Owner shall give the withdrawing Bidder timely notice of the time and place of the hearing. The Owner shall make a stenographic record of all testimony, other evidence, and rulings on the admissibility of evidence presented at the hearing, and the Bidder shall pay the costs of the hearing. Pursuant to Ohio Revised Code Section 119.12, the Bidder may appeal the order of the Owner.
- 4.5.5 In the event the Owner denies the request for withdrawal and the Bidder elects to appeal or otherwise refuses to perform the Contract, the Owner may reject all Bids or award the Contract to the next lowest responsive and responsible Bidder.
- 4.5.6 A Bidder who is permitted to withdraw a Bid under Section 4.5.2 shall not supply material or labor to, or perform a subcontract or other work for, the person to whom the Contract is awarded, or otherwise benefit, directly or indirectly, from the performance of the Project for which the withdrawn Bid was submitted, without the Owner's prior written consent. The person to whom the Contract was awarded and the withdrawing Bidder are jointly liable to the Owner in an amount equal to any compensation paid to or for the benefit of the withdrawing Bidder without such approval, in addition to the penalty provided for in Ohio Revised Code Section 2913.31.
- 4.5.7 A request for a withdrawal of a Bid that is made more than two business days after the conclusion of the Bid opening shall be subject to Section 4.2.2 herein.

ARTICLE 5. CONSIDERATION OF BIDS

5.1 OPENING OF BIDS

- 5.1.1 Bids received on time will be publicly opened and will be read aloud. An abstract of the Bids may be made available to Bidders. Bids will be recorded showing the date and time received. Bids received prior to the time of opening will be securely kept, unopened. No responsibility will be accepted for the premature opening of a Bid not properly addressed and identified.
- 5.1.2 The public opening and reading of Bids is for informational purposes only and is not to be construed as an acceptance or rejection of any Bid submitted.

- 5.1.3 The contents of the Bid envelope shall be a public record and open for inspection, upon request, at any time after the completion of the entire Bid opening, except for any information that is not a public record under Ohio law.
- 5.1.4 All Bids shall remain open for acceptance for sixty (60) days following the day of the Bid opening, but the Owner may, in its sole discretion, release any Bid and return the Bid Guaranty prior to that date.

5.2 BID EVALUATION

- 5.2.1 The Owner shall have the right in its sole discretion to reject any or all Bids and submit the Project or any components thereof for rebidding. A Bid not accompanied by a required Bid Guaranty or by other data required by the Bidding Documents, or a Bid which is in any way incomplete or irregular is subject to rejection.
- 5.2.2 The Owner will have the right to take such steps as it deems necessary to determine the responsibility of the Bidder and the ability of the Bidder to perform the Work, and the Bidder shall furnish the Owner such data for this purpose as Owner may request. Such data may include but not be limited to:
- 5.2.2.1 Overall experience of the Bidder, including number of years in business under present and former business names. If the Bidder's management operates or has operated another construction company, the Owner may consider the work history of that company in determining the overall experience of the Bidder;
- 5.2.2.2 Complete listing of all ongoing and completed public and private construction projects of the Bidder in the last three years, including the nature and value of each contract and a name/address/phone number for each owner;
- 5.2.2.3 Complete listing of any public or private construction projects for which the Bidder has been declared in default; also, any EPA, OSHA or other regulating entity issues or citations in the last ten (10) years;
- 5.2.2.4 Certified financial statement, bank references, and information concerning Bidder as reported by Dun & Bradstreet and other similar reporting services which is not a public record under Ohio Revised Code 149.43;
 - 5.2.2.5 Description of relevant equipment and facilities of the Bidder;
- 5.2.2.6 Description of the management experience of the Bidder's project manager(s) and superintendent(s);
- 5.2.2.7 Complete list of Subcontractors which the Bidder proposes to employ on the Project;
 - 5.2.2.8 Current Ohio Workers' Compensation Certificate;

- 5.2.2.9 If the Bidder is a foreign corporation, i.e., not incorporated under the laws of Ohio, a Certificate of Good Standing from the Secretary of State showing the right of the Bidder to do business in the State; or, if the Bidder is a person or partnership, the Bidder has filed with the Secretary of State a Power of Attorney designating the Secretary of State as the Bidder's agent for the purpose of accepting service of summons in any action;
- 5.2.2.10 Any prior rejections of a Bid submitted by the Bidder on a public project.
- 5.2.3 Failure to timely submit the requested information may be grounds for rejecting the Bid.
- 5.2.4 The right is reserved to reject Bids where an investigation of the available evidence or information does not satisfy the Owner that the Bidder is a responsible Bidder.
- 5.2.5 Bids which contain qualifications or conditions that are contrary to the text or intent of the Bidding Documents, and which are inserted in the Bid or submitted subsequent to the Bid opening for the purpose of limiting or otherwise qualifying the obligations of the Bidder, outside of the text or intent of the Bidding Documents, may be subject to disqualification.
- 5.2.6 The Owner reserves the right to reject the Bid of a Bidder who has previously failed to perform properly or to complete Contracts of a similar nature on time, who is not in a position to perform the Contract, or who has habitually, and without just cause neglected the payment of bills or otherwise disregarded its obligations to subcontractors, material persons, or employees.
- 5.2.7 The Owner reserves the right to waive, or to allow any Bidder a reasonable opportunity to cure, a minor irregularity or technical deficiency in a Bid, provided the irregularity or deficiency does not affect the Bid amount or otherwise give the Bidder a competitive advantage.
- 5.2.8 The Bidder authorizes the Owner and its representatives to contact the owners and professionals (including but not limited to architects, engineers and construction managers) on projects on which the Bidder has worked. Bidder shall provide the full contact information for such owners and professionals, and Bidder authorizes such owners and professionals to provide the Owner with a candid evaluation of the Bidder's performance. By submitting its Bid, the Bidder agrees that if it or any person, directly or indirectly, on its behalf or for its benefit brings an action against any of such owners or professional or the employees of any of them as a result of or related to such candid evaluation, the Bidder will indemnify and hold harmless such owners and professionals and the employees of any of them from any claims whether or not proven that are part of or are related to such action and from all legal fees and expenses incurred by any of them arising out of or related to such legal action. This obligation is expressly intended for the benefit of such owners and professionals, and the employees of each of them.

5.3 ACCEPTANCE OF BID (AWARD)

5.3.1 Subject to the right of the Owner to reject each and every Bid, the Owner will award the Contract for the Work to the lowest responsible Bidder. In determining which Bid

is the lowest responsible Bid, the Owner may take into consideration not only the amount of the Base Bid and the Bids for any Alternate the Owner determines to accept but such of the following criteria as Owner, in its discretion, deems appropriate, and Owner may give such weight thereto as it deems appropriate:

- 5.3.1.1 The Bidder's financial condition and ability to complete the Contract successfully without resort to its surety;
- 5.3.1.2 The Bidder's prior experience, including experience with similar work on comparable or more complex projects;
- 5.3.1.3 The management skills of the Bidder, including the competency and experience of the Bidder's proposed supervisory and management staff and the capability of the Bidder to construct and manage the entire Project, including but not limited to the plumbing, fire protection, heating, ventilating and air conditioning and electrical branches or classes of the Work;
- 5.3.1.4 The Bidder's prior history for the successful and timely completion of projects;
 - 5.3.1.5 The Bidder's equipment and facilities;
- 5.3.1.6 The adequacy, in numbers and experience, of the Bidder's work force to complete the Contract successfully and on time;
- 5.3.1.7 The Bidder's prior experience on other projects of the Owner, including the Bidder's demonstrated ability to complete its work on these projects in accordance with the Bidding Documents and on time;
- 5.3.1.8 The Bidder's history of compliance with federal, state, and local laws, rules, and regulations.
- 5.3.1.9 A Bidder who submits a Bid for Work as a mechanical Contractor, i.e., for electrical, plumbing, hydronics, refrigeration or heating, ventilating and air conditioning, may be required to submit evidence of licensure by the Ohio Construction Industry Licensing Board;
 - 5.3.1.10 The Owner's prior experience with the Bidder's surety;
- 5.3.1.11 The Bidder's interest in the Project as evidenced by its attendance at any pre-bid meetings or conferences for Bidder;
- 5.3.1.12 The Bidder's ability to work with the Owner and other Project personnel as a willing, cooperative and successful team member;
- 5.3.1.13 The Bidder shall certify it has not had a professional license revoked in the past five years in Ohio or in any other state;

- 5.3.1.14 The Bidder shall certify it has not been debarred from any public contract, federal, state or local, in the past five years;
 - 5.3.1.15 Other essential factors as deemed appropriate by the Owner;
- 5.3.1.16 The foregoing information with respect to each of the subcontractors and suppliers that the Bidder intends to use on the Project.

ARTICLE 6. POST-BID INFORMATION

6.1 CONTRACTOR'S QUALIFICATION STATEMENT

Bidders to whom award of a Contract is under consideration shall submit to the Owner, as promptly as possible but no later than 48 hours after Bid opening, a bidder's qualification statement using the form contained in the Bidding Documents. If a form is not contained in the Bidding Documents, Bidders shall use the AIA A305 form. Bidder shall thereafter promptly provide the Owner, but not later than 24 business hours after request, with such additional information as the Owner may reasonably request regarding the Bidder's responsibility.

6.2 SUBMITTALS

- 6.2.1 The Bidder shall within 48 hours after Bid opening, or such longer time as may be permitted by Owner, furnish to the Owner in writing the following information. Failure to submit this information within the required time may be grounds for rejection of the Bid:
 - a designation of the Work to be performed with the Bidder's own forces;
 - .2 names of the manufacturers, products, and the suppliers of principal items or systems of materials and equipment proposed for the Work;
 - .3 names of persons or entities (including those who are to furnish materials or equipment fabricated to a special design) proposed for the principal portions of the Work;
 - .4 the list of all proposed Subcontractors and suppliers; and
 - .5 the breakdown of the labor and material for the Project, including the sum thereof.
- 6.2.2 The Bidder will be required to establish to the satisfaction of the Owner the reliability and responsibility of the persons or entities proposed to furnish materials and perform the Work described in the Bidding Documents.
- 6.2.3 Prior to the execution of the Contract, the Owner will notify the Bidder in writing if, after due investigation, the Owner has reasonable objection to a person or entity proposed by the Bidder. If the Owner has reasonable objection to a proposed person or entity, the Bidder shall submit an acceptable substitute person or entity at no additional cost to Owner.

6.2.4 Persons and entities proposed by the Bidder and to whom the Owner has made no reasonable objection must be used on the Work for which they were proposed and shall not be changed except with the written consent of the Owner.

6.3 NOTICE OF INTENT TO AWARD

- 6.3.1 The Owner shall notify the apparent successful Bidder of the Owner's intent to award the Bid of the Bidder upon satisfactory compliance by Bidder with the conditions specified in Section 8.4 herein. The Owner reserves the right in its sole discretion to rescind the notice at any time. The failure to submit requested information on a timely basis may result in the determination that the Bidder is not the lowest responsible Bidder.
- 6.3.2 It is understood that issuance of the notice by the Owner does not constitute the formation of a Contract between Owner and Bidder, and it is further understood that acceptance by the Owner's governing body of the Bidder's Bid and the execution of a formal written Agreement by both the Owner and Bidder, which Agreement must contain a fiscal officer certificate as required by statute, are conditions to the formation of a Contract.

ARTICLE 7. FORM OF AGREEMENT BETWEEN OWNER AND CONTRACTOR

Unless otherwise required in the Bidding Documents, the Agreement for the Work will be written on the Form of Agreement Between Owner and Contractor as contained in the Bidding Documents.

ARTICLE 8. SUPPLEMENTAL BIDDING INFORMATION

- 8.1 Communications for the administration of the Contract shall be as set forth in the Contract and, in general, shall be through the Owner.
- 8.2 If the Owner and a Bidder enter into a contract within 60 days of the Bid opening, the Contractor shall pay any and all material, labor or Subcontract cost increases which have occurred since the Bid opening. Contracts entered into beyond the 60 day period may contain additional amounts for cost increases if the cause for delay is not the fault of the Contractor.
- 8.3 By submitting a Bid, the Bidder represents that the Bidder is not subject to a finding for recovery under Ohio Revised Code Section 9.24, or that Bidder has taken the appropriate remedial steps required under Ohio Revised Code Section 9.24, or otherwise qualifies under this section.
- 8.4 Prior to the signing of a Contract, the successful Bidder shall furnish (i) certificates of insurance meeting the requirement of the Contract, (ii) performance and payment bond (if required by, and not already provided in accordance with, Section 4.2 herein), (iii) Ohio workers' compensation certificates, (iv) Ohio Secretary of State certification, (v) tax affidavit (Ohio Revised Code Section 5719.042), (vi) contractor consent to escrow agent/agreement or waiver of escrow, and (vii) Proof of enrollment in good standing in the Ohio Bureau of Workers' Compensation ("BWC") Drug-Free Workplace Program ("DFWP") or an equivalent BWC approved DFWP in accordance with Ohio Revised Code Sections 153.03 to 153.031.

- 8.4.1 The award of the Contract and the execution of the Contract are based upon the expectation that the lowest responsible Bidder will comply with the conditions of Section 8.4.
- 8.4.2 Noncompliance with the conditions within five (5) days of the date that the Bidder is notified of the notice of intent to award the Contract in accordance with Section 6.3 herein shall be cause for the Owner to cancel the award for the Bidder's lack of responsibility and award the Contract to another Bidder which the Owner determines is the next lowest responsive and responsible Bidder, or resubmit the Contract for bidding, at the discretion of the Owner.
- 8.4.3 The Owner may extend the time for compliance with the conditions for good cause shown. No extension shall operate as a waiver of the conditions precedent for execution of the Contract.

ARTICLE 9. PREVAILING WAGE RATES

9.1 The Bidder shall base its Bid upon the prevailing rates of wages as established by the Ohio Department of Commerce under Ohio Revised Code 4115. Refer to the Prevailing Wage provision and wage rates included with the Contract Documents.

BID FORM

Project: Rocky River Public Library, Lower-Level Flooring Replacement

The undersigned, having read and examined the premises and the Contract Documents, including without limitation the Drawings and Specifications, prepared for the above-referenced Project, and the following Addenda:

	Addendum Number		Date of Receipt
		_	
		_	
submits its B	id for the Project.		
Documents, a	and that each applicable portion	of the Work shall be	within the time established in the Contract e completed upon the respective milestone dance with the Contract Documents.
_	ned Bidder proposes to perform cuments, for the following sums	_	plicable Contract, in accordance with the
ITEM 1.	BASE BID		
	ALL LABOR AND MAT	ERIALS, for the sur	m of \$
	Sum in words:		

BIDDER'S CERTIFICATION

The Bidder hereby acknowledges that the following representations in this Bid are material and not mere recitals:

- 1. Bidder has read and understands the Contract Documents and agrees to comply with all requirements of the Contract Documents, regardless of whether the Bidder has actual knowledge of the requirements and regardless of any statement or omission made by the Bidder which might indicate a contrary intention.
- 2. The Bidder represents that the Bid is based upon the standards specified by the Contract Documents.
- 3. The Bidder has visited the Project site, become familiar with local conditions and has correlated personal observations about the requirements of the Contract Documents. The Bidder has no outstanding questions regarding the interpretation of the Contract Documents.

- 4. The Bidder understands that the award of separate contracts for the Project will require sequential, coordinated and interrelated operations which may involve interference, disruption, hindrance or delay in the progress of the Bidder's Work. The Bidder agrees that the Contract price, as amended from time to time by Change Order, shall cover all amounts due from the Owner resulting from interference, disruption, hindrance or delay caused by or between Contractors or their agents and employees. The Bidder agrees that any such interference, disruption, hindrance or delay is within the contemplation of the Bidder and the Owner and that the Contractor's sole remedy for such interference, disruption, hindrance or delay shall be an extension of time in accordance with the Contract Documents. This provision is intended to be, and shall be construed as, consistent with and not in conflict with, Section 4113.62, ORC, to the fullest extent permitted.
- 5. The Bidder and each person signing on behalf of the Bidder certifies, and in the case of a joint or combined Bid, each party thereto certifies as to such party's organization, under penalty of perjury, that to the best of the undersigned's knowledge and belief: (a) the Base Bid, any Unit Prices and any Alternate Bid in the Bid have been arrived at independently without collusion, consultation, communication or agreement, for the purpose of restricting competition as to any matter relating to such Base Bid, Unit Prices or Alternate Bid with any other Bidder; (b) unless otherwise required by law, the Base Bid, any Unit Prices and any Alternate Bid in the Bid have not been knowingly disclosed by the Bidder and will not knowingly be disclosed by the Bidder prior to the Bid opening, directly or indirectly, to any other Bidder who would have any interest in the Base Bid, Unit Prices or Alternate Bid; (c) no attempt has been made or will be made by the Bidder to induce any other individual, partnership or corporation to submit or not to submit a Bid for the purpose of restricting competition.
- 6. Bidder will enter into and execute the Agreement with the Owner, if a Contract is awarded on the basis of this Bid, and if the Bidder does not execute an Agreement for any reason, other than as authorized by law, the Bidder and the Bidder's Surety are liable to the Owner as provided in the Ohio Revised Code and as applicable to the Owner.
- 7. Bidder certifies that the upon the award of a Contract, it will make a good faith effort to ensure that all of its employees, while working on the site of the Project, will not purchase, transfer, use or possess illegal drugs or alcohol or abuse prescription drugs in any way.
- 8. Bidder agrees to furnish any information requested by the Owner to evaluate the responsibility of the Bidder.
- 9. The Bidder certifies that upon the execution of the Contract, the Contractor shall be enrolled in good standing in the Ohio Bureau of Workers' Compensation Drug-Free Workplace Program (DFWP) or an equivalent BWC approved DFWP throughout the entire Project, in accordance with Ohio Revised Code Sections 153.03 to 153.031. The Bidder acknowledges the responsibility to require all Subcontractors to be enrolled in good standing in the Ohio Bureau of Workers' Compensation DFWP or comparable Bureau of Workers' Compensation approved program that meets the requirements specified in Ohio Revised Code Sections 153.03 to 153.031, prior to the Subcontractor providing labor at the Project site.

Each Bid shall contain the name of every person interested therein. If the Bidder is a corporation, partnership or sole proprietorship, an officer, partner or principal of the Bidder, as applicable, shall print or type the legal name of the Bidder on the line provided and **sign the Bid Form.** If the Bidder is a joint venture, an officer, partner or principal, as applicable, of each member of the joint venture shall print or type the legal name of the applicable member on the line provided and sign the Bid Form.

BIDDER'S NAME:

Authorized Signature:	
Print Name: Title:	
Company Name:	
Mailing Address:	
Telephone Number:	()
Facsimile Number:	
Where Incorporated:	
Federal ID Number:	
Contact person for Contract processing:	
E-mail of Contact Person:	

BID GUARANTY AND CONTRACT BOND

(As prescribed by Section 153.571, ORC)

KNOW ALL PERSONS BY THESE PRESENTS, that we, the undersigned
as Principal at
(Address) and
as Surety, are hereby held and firmly bound unto the
as Obligee in the penal sum of the dollar amount of the bid
submitted by the Principal to the Obligee on (date), 20 to undertake the Project known as:
J
The penal sum, referred to herein, shall be the dollar amount of the Principal's bid to the Obligee, incorporating any additive or deductive alternate bids made by the Principal on the date referred to above to the Obligee, which are accepted by the Obligee. In no case shall the penal sum exceed the amount of \$

THE CONDITION OF THE ABOVE OBLIGATION IS SUCH, that whereas the above-named Principal has submitted a bid on the above-referenced to Project.

NOW, THEREFORE, if the Obligee accepts the bid of the Principal, and the Principal fails to enter into a proper contract in accordance with the bid, plans, details, specifications and

bills of material; and in the event the Principal pays to the Obligee the difference not to exceed ten percent (10%) of the penalty hereof between the amount specified in the bid and such larger amount for which the Obligee may in good faith contract with the next lowest bidder to perform the Work covered by the bid; or resubmits the Project for bidding, the Principal will pay the Obligee the difference not to exceed ten percent (10%) of the penalty hereof between the amount specified in the bid, or the costs, in connection with the resubmission, of printing new contract documents, required advertising and the printing and mailing notices to prospective bidders, whichever is less, then this obligation shall be null and void, otherwise to remain in full force and effect, if the Obligee accepts the bid of the Principal, and the Principal, within ten (10) days after the awarding of the contract, enters into a proper contract in accordance with the bid, plans, details, specifications and bills of material, which said contract is made a part of this bond the same as though set forth herein; and

IF THE SAID Principal shall well and faithfully perform each and every condition of such contract; and indemnify the Obligee against all damage suffered by failure to perform such contract according to the provisions thereof and in accordance with the plans, details, specifications and bills of material therefor; and shall pay all lawful claims of subcontractors, materialmen and laborers for labor performed and materials furnished in the carrying forward, performing or completing of said contract; we, agreeing and assenting to, that this undertaking shall be for the benefit of any materialman or laborer having a just claim, as well as for the Obligee herein; then this obligation shall be void; otherwise the same shall remain in full force and effect; it being expressly understood and agreed that the liability of the Surety for any and all claims hereunder shall in no event exceed the penal amount of this obligation as herein stated.

THE SAID Surety hereby stipulates and agrees that no modifications, omissions or additions, in or to the terms of said contract or in or to the plans and specifications, therefore, shall in any wise affect the obligations of said Surety on its bond, and it does hereby waive notice of any such modifications, omissions or additions to the terms of the contract or to the work or to the specifications. The said Surety further stipulates that it is authorized to execute bonds in the State of Ohio, and that the liability incurred is within the limits of Section 3929.02, ORC.

SIGNED this	day of	, 20
PRINCIPAL:		
By:		

SURETY:		
Address:		
Phone: () By: Attorney-in-Fact		
SURETY AGENT:		
Address:		
Phone: ()		

OWNER-CONTRACTOR AGREEMENT

Owner: The Board of Library Trustees of the Rocky River Public Library 1600 Hampton Road Rocky River, Ohio 44116 Phone: The Board of Library Trustees of the Flooring Replacement Contract and Project: Rocky River Public Library, Lower-Level Flooring Replacement Contractor: Address: Phone: Fax: Date:

The Owner and the Contractor hereby enter into this Owner-Contractor Agreement ("Agreement") as of the date set forth above. The Owner and the Contractor agree as follows:

1. WORK.

- 1.1 The Contractor will furnish all the labor, services, materials, plant, equipment, tools, scaffolds, appliances, tests, inspections, permits and all other things necessary and inferable (collectively called the "Work") for the timely and proper completion of the Work described in the Contract Documents described herein. The Contractor shall be responsible for the means, methods, manners, techniques, sequences, procedures, or for safety precautions and programs, including OSHA regulations, in connection with the Work.
- 1.2 The Contractor must at all times furnish sufficient skilled workers, materials, and equipment to perform the Work in strict conformance with the Contract Documents and to the satisfaction of the Owner, so as to complete the Project by the date for Substantial Completion. All materials and equipment provided must be new, free from all defects, and fit for the purpose for which intended.
- 1.3 The Contractor will assign a competent Project supervisor. At the Owner's request, the Contractor will replace the Project supervisor, provided that the request is reasonable. The Owner's Representative will not be responsible for the acts or omissions of the supervisor or its assistants.
- 1.4 The Contractor shall be responsible for the disposal of debris and waste materials and leaving the Project site in a clean and sanitary condition. Contractor shall provide its own waste disposal receptacles and shall not use any dumpsters or receptacles of the Owner.
- 1.5 The Contractor shall provide for the safe storage and protection of materials and equipment at all times.
- 1.6 Upon final completion of the Work, the Contractor shall provide as-built drawings to the Owner depicting the Work as constructed.

2. CONTRACT DOCUMENTS.

- 2.1 The Contract Documents consist of this Owner-Contractor Agreement and the project manual for the Project issued on ______, 20___ (which includes the Bidding Documents) which project manual is incorporated herein by reference as if fully rewritten herein, and change directives, field work orders and/or Change Orders issued after execution of this Agreement, all of which are incorporated into this Agreement. In the event of a conflict among this Agreement and any exhibits or attachments to this Agreement that are not resolved by change directive, field work order or Change Order, the conflict shall be resolved by the Contractor adhering to the stricter requirement.
- 2.2 The Owner alone owns all Project-related documents, including those in electronic form, prepared by the Contractor and subcontractors, and every right, title, and interest therein from the moment of creation. The Contractor must execute and deliver and cause its employees and agents and all subcontractors to execute and deliver to the Owner any transfers, assignments, documents, or other instruments (if any) necessary to vest in the Owner complete right, title, interest in and ownership of the Contractor's documents. The Contractor may retain copies, including reproducible copies, of the Contractor's documents for information, reference, and performance of the Work. The submission or distribution of the Contractor's documents to meet official regulatory requirements or for similar purposes in connection with the Project is not a waiver of the Owner's reserved rights in the Contractor's documents. Any unauthorized use of the Contractor's documents shall be at the sole risk of the entity making the unauthorized use.

3. CONTRACT SUM. The contract sum ("Contract Sum") to be paid by the Owner to the Contract	actor, as provided herein,
for the satisfactory performance and completion of the Project and all of the duties, obligations a	nd responsibilities of the
Contractor under this Agreement and the other Contract Documents is	and 00/100
Dollars (\$00) . The Contract Sum includes all federal, state, county, i	municipal, and other taxes
imposed by law, including but not limited to any sales, use, and personal property taxes payable	by or levied against the
Contractor on account of the Work or the materials incorporated into the Work. The Contractor i	s responsible to pay any
such taxes. The Contract Sum also includes the cost of any permits required for the Work.	

4. OWNER'S REPRESENTATIVE.

- 4.1 Jamie L. Mason, Director of the Rocky River Public Library, is the "Owner's Representative" with respect to all matters involving the Owner.
- 4.2 Except as specifically stated to the contrary elsewhere in this Agreement, the Contractor will direct all communications to the Owner through the Owner's Representative.
- 4.3 The Contractor at all times will provide the Owner's Representative access to the Work.

5. TIME FOR COMPLETION AND PROJECT COORDINATION.

- 5.2 <u>TIME IS OF THE ESSENCE</u>. THE DATES IN THE PROJECT TIME SCHEDULE ARE OF THE ESSENCE OF THIS AGREEMENT. THE CONTRACTOR WILL PROSECUTE ITS WORK IN ACCORDANCE WITH THE PROJECT TIME SCHEDULE, INCLUDING ANY AMENDMENTS THERETO.

5.3 DELAYS AND ACCELERATIONS.

- 5.3.1 NOTICE OF DELAYS. The Contractor will give the Owner written notice of any delay affecting its prosecution of the Work within three (3) business days of the commencement of the delay. The failure to give the required notice constitutes an irrevocable waiver of the Contractor's right to seek an extension of time and/or additional compensation/damages for the delay. The Owner will determine whether a delay entitles the Contractor to an extension of time. If the Contractor disputes the Owner's determination, then Contractor may submit a Claim pursuant to Article 10 herein. Any extensions of time will only be granted pursuant to the procedures for Change Orders set forth in this Agreement.
- 5.4 <u>PROGRESS REPORTS</u>. The Contractor shall provide weekly progress reports which shall include activities begun or finished during the preceding week, expected completion of activities in progress, activities to be started or finished in the upcoming two weeks, recommendations for adjusting the construction schedule to meet milestone completion, Substantial Completion and final completion dates, and other information requested by Owner.
- 5.5 <u>LIQUIDATED DAMAGES</u>. If the Contractor shall fail, neglect, and/or refuse to attain Substantial Completion of the Work by the date set forth in this Agreement or applicable milestone completion date, Contractor shall be subject to liquidated damages (not a penalty) at the rate of \$500.00 per calendar day. Such liquidated damages are hereby agreed to be a reasonable pre-estimate of damages the Owner will incur as a result of delayed completion of the Work and shall be in addition to any other remedies available to the Owner. The Owner may deduct liquidated damages from any unpaid amounts then or thereafter due Contractor. Any liquidated damages not so deducted shall be payable by the Contractor to the Owner upon demand. Liquidated damages are not intended to compensate the Owner for any damages the Owner incurs on account of any claims attributable to the Contractor that are brought by others, including separate contractors.
- 6. CORRECTIVE ACTION. If the Owner determines that the Contractor is not cooperating or coordinating its Work properly with its subcontractors, not supplying sufficient skilled workers, not cleaning up the Project, not furnishing the necessary materials, equipment, or any temporary services or facilities to perform the Work in strict conformance with the Contract Documents, or the Contractor is not on schedule, or is not otherwise performing its obligations under the Contract Documents, THE CONTRACTOR MUST IMMEDIATELY, AND IN NOT LESS THAN FORTY-EIGHT (48) HOURS AFTER NOTICE OF SUCH DETERMINATION, OR SUCH LESSER TIME AS MAY BE PROVIDED IN THE CONTRACT DOCUMENTS, (1) COMMENCE SUCH ACTION AS IS NECESSARY TO CORRECT THE DEFICIENCIES NOTED BY THE OWNER, (2) PROCEED TO USE ITS BEST EFFORTS TO CORRECT SUCH DEFICIENCIES WITHIN FOURTEEN (14) DAYS OF SUCH NOTICE AND/OR, (3) IF THE OWNER INSTRUCTS THE CONTRACTOR TO TAKE SPECIFIED CORRECTIVE ACTION, MUST IMMEDIATELY TAKE SUCH CORRECTIVE ACTION, including but not limited to increasing the number of skilled workers, providing temporary services or facilities, and cleaning up the Project. Such corrective action will be taken and continued uninterruptedly without waiting to initiate any dispute under Article 10 of this Agreement or the resolution of any dispute initiated under such Article.

7. <u>LIMITATION AND LIABILITY</u>. The Owner's total liability under this Agreement is limited to the Contract Sum unless the parties agree in writing to additional amounts under a Change Order. Under no circumstances will the elected officials, officers, employees, board members, or agents of the Owner be personally liable for any obligations or claims arising out of or related to this Agreement.

8. PAYMENT.

8.1 PAYMENT.

- 8.1.1 <u>APPLICATIONS FOR PAYMENT</u>. Payment applications will be submitted on a monthly basis and will reflect the amount of Work completed as of the date the application for payment is submitted. On or before the date of the month specified by the Owner, the Contractor will submit to the Owner, an itemized payment application for such period. Each payment application shall be accompanied by conditional lien waivers and releases from all subcontractors and suppliers to be paid from the payment resulting from the payment application, unconditional lien waivers and releases from all subcontractors and suppliers for which Contractor was required to provide a conditional lien waiver in connection with a prior payment application, and such other data substantiating the Contractor's right to payment that the Owner may require, such as copies of requisitions. Each payment application shall be based on the most recent schedule of values submitted by the Contractor. The schedule of values shall allocate the entire Contract Sum to the various portions of the Work.
- 8.1.2 The Owner may withhold payment in whole or in part, and may demand that the Contractor refund amounts previously paid, to protect the Owner from loss because of:
 - (a) The Contractor's default or failure to perform any of its obligations under the Contract Documents, including but not limited to: failure to provide sufficient skilled workers; Work, including equipment or materials, which is defective or otherwise does not conform to the Contract Documents; failure to conform to the Project time schedule; and failure to follow the directions of or instructions from the Owner;
 - (b) The Work has not proceeded to the extent set forth in the application for payment;
 - (c) Any representations made by the Contractor are untrue;
 - (d) The failure of the Contractor to make payments to its subcontractors;
 - (e) Damage to the Owner's property or the property of another person or laborer;
 - (f) The determination that there is a substantial possibility that the Work cannot be completed for the unpaid balance of the Contract Sum; and/or
 - (g) Liens filed or evidence indicating the probable filing of such liens.
- 8.1.3 The Owner will pay the Contractor within thirty (30) days after approval of the Contractor's payment application, provided that the payment application has been properly submitted on a timely basis and is accompanied by all of the required documentation. The Owner may establish a cut-off date for the submission of the payment application.
- 8.2 <u>RETAINAGE</u>. Retainage applicable to the Contract by Ohio Revised Code Sections 153.12, .13, and .14 will be withheld as required by law. The Contractor agrees that the Owner may deposit funds into an interest-bearing savings account or otherwise track the retained funds, with accrued interest, after the contract is 50% complete, and that this deposit is acceptable to the Contractor in lieu of establishing a separate interest-bearing savings account for the deposit of the retained funds. Contractor further agrees that it will execute any documentation requested by Owner related to the manner in which retained funds are held or deposited for the Contractor.
- 8.3 <u>FINAL PAYMENT</u>. Following the final completion of the Work, Contractor shall submit a final payment application for the unpaid balance of the Contract Sum and retainage, which shall be due and payable within thirty (30) days following approval of the payment application. At the time of submission of its final payment application, Contractor shall provide the following: (1) an affidavit that there are no claims, obligations or liens outstanding or unsatisfied for labor, services, materials, etc., (2) a general release waiving all claims, (3) operating manuals, warranties, as-built drawings and specifications showing Work as actually performed, variations from the original Contract Documents and the location of any concealed and/or buried items, utilities, mechanical or electrical systems and components, and other deliverables required by the Contract Documents, and (4) such other reasonable and customary documents as necessary for Owner to obtain the required title to the Project which may include all final lien waivers from Contractor and its subcontractors and suppliers. In making final payment the Owner waives all claims except for: (i) improper workmanship or defective materials and failure of the Work to comply with the Contract Documents; (ii) terms of any special warranties required by the Contract Documents; (iii) Contractor indemnity obligations; and (iv) liens, security interests or encumbrances arising out of the Agreement and unsettled. In accepting final payment, the Contractor waives all claims except those previously made in writing and which remain unsettled.

9. CHANGE ORDERS/CHANGE DIRECTIVES.

9.1 A Change Order is a written instrument signed by the Owner and the Contractor stating their agreement upon a change in the Work, the amount of the adjustment or the method for computing the amount of the adjustment of the Contract Sum, if any, and the extent of the adjustment in the Project time schedule, if any. Any Work that is beyond the scope of the Work specified for the Project or that modifies the Work specified for the Project must be approved through a written Change Order signed by the parties evidencing their agreement. If the parties are unable to agree on the terms of a Change Order, and the Owner issues a written change directive or field work order for the Contractor to proceed with the change, the Contractor will proceed to perform the Work without delay, and the adjustment in the Contract Sum shall be determined by the reasonable expense and savings of the performance of the Work resulting from the change. If there is a net increase in the Contract Sum, a reasonable adjustment shall be made in the Contractor's overhead and profit.

10. CLAIMS.

- 10.1 A Claim is a demand or assertion by the Contractor seeking, as a matter of right, adjustment, or interpretation of the terms of the Contract Documents, payment of money, extension of time, or other relief with respect to the terms of the Contract Documents, provided that the Owner's decision to adjust or withhold payment under Section 8.1.2 will not be considered a Claim. The responsibility to substantiate Claims rests with the Contractor. This Article 10 does not require the Owner to make a claim against the Contractor in order for the Owner to exercise its rights and remedies against the Contractor, including but not limited to the imposition of liquidated damages in accordance with the Contract Documents.
- 10.2 Claims must be made by written notice.
- 10.3 If the Contractor wishes to make a Claim for an increase in the Contract Sum, written notice as provided herein must be given before proceeding to execute the Work.
- 10.4 If the Contractor wishes to make a Claim for additional time, the Contractor must include an estimate of cost and probable effect of delay on progress of the Work. In the event of continuing delay, only one Claim is necessary. If adverse weather conditions are the basis for a Claim for additional time, such Claim shall be documented by data substantiating that weather conditions were abnormal for the period of time and could not have been reasonably anticipated, and that weather conditions had an adverse effect on the scheduled construction.
- 10.5 The Contractor must make all Claims in writing three (3) business days after the occurrence of the event giving rise to the Claim. Failure to do so is an irrevocable waiver of the Claim.
- 10.6 The Contractor, within ten (10) days following a written request from Owner, will make available to the Owner or its representative any books, records, or other documents in its possession or to which it has access relating to any Claim and will require its subcontractors, regardless of tier, and material suppliers, to do likewise.
- 10.7 If a Claim has not been resolved within twenty one (21) days after submission to the Owner, unless agreed otherwise in writing by the parties, the Contractor's exclusive remedy is litigation.
- 10.8 Notwithstanding the foregoing, and subject to other provisions of the Contract, the Contractor will not be entitled to an increase in the Contract Sum and will only be entitled to an extension of the contract time on account of delay in the commencement or progress of Work caused by acts of nature or the public enemy, acts of the government not arising from the Contractor's failure to comply with applicable law, fires, floods, weather, and labor disputes beyond the Contractor's control.

11. DEFAULT OF THE CONTRACTOR.

- 11.1 EVENTS OF DEFAULT. Each of the following constitutes an event of default of the Contractor:
- 11.1.1 (A) The Contractor's failure to perform any of its obligations under the Contract Documents and to proceed to commence to correct such failure within forty-eight (48) hours after written notice thereof from the Owner or such lesser time as is provided in the Contract Documents; (B) The Contractor's failure thereafter to use its best efforts to correct such failure; and (C) Except when an extension of time is granted in writing by the Owner, to correct such failure within five (5) days after receipt of written notice thereof; and/or
 - 11.1.2 The Contractor's failure to pay its obligations as they become due or the Contractor's insolvency.
- 11.2 <u>OWNER'S REMEDIES</u>. Upon the occurrence of an event of default, the Owner will have the following remedies, which are cumulative:
 - 11.2.1 Order the Contractor to stop the Work, which the Contractor will do immediately;
- 11.2.2 To perform through others all or any part of the Work remaining to be done and to deduct the cost thereof from the unpaid balance of the Contract Sum or, if the unpaid balance of the Contract Sum is inadequate, to demand reimbursement of amounts previously paid to the Contractor;

- 11.2.3 To terminate this Agreement and take possession of, for the purpose of completing the Work or any part of it, all materials, equipment, scaffolds, tools, appliances, and other items belonging to or possessed by the Contractor, all of which the Contractor hereby transfers and assigns to the Owner for such purpose, and to employ any person or persons to complete the Work, including the Contractor's employees, and the Contractor will not be entitled to receive any further payment until the Work is completed; and/or,
- 11.2.4 All other remedies which the Owner may have at law or in equity or otherwise under the Contract Documents.
- 11.3 <u>TERMINATION OF AGREEMENT</u>. The termination of this Agreement is without prejudice to the Owner's rights and remedies, including without limitation the Owner's right to be indemnified by the Contractor.
- 11.4 PAYMENTS DUE CONTRACTOR. If the unpaid balance of the Contract Sum exceeds the cost of finishing the Project, including any costs, expenses or damages incurred by the Owner as a result of the event of default, including attorneys' and consultants' fees and the administrative expense of the Owner's staff, Contractor shall be paid for Work satisfactorily performed. If such costs exceed the unpaid balance, the Contractor will pay the difference to the Owner. The obligations under this Section 11.4 will survive the termination of this Agreement.

12. TERMINATION FOR THE CONVENIENCE OF THE OWNER.

12.1 TERMINATION FOR THE CONVENIENCE OF THE OWNER.

- 12.1.1 The Owner may, in its discretion and without cause, by written notice to the Contractor terminate this Agreement for the Owner's convenience at any time.
- 12.1.2 Upon receipt of a written notice from the Owner terminating this Agreement without cause and for the Owner's convenience, the Contractor will (i) immediately cease performing the Work, unless otherwise directed by the Owner, in which case the Contractor will take the action directed by the Owner, (ii) take all reasonable and necessary action to protect and preserve the Work, and (iii) unless otherwise directed by the Owner, terminate all agreements with subcontractors and suppliers.
- 12.1.3 If this Agreement is terminated without cause and for the Owner's convenience, the Owner will pay the Contractor (i) for Work performed under this Agreement up to the date the notice of termination is received by the Contractor at the rates for Work performed under this Agreement, including overhead and profit for the Work performed up to the date of termination, (ii) for Work performed at the direction of the Owner on and after the date on which the notice of termination is received by the Contractor, as determined by the procedures applicable to Change Orders, (iii) for Work necessary to protect and preserve the Work, as determined by the procedures applicable to Change Orders, (iv) the reasonable and necessary costs of terminating the Contractor's agreements with subcontractors and suppliers, and (v) other costs incurred by the Contractor directly as a result of the termination of this Agreement.
- 12.1.4 The termination of this Agreement will be without prejudice to any rights or remedies that exist at the time of termination.

13. INSURANCE AND INDEMNIFICATION.

- 13.1 The Contractor shall, without interruption, maintain all forms of insurance required by law as well as insurance set forth in this Section 13.1 for the duration of this Agreement and for no less than five (5) years after the earlier of the termination of the Agreement or final completion of all Work. The Contractor shall not cancel or allow to expire a policy of insurance without first securing a replacement policy so as to ensure the continuation of coverage. The Contractor's consultants and subcontractors shall similarly maintain such coverage as required by this Section 13.1:
 - 13.1.1 Workers' Compensation Insurance covering the statutory requirements of the State of Ohio.
- 13.1.2 Employers' Liability with policy limits not less than one million dollars (\$1,000,000) each accident, one million dollars (\$1,000,000) each employee, and one million dollars (\$1,000,000) policy limit.
- 13.1.3 Commercial general liability coverage for bodily injury and property damage, including limited contractual liability coverage, in not less than the following amounts: (i) General Aggregate Limit: \$2,000,000 each occurrence; (ii) Each Occurrence Limit: \$2,000,000 each occurrence.
- 13.1.4 Comprehensive Automobile Liability Insurance, including bodily injury, accidental death and property damage with a combined single limit of not less than One Million Dollars (\$1,000,000) each occurrence.
- 13.1.5 Excess and/or umbrella liability insurance in excess of the Commercial General Liability Insurance shall be obtained and maintained by the Contractor in the amount of Five Million Dollars (\$5,000,000) per occurrence and in the aggregate annually.

- 13.1.6 Promptly following execution of this Agreement, the Contractor shall provide the Owner with certificates of insurance evidencing the required coverages and amounts, including without limitation any certificates of renewal of insurance. Each policy of insurance required to be purchased and maintained by the Contractor shall name the Owner as a Certificate Holder, and, with the exception of worker's compensation, shall name the Owner as an additional insured.
- 13.2 Insurance furnished by the Owner, if any, is not intended to and will not cover equipment and materials before they are physically incorporated into the Work or tools. The Contractor bears the entire risk of loss with respect to tools, equipment, and materials. The Contractor will be responsible for providing any builder's risk insurance policy necessary for the Project.
- 13.3 The Contractor will indemnify, defend and hold harmless the Owner and the Owner's consultants, agents, and employees from and against all claims, damages, losses, and expenses, including but not limited to attorneys' and consultants' fees, arising out of or related to the performance of the Work, including but not limited to the failure of the Contractor to perform its obligations under the Contract Documents, any claims for bodily injury, sickness, disease, or death or to injury to or destruction of or loss of use of real or personal property, claims for additional storage and handling charges, liens against funds, claims related to the alleged failure of the Contractor to perform in accordance with the Contract Documents, and/or claims related to the removal, handling, or use of any hazardous materials. The Owner may set off amounts equal to any sums for which it is entitled to be indemnified from the amounts otherwise due the Contractor under the Contract Documents.
- 13.4 In claims against any person or entity indemnified under this Agreement by an employee of the Contractor, a subcontractor, anyone directly or indirectly employed by them or anyone for whose acts they may be liable, the indemnification obligations under this Agreement will not be limited by a limitation on amount or type of damages, compensation, or benefits payable for the Contractor or subcontractor under workers' compensation acts, disability benefits acts, or other employee benefits acts. The Contractor expressly waives any protection or immunity with respect to Workers' Compensation claims related to indemnification given under this Agreement.

14. WARRANTIES AND CORRECTION OF WORK.

- 14.1 Warranties. In addition to any other warranties, guarantees, or obligations set forth in the Contract Documents or applicable as a matter of law and not in limitation of the terms of the Contract Documents, the Contractor warrants that:
- (a) Title to all Work covered by a payment application will pass to the Owner no later than the time of payment and that upon submittal of a payment application all Work for which certificates for payment have been previously issued and payments received from the Owner shall be free and clear of liens, claims, security interests, or encumbrances in favor of the Contractor, subcontractors, suppliers, or other persons or entities that provided labor, materials, and equipment relating to the Work;
- (b) Materials and equipment furnished will be of good quality and new unless the Contract Documents require or permit otherwise; and
- (c) The Work will be performed in a good and workmanlike manner, will conform to the requirements of the Contract Documents, and will be free from defects.
- 14.2 Correction of Work. The Contractor agrees to correct all construction performed under this Agreement which proves to be defective in workmanship, materials or not in accordance with the Contract Documents for a period of one year from the date of Substantial Completion or for such longer periods of time as may be set forth with respect to specific warranties required by the Contract Documents. The obligations of the Contractor under this Section 14.2 are in addition to and not in limitation of any other warranty or obligation of the Contractor under this Agreement.
- 15. CONCEALED OR UNKNOWN CONDITIONS. If the Contractor encounters conditions at the site that are (1) subsurface or otherwise concealed physical conditions that differ materially from those indicated in the Contract Documents or (2) unknown physical conditions of an unusual nature that differ materially from those ordinarily found to exist and generally recognized as inherent in construction activities of the character provided for in the Contract Documents, the Contractor shall promptly provide notice to the Owner before conditions are disturbed and in no event later than three (3) business days after first observance of the conditions. The Owner will promptly investigate such conditions and, if the Owner determines that they differ materially and cause an increase or decrease in the Contractor's cost of, or time required for, performance of any part of the Work, will recommend that an equitable adjustment be made in the Contract Sum or contract time, or both. If the Owner determines that the conditions at the site are not materially different from those indicated in the Contract Documents and that no change in the terms of the Contract is justified, the Owner shall promptly notify the Contractor, stating the reasons. If Contractor disputes the Owner's determination, the Contractor may submit a Claim as provided in Article 10, and the time limit for initiating a Claim begins to run on the date the Owner issues its determination.

- **16.** <u>SUBCONTRACTORS</u>. Contractor shall be responsible to Owner for acts and omissions of Contractor's employees, subcontractors, sub-subcontractors (regardless of tier), suppliers, consultants and their agents and employees, and other persons or entities performing portions of the Work for, or on behalf of, Contractor, subcontractors, sub-subcontractors (regardless of tier), suppliers, consultants and their agents and employees. The Owner shall be named as a third party beneficiary under any subcontractor agreement, and the Contractor shall require its subcontractors to name the Owner as a third party beneficiary under the subcontract agreements.
- 17. <u>TERMINATION BY CONTRACTOR</u>. The Contractor may terminate this Agreement upon written notice for any of the following reasons: (i) the Owner's failure to pay the Contractor in accordance with this Agreement which has not been cured by Owner within ten (10) days of notice from the Contractor of such nonpayment; and (ii) if the Owner otherwise materially breaches this Agreement, and such material breach has not been cured by Owner within thirty (30) days of notice from Contractor of such material breach. Upon termination by the Contractor in accordance with this Article, the Contractor shall be entitled to recover from the Owner payment for all Work executed and for any proven loss, cost or expense in connection with the Work, plus all demobilization costs and reasonable damages.

18. GENERAL.

- 18.1 <u>MODIFICATION</u>. No modification or waiver of any of the terms of this Agreement or of any other Contract Documents will be effective against a party unless set forth in writing and signed by or on behalf of a party. Under no circumstances will forbearance, including the failure or repeated failure to insist upon compliance with the terms of the Contract Documents, constitute the waiver or modification of any such terms. The parties acknowledge that no person has authority to modify this Agreement or the other Contract Documents or to waive any of its or their terms, except as expressly provided in this Section or as provided in a change directive, field work order and/or Change Order.
- 18.2 <u>ASSIGNMENT</u>. The Contractor may not assign this Agreement without the written consent of the Owner, which the Owner may withhold in its sole discretion.
- 18.3 <u>THIRD PARTIES</u>. Nothing contained in this Agreement creates a contractual relationship with or a cause of action in favor of a third party against the Owner.
- 18.4 <u>LAW AND JURISDICTION</u>. All questions regarding the validity, intention, or meaning of this Agreement or any modifications of it relating to the rights and obligations of the parties will be construed and resolved under the laws of the State of Ohio. The Common Pleas Court for the county in which the Project is located shall have exclusive jurisdiction over any suit which may be brought to enforce any provision of this Agreement or any remedy with respect hereto, except when the U.S. District Court located within the county is determined to have exclusive jurisdiction. The parties waive their right to remove any action filed in a state or local court to federal court.
- 18.5 <u>STATUTE OF LIMITATIONS</u>. Regardless of any provision to the contrary, the statute of limitations with respect to any defective or non-conforming Work that is not discovered by the Owner will not commence until the discovery of such defective or non-conforming Work by the Owner.
- 18.6 <u>NOTICES</u>. Notices, requests, or demands by either party must be in writing, unless otherwise expressly authorized, and must be personally served, forwarded by expedited messenger service, sent by facsimile transmission, or be given by registered or certified mail, return receipt requested, postage prepaid. Any party may change its address by giving notice hereunder. All notices, requests, and demands will be deemed received upon receipt in the case of personal delivery or delivery by expedited messenger service, including leaving the notice at the address provided herein during normal business hours; upon the expiration of forty-eight (48) hours from the time of deposit in the United States mail; or, in the case of a notice given by facsimile transmission, upon the expiration of twenty-four (24) hours after the transmission is sent.
- 18.7 <u>CONSTRUCTION</u>. The parties acknowledge that each party has reviewed this Agreement and the other Contract Documents and has voluntarily entered into this Agreement. Accordingly, the normal rule of construction to the effect that any ambiguities are to be resolved against the drafting party will not be employed in the interpretation of this Agreement, the other Contract Documents, or any amendments or exhibits to it or them.
- 18.8 <u>PARTIAL INVALIDITY</u>. If any term or provision of this Agreement is found to be illegal, unenforceable, or in violation of any laws, statutes, ordinances, or regulations of any public authority having jurisdiction, then, notwithstanding such term or provision, this Agreement will remain in full force and effect, and such term will be deemed stricken; provided this Agreement will be interpreted, when possible, so as to reflect the intentions of the parties as indicated by any such stricken term or provision.
- 18.9 <u>COMPLIANCE WITH LAWS AND REGULATIONS</u>. The Contractor, at its expense, will comply with all applicable federal, state, and local laws, rules, and regulations applicable to the Work.

- 18.10 PROJECT SAFETY. The Contractor will be responsible for safety at the Project site and will follow all applicable safety and health regulations during the progress of the Project and will monitor all of its employees and its subcontractors for compliance with such safety and health regulations. In undertaking the responsibilities set forth in this Section, the Contractor does not assume any duty or responsibility to the employees of any subcontractor or supplier, regardless of tier. The Owner assumes no responsibility for the development, review, or implementation of the any Project safety plan or for Project safety and has no authority to direct the means and methods of the Contractor.
- 18.11 EQUAL OPPORTUNITY. The Contractor will not, and it will ensure that its subcontractors, regardless of tier, do not discriminate against any employee or applicant for employment because of age, race, color, national origin, sex, gender, gender identity or expression, transgenderism or transsexualism, sexual orientation, citizenship, ancestry, military or veteran status, marital status, family status, pregnancy, genetic characteristics, disability or medical condition. Such action includes but is not limited to the following: employment, upgrading, demotion, transfer, recruitment or recruiting advertising, layoff or termination, rates of pay or other forms of compensation, and selection for training, including apprenticeship. The Contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices setting forth the policies of nondiscrimination. The Contractor will ensure that each of its subcontractors, regardless of tier, will state in all solicitations or advertisements for employees placed by them or on their behalf that all qualified applicants will receive consideration for employment without regard to age, race, color, national origin, sex, gender, gender identity or expression, transgenderism or transsexualism, sexual orientation, citizenship, ancestry, military or veteran status, marital status, family status, pregnancy, genetic characteristics, disability or medical condition.
- 18.12 <u>ENTIRE AGREEMENT</u>. This Agreement and the other Contract Documents constitute the entire agreement among the parties with respect to their subject matter and will supersede all prior and contemporaneous, oral or written, agreements, negotiations, communications, representations, and understandings with respect to such subject matter, and no person is justified in relying on such agreements, negotiations, communications, representations, or understandings.
- 18.13 <u>WORK CONTINUANCE AND PAYMENT.</u> Unless otherwise agreed in writing, Contractor shall continue the Work and maintain the approved schedules during any dispute mitigation or resolution proceedings. If Contractor continues to perform, Owner shall continue to make payments in accordance with the Agreement.
- 18.14 <u>CRIMINAL BACKGROUND CHECKS.</u> Contractor shall perform or cause to be performed an Ohio Bureau of Criminal Investigation and Identification and Federal Bureau of Investigation criminal background check of any person, whether an employee of Contractor or of any Subcontractor, that will perform Work or services or otherwise be present at the Project site and within the proximity of minors. Prior to the performance of any services by such employees, the criminal background check shall be performed and completed at Contractor's sole cost and expense. No person shall be employed on site by Contractor or by any Subcontractor who has been found guilty of any of the criminal offenses enumerated in Ohio Revised Code Section 3319.39 or any equivalent provisions under Federal law or the laws of any of the other states. Contractor shall remove (and shall cause its subcontractor to remove) any person from the Project site found (during the criminal background check or otherwise) to have violated any of the offenses listed in Section 3319.39 of the Ohio Revised Code or equivalent provisions thereof under Federal law or the laws of any of the other states. The foregoing shall not (i) be cause for any claim against the Owner for any reason, including without limitation, interference or delay, and (ii) excuse Contractor or any Subcontractor from meeting the construction schedule.
- 18.15 <u>DAVIS-BACON PREVAILING WAGE REQUIREMENTS.</u> Contractor shall comply with the Davis-Bacon Prevailing Wage requirements, including payment of the Davis-Bacon wage rates, set forth in Exhibit A attached to this Agreement.

19. PREVAILING WAGE

- 19.1 The Contractor shall comply with the Prevailing Wage requirements under Ohio Revised Code Chapter 4115.
- 19.2 The Contractor shall:
- 19.2.1 pay to laborers and mechanics performing Work on the Project the Prevailing Wage rates of the Project locality, as determined by the Ohio Department of Commerce, Wage and Hour Bureau;
- 19.2.2 post in a prominent place readily accessible by all workers on the site, a legible listing of the current classifications of laborers, workers, and mechanics employed;
- 19.2.3 ensure that the rates posted are current and remain posted in legible condition during the period of the Contract; and
- 19.2.4 not be entitled to an increase in the Contract Sum on account of an increase in Prevailing Wage rates, except as otherwise provided by applicable law.
- 19.3 Not later than the date of the commencement of the Work, the Contractor shall provide the Owner's Prevailing Wage coordinator with a schedule of dates during the term of the Contract when the Contractor shall pay wages to its employees for the Project. The Contractor shall also deliver to the Prevailing Wage coordinator a certified copy of the

Contractor's or subcontractor's payroll, within two weeks after the initial pay date, and supplemental reports for each month thereafter. If the life of the Contract is expected to be no more than four months from the beginning of performance by the Contractor or Subcontractor, such supplemental reports shall be filed each week after the initial report.

19.4 The Contractor is responsible for compliance of its subcontractors with Prevailing Wage requirements.

[SIGNATURE PAGE FOLLOWS]

Dated:_____, 20__

IN WITNESS WHEREOF, the parties have caused this Agreement to be executed by their properly authorized

BIDDER'S QUALIFICATION STATEMENT

PART 1: General Information	
	Company Name:
	Physical Address:
	Mailing Address:
	Telephone No. (w/Area Code):
	Fax No. (w/Area Code):
	E-Mail Address:

PART 2: Overall Experience

Indicate Bidder's overall experience performing the trades bid, including the years in business performing the trade under present and former business names.

PART 3: Financial

The apparent low Bidder shall submit, upon request of the Owner, either:

- a. An annual financial statement prepared within the 12 months prior to the bid opening by an independent licensed accounting firm; and the name, address, contact person and phone number of the bank normally used by the Bidder for its primary banking; or,
- b. A financial report generated within 30 days prior to the bid opening from Standard and Poor, Dun and Bradstreet or a similar company acceptable to the Contracting Authority documenting the financial condition of the Bidder; and the name, address, contact person and phone number of the bank normally used by the Bidder for its primary banking;

This information is not a public record under Ohio Revised Code Section 149.43; and shall remain confidential, except under proper order of a court.

PART 4: Facilities & Equipment

Indicate Bidder's relevant facilities and major equipment (leased or owned).

PART 5: Similar Projects

List five (5) completed projects similar of size and scope of work completed within the past two years, during hours of operation. Include information such as, but not limited to, Project Name & Address, percentage of completion, contact person, and contact's phone number.

Project Name:	Year
	Completed:
Project Address:	
Contact Person:	Contact Phone No.:
Project Name:	Year Completed:
Project Address:	
	Contact Phone No.:
Project Name:	Year Completed:
Project Address:	
Contact Person:	Contact Phone No.:
Project Name:	Year Completed:
Project Address:	
Contact Person:	Contact Phone No.:
Project Name:	Year Completed:
Project Address:	
Contact Person:	Contact Phone No.:

PART 6: Ongoing & Relevant Projects

List three (3) ongoing and relevant projects currently in progress. Include information such as, but not limited to, Project Name & Address, percentage of completion, and contact person.

Project Name:	Percentage Completed:
Project Address:	
Contact Person:	Contact Phone No.:
Project Name:	Percentage Completed:
Project Address:	
Contact Person:	Contact Phone No.:
Project Name:	Percentage Completed:
Project Address:	
Contact Person:	Contact Phone No.:

PART 7: Regulatory / Contractual

Indicate all occurrences of the following in the last five (5) years (indicate if none). For verification, attach documentation, and/or provide sufficient and appropriate detail information such as: project name, project address, owner, contact person, contact phone number, contract amount, etc.

- a. Prevailing Wage violations or judgments.
- b. Affirmative Action violations.
- c. Contract abandonment, Contract termination, as either a prime- or sub-contractor, or Surety takeover.
- d. Debarment by State, federal or local jurisdictions.
- e. EPA/OSHA violations.
- f. Liquidated damages and Statutory Delay Forfeiture assessed.
- g. Drug-Free Workplace Violations (Provide evidence that the bidder is enrolled in, and in good standing in, a Drug Free Workplace Program approved by the Ohio Bureau of Workers' Compensation "OBWC").

PART 8: Management

Identify individuals assigned to this Project.

Principal:	Years with firm:
Project Mgr.:	Years with firm:
Field Sup't.:	Years with firm:
PART 9: Certification I hereby certify that the information in this attachments and referenced information, is	entire Bidder's Qualifications form, including all factual and complete.
Company Name:	
Authorized Official:	Title:
Date:	
(Signature)	

CONTRACTOR'S PERSONAL PROPERTY TAX AFFIDAVIT

(O.R.C. § 5719.042)

State of Ohio County of	, ss:	
		("Affiant"), being first duly sworn, deposes and says that
	(Name)	
Affiant is the _	0	:(Name and Address of Contractor)
	(Title)	(Name and Address of Contractor)
		(the "Contractor") and
as the Contra	ctor's duly authorized rep	resentative, states that effective this day of, 20,
the Contracto	r:	
()	is charged with delinqu set forth below:	ent personal property taxes on the general list of personal property as
	<u>County</u>	Amount (include total amount penalties and interest thereon)
	County	\$
	County	\$
	County	\$
()	is not charged with del any Ohio county.	inquent personal property taxes on the general list of personal property in
		(Affiant)
	ffirmed and subscribed be, 20	efore me by the above-named Affiant on this day of
		Signature of Notary Public – State of Ohio
		My commission expires:
		(date)

SCOPE OF WORK:

Move/Lift of existing Training Tables & Chairs in Computer Labs/Training Offices

Move/Lift of existing desks, Systems, Filing, Tables & Chairs in Adult and Technical Services area

[SUPPLY - COMP LABS/TRAINING OFFICES] CPT-1: Carpet Tile - Milliken/ Collection: Journal / Design Name: Inscription / Colour Name: INS107 Inkling w Cyan/Matcha

[SUPPLY COMMUNITY RM/ AUDITORIUM] Milliken/ Pattern: Custom Floral Print TBD/ Color: Custom TBD, 1m x 1m, 4 Tile Pattern Repeat

[SUPPLY CORRIDORS/ HISTORY & IT OFFICES] Milliken/ Pattern: Custom Linen/Woven, Color: Custom TBD, 1m x 1m, 4 Tile Pattern Repeat

[SUPPLY - ADULT & TECH SERVICES] Carpet Tile - Milliken/ Collection: Journal / Design Name: Inscription / Colour Name: INS73-154 Record

TBD/ Color: Custom TBD, 1m x 1m, 4 Tile Pattern Repeat. CPT base. Inc

[INSTALL CORRIDOR STAIRS) Carpet Tile - Milliken/ Pattern: Custom Line/Woven TBD/ Color: Custom TBD, 1m x 1m

The vinyl for the stairs: Roppe vinyl stair nosings, style #206 double flange with SQ nose

The cove base: 4 ½" bound carpet base, style. There is not a color reference it's just labeled Milliken # 107

NOTES:

PLAN/MAP: please provide a colored plan that depicts where each type of product is to be installed and dictates scope of work.

ATTIC STOCK: This project includes 5% Attic Stock for All Carpet Tile.

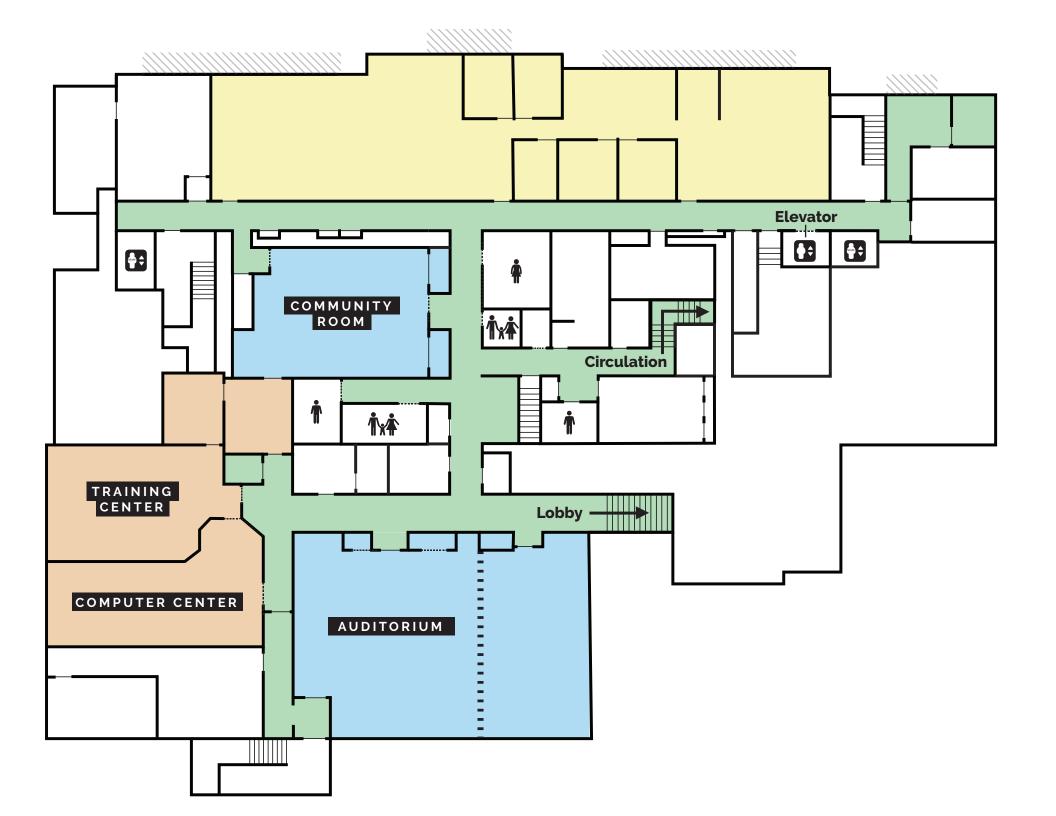
WORK HOURS: Library is open to public Monday – Thursday 9am – 9pm. Friday & Saturday 9am – 6pm. Sundays 1pm – 5pm. Access to the Building is available during off hours as needed. Prefer work starts by 8am each weekday.

FLOOR PREP: Floor prep is included in this project and consists of a skim coating and minor smoothing of the flooring substrate, for acceptance of the new specified floor coverings.

FURNITURE MOVE/LIFT: should be included in this project.

TAX EXEMPT ENTITY: Sales tax should NOT be included. RRPL is a tax-exempt organization. Tax Exempt certificate can be provided as needed.

DEMO/DISPOSAL: Removal, demolition, and disposal of all existing carpet tile to be included. Dumpster provided by bidder and placed on-site with consultation of RRPL Building Services Manager.



Milliken. DR/Mat. ID: 00592635 (Please quote the number above when referencing this sample.) Design: T116WK4XMR - X15044 Design Name: LINEN 2.0 Collection: ROCKY RIVER LIBRARY

P939540

Sample made for: Rocky River Library Color List: MCAL

MG0020-0014C

Sales Ord.: 0M20471524 - 10

Prod. Ord.: 10003310641

On: 06/04/2015

1. 8YR3210	7	13.	40
	1.	0.000	19.
2. 8YR3626	8.	14.	20.
3. BK9000B	9.	15.	21.
4.	10.	16.	22.
5.	11.	17.	22. 23.
6.	12.	18.	24.

Installation Method: MONOLITHIC

Recommended Use: LIBRARY Sales Associate: Susan Beth Flaviano

Customer Care: (800) 528-8453

NOTE Production may vary slightly from sample.

Carpel Design Copyright Milliken and Co.

Repeat: 39.4" x 39.4"

1 m x 1 m

Designer: LIM001

Base: Roadrunner - 1m X1

www.millikencarpet.com Made in USA

Corridors

F1000040

Milliken.

Customer Care: (800) 528-8453

WWW.MILLIKENFLOORS.COM

Made in

USA

01173019 DR Number:

Project Name:

Rocky River Library Addition

Project Num:

P-0000132210

Collection:

Design: Color:

CUSTOM

Base Name:

Roadrunner - 1m

Dye Method:

MULTITILE REPEAT Install Method:

MIL

Rec Use: DPI/Stitches: Pattern Repeat: LIBRARY 20.0 x 20.0 39.4" x 39.4"

1 m x 1 m

Sales Associate:

Debbie Ann Filing **DPR002**

Designer: Sample Date:

11/20/2020 11/20/2021

Expiration Date: Complexity Code:

3A19 Colorway / Creel:

** This sample is for pattern and color approval only Production carpet may vary slightly from sample

Approved By:

Date:

7. L181 E183 8. F110 2. T163 9. R165 F129 10. J181 D126 11. H109 5. K164 12. G181 6. D125

Carpet Design Copyright @ Milliken and Co.

Pr. Ord: 10007782746

SIs Ord: 0M21470508-10

William.

Standard Sample

BIH #: 2808/U - 0211

Mat. ID:

4000155822

####### 16#251612

Collection: Journal

Design Name: Inscription

Colour Name: INS73-154 Record

Installation Method:

Samples Hotline: (800) 308 - 4344

Carpet Design Copyright * Mithken and Co. MOTE: Production may vary alightly from sample. Hebeat:

www.millikenfloors.com Supplied from USA

1/25/2015

F000043

Milliken.



Sample

Bin #: 2806/L - C20B

Journal Collection:

Design Name: Inscription

INS107 Inkling w/ Cyan/Matcha Colour Name:

Color Method: SDN

Installation Method:

Samples Hotline: (800) 308 - 4344

WWW.MILLIKENFLOORS.COM

dltprt021

182641054

Supplied from USA

9/21/2018

Carpet Design Copyright . Milliken and Co.

NOTE: Production may vary slightly from sample.

Mat. ID: 4000155832

Name of Union: Cement Mason Statewide HevHwy

Change #: OCR01-2022sksCementHevHwy

Craft: Cement Mason Effective Date: 05/05/2022 Last Posted: 05/05/2022

	ВІ	HR		Frii	ige Bene	fit Paym	ents		Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Cement Mason	\$32	2.49	\$8.45	\$7.35	\$0.65	\$0.00	\$2.25	\$0.07	\$0.00	\$0.00	\$51.26	\$67.50
Apprentice	Per	cent										
1st Year	70.00	\$22.74	\$8.45	\$7.35	\$0.65	\$0.00	\$2.25	\$0.07	\$0.00	\$0.00	\$41.51	\$52.88
2nd Year	80.00	\$25.99	\$8.45	\$7.35	\$0.65	\$0.00	\$2.25	\$0.07	\$0.00	\$0.00	\$44.76	\$57.76
3rd Year	90.00 \$29.24		\$8.45	\$7.35	\$0.65	\$0.00	\$2.25	\$0.07	\$0.00	\$0.00	\$48.01	\$62.63

Special Calculation Note: Other \$0.07 is for International Training Fund

Ratio:

1 Journeymen to 1 Apprentice 2 to 1 thereafter

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA*, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL. CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA*, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON*, GALLIA, GEAUGA*, GREENE, GUERNSEY, HAMILTON, HANCOCK*, HARDIN, HARRISON, HENRY*, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE*, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS*. MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM*, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD*, WYANDOT

Special Jurisdictional Note : (A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site, Heavy

Construction, Airport Construction Or Railroad Construction Work, Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work, Pollution Control, Sewer Plant, Waste & Water Plant, Water Treatment Facilities Construction.

*For Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work, Pollution Control, Sewer Plant, Waste & Water Plant, Water Treatment Facility Construction work in the following Counties: Ashtabula, Cuyahoga, Fulton, Geauga, Hancock, Henry, Lake, Lucas, Putnam and Wood Counties, those counties will use the Cement Mason Statewide Heavy Highway Exhibit B District 1 Wage Rate.

Details:

This rate replaces the previous Cement Mason Heavy Highway Statewide Rates (Exhibit A and Exhibit B rates), except for Cement Mason Statewide Heavy Highway Exhibit B Dist 1. sks

Name of Union: Truck Driver HevHwy 436

Change # : LCN01-2015fbLoc436

Craft: Truck Driver Effective Date: 08/12/2015 Last Posted: 08/12/2015

	BHR		Fi	ringe Bene	fit Payme	nts		Irrevo Fu		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classific	ation										
Truck Driver - Straight and Dump Trucks including Asphalt- Straight Fuel - Warehousemen- Straight Fuel	\$26.90	\$4.80	\$10.05	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.75	\$55.20
Semi Fuel-Semi Tractor Drivers- Darts-Tank Asphalt Spreaders-Low Boys. Carryall Drivers- Rockers- Hilifts- Forklifts-Xtra long Trailers etc.		\$4.80	\$10.05	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42.25	\$55.95

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio: Jurisdiction (* denotes special jurisdictional note): CUYAHOGA, LAKE, GEAUGA

Special Jurisdictional Note:

Details:

Eculids include: Darts, Tank, Asphalt Spreaders, Low Boys, Carry-All Drivers, Tourna-Rockers, High-Lifts, Fork-Lifts, Extra Long Trailers and Semi-Tractor and Tri-Axle Trailer, Tandem Tractor and Tandem Trailer, Tandem Tra

Holiday Pay = 7 holidays X (8 hours X BHR)/2080 hours per year.

This pay is only for those employee's who started driving before 1976.

To be eligible to receive holiday pay an employee must have worked at least one (1) day in the period fourteen (14) calendar days prior to the holiday and/or in the fourteen (14) day calendar period after the holiday.

Name of Union: Sheet Metal Local 33 (Cleveland)

Change #: LCN01-2022sksLoc33Clev

Craft: Sheet Metal Worker Effective Date: 06/01/2022 Last Posted: 06/01/2022

	В	HR		Frii	nge Bene	fit Paym	ents		Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classifi	cation											
Sheet Metal Worker	\$4	0.61	\$8.89	\$15.38	\$1.44	\$0.00	\$2.81	\$0.00	\$0.00	\$0.00	\$69.13	\$89.43
Apprentice	Per	rcent										
1st year	50.02	\$20.31	\$8.89	\$3.09	\$0.18	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.47	\$42.63
2nd year	54.97	\$22.32	\$8.89	\$3.40	\$1.44	\$0.00	\$2.81	\$0.00	\$0.00	\$0.00	\$38.86	\$50.02
3rd year	59.97	\$24.35	\$8.89	\$3.71	\$1.44	\$0.00	\$2.81	\$0.00	\$0.00	\$0.00	\$41.20	\$53.38
4th year	74.96	\$30.44	\$8.89	\$4.64	\$1.44	\$0.00	\$2.81	\$0.00	\$0.00	\$0.00	\$48.22	\$63.44
5th year This applies for any apprentice whi is a 5th yr as of May 1, 2022 until completion of their apprenticeship	74.96	\$30.44	\$8.89	\$4.64	\$1.44	\$0.00	\$2.81	\$0.00	\$0.00	\$0.00	\$48.22	\$63.44

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

- 1 Journeyman to 1 Apprentice
- 2 Journeymen to 1 Apprentice
- 3 Journeymen to 2 Apprentices
- 4 Journeymen to 2 Apprentices
- 5 Journeymen to 3 Apprentices
- 6 Journeymen to 3 Apprentices

Special Jurisdictional Note:

Details:

Jurisdiction (* denotes special jurisdictional note):

ASHTABULA, CUYAHOGA, GEAUGA, LAKE

Name of Union: Roofer Local 44

Change #: LCN01-2021fbLoc44

Craft: Roofer Effective Date: 05/21/2021 Last Posted: 05/21/2021

	BI	HR		Fri	nge Bene	fit Paym	ents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classifi	ication											
Roofer	\$3:	5.35	\$9.25	\$10.55	\$0.28	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$55.49	\$73.17
Waterproofer	\$3.5	5.80	\$9.10	\$9.35	\$0.28	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$54.59	\$72.49
Applicant & Helper Trainees												
0 to 1851 hrs	\$13	3.75	\$0.50	\$0.50	\$0.28	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$15.09	\$21.96
1852 to 3350 hrs	\$19	9.44	\$9.25	\$10.55	\$0.28	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$39.58	\$49.30
3351 to 4850 hrs	\$24	4.75	\$9.25	\$10.55	\$0.28	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$44.89	\$57.27
4851 to 6350 hrs	\$28	8.28	\$9.25	\$10.55	\$0.28	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$48.42	\$62.56
6351 to 7550 hrs	\$31	1.82	\$9.25	\$10.55	\$0.28	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$51.96	\$67.87
7551 hrs	\$35	5.35	\$9.25	\$10.55	\$0.28	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$55.49	\$73.17
Apprentice	Per	cent										
Start of school	38.90	\$13.75	\$0.50	\$0.50	\$0.28	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$15.09	\$21.97
600 hrs worked/72 school hrs	45.00	\$15.91	\$0.50	\$0.50	\$0.28	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$17.25	\$25.20
1200 hrs worked/144 school hrs	50.00	\$17.67	\$9.25	\$10.55	\$0.28	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$37.82	\$46.65
1800 hrs worked/216 school hrs	55.00	\$19.44	\$9.25	\$10.55	\$0.28	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$39.58	\$49.30
2400 hrs worked/ 288 school hrs	60.00	\$21.21	\$9.25	\$10.55	\$0.28	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$41.35	\$51.96
3000 hrs worked/360 school hrs	70.00	\$24.75	\$9.25	\$10.55	\$0.28	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$44.89	\$57.26
3600 hrs worked/432 school hrs	80.00	\$28.28	\$9.25	\$10.55	\$0.28	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$48.42	\$62.56
4200 hrs worked/504 school hrs	90.00	\$31.82	\$9.25	\$10.55	\$0.28	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$51.96	\$67.86
4800 hrs/576 school hrs	100.00	\$35.35	\$9.25	\$10.55	\$0.28	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$55.49	\$73.17

Special Calculation Note: Other is for Drug Testing.

Ratio:

- 2 Journeymen to 1 Apprentice
- 1 Applicant/Helper Trainee

Jurisdiction (* denotes special jurisdictional note): ASHTABULA, CUYAHOGA, ERIE, GEAUGA, LAKE, LORAIN*, SANDUSKY

Special Jurisdictional Note : Lorain (The Ohio Turnpike North)

Details:

\$0.04 for "Other" is for Drug Testing

Name of Union: Plumber Local 55

Change #: LCN01-2022sksLoc55Plum

Craft: Plumber Effective Date: 06/08/2022 Last Posted: 06/08/2022

	В	HR		Frii	nge Bene	fit Paym	ents		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classi	fication											
Plumber	\$4	0.00	\$10.47	\$9.63	\$1.23	\$0.00	\$7.10	\$0.01	\$0.00	\$0.00	\$68.44	\$88.44
Yard Piping	\$2	4.36	\$6.94	\$2.91	\$0.69	\$0.00	\$1.59	\$0.30	\$0.00	\$0.00	\$36.79	\$48.97
Shopman (When in the field)	\$2	1.75	\$8.13	\$5.59	\$0.10	\$0.00	\$3.85	\$0.00	\$0.00	\$0.00	\$39.42	\$50.30
Shopman (when in the field) After 5/1/10	\$1	4.71	\$7.09	\$1.80	\$0.10	\$0.00	\$1.20	\$0.00	\$0.00	\$0.00	\$24.90	\$32.26
Plumber Light Commercial Journeymen	\$2	6.62	\$7.74	\$2.28	\$0.69	\$0.00	\$3.58	\$0.01	\$0.00	\$0.00	\$40.92	\$54.23
Apprentice Light Commercial Trainee												
0-3 Months	\$1	3.32	\$0.00	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$13.82	\$20.48
4-6 Months	\$1	3.74	\$3.09	\$0.00	\$0.46	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$17.29	\$24.16
7-12 Months	\$1	3.89	\$3.72	\$0.33	\$0.63	\$0.00	\$1.13	\$0.00	\$0.00	\$0.00	\$19.70	\$26.64
2dn Year	\$1	5.14	\$3.75	\$0.35	\$0.65	\$0.00	\$1.20	\$0.00	\$0.00	\$0.00	\$21.09	\$28.66
3rd Year	\$1	6.38	\$3.76	\$0.36	\$0.68	\$0.00	\$1.28	\$0.00	\$0.00	\$0.00	\$22.46	\$30.65
Apprentice Initiated AFTER 5/1/10	Pei	cent										
1-6 Months	44.47	\$17.79	\$6.43	\$0.24	\$0.95	\$0.00	\$1.56	\$0.00	\$0.00	\$0.00	\$26.97	\$35.86
7-12 Months	51.08	\$20.43	\$6.53	\$0.44	\$1.00	\$0.00	\$2.01	\$0.01	\$0.00	\$0.00	\$30.42	\$40.64
2nd year 1-	54.38	\$21.75	\$7.17	\$0.85	\$1.05	\$0.00	\$3.06	\$0.01	\$0.00	\$0.00	\$33.89	\$44.77
2nd year 7- 12	56.04	\$22.42	\$7.23	\$2.85	\$1.05	\$0.00	\$3.78	\$0.01	\$0.00	\$0.00	\$37.34	\$48.54
3rd year 1-6	63.22	\$25.29	\$7.64	\$2.80	\$1.05	\$0.00	\$4.00	\$0.01	\$0.00	\$0.00	\$40.79	\$53.43
3rd year 7- 12	67.97	\$27.19	\$7.76	\$3.63	\$1.05	\$0.00	\$4.62	\$0.01	\$0.00	\$0.00	\$44.26	\$57.85
4th year	74.27	\$29.71	\$7.89	\$4.07	\$1.05	\$0.00	\$4.98	\$0.01	\$0.00	\$0.00	\$47.71	\$62.56
5th year	80.67	\$32.27	\$8.01	\$4.51	\$1.05	\$0.00	\$5.33	\$0.01	\$0.00	\$0.00	\$51.18	\$67.31

Special Calculation Note: OTHER IS: SUPPLEMENTAL UNEMPLOYMENT

Ratio:

1 Journeymen 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) : ASHTABULA, CUYAHOGA, GEAUGA, LAKE, MEDINA*, SUMMIT*

Light Commercial Ratio

1-2 Journeymen to 1 Trainee 3 Journeymen to 2 Trainees 4-5 Journeymen to 3 Trainees 6-8 Journeymen to 4 Trainees 9-10 Journeymen to 5 Trainees 11-13 Journeymen to 6 Trainees

Special Jurisdictional Note: Summit County - North of State Route 303 including work within the corporate limits of the City of Hudson, that portion of Medina County North of Route 18 and Smith Road and the corporate limits of the City of Medina.

Details:

The Plumber Shopman will have charge of the Employer's shop and warehouse containing plumbing and heating supplies and equipment, and perform such duties as are customarily required by a Plumber or a Plumber's Shopman, including casual delivery of tools and equipment necessary for installation of Plumbing and Heating facilities. One field shopman per shop may be hired after employing the 1st apprentice, and a second field shopman per shop may be hired after employing the 5th apprentice. These shopmen may work in the field performing primarily non-mechanical work. The plumber shopman's duties do not include the installation of plumbing.

The Plumber Light Commercial Rate can be used for the following: Any private construction project covered by this agreement shall be eligible for designation as a Market Recovery Project (Lt Commercial). The Market Recovery (Lt Commercial) wage rate shall be determined project specific by the business manager. The Market Recovery rate (Lt Commercial) may be utilized on all new, repair, remodeling, alteration, and/or maintenance (interior and exterior) of "Private Enterprise Projects"; including office buildings, service buildings, retail establishments, churches, motels/hotels, and strip shopping centers which fall under this agreement.

Name of Union: Plumber Local 55

Change #: LCN01-2022sksLoc55Plum

Craft: Plumber Effective Date: 06/08/2022 Last Posted: 06/08/2022

	В	HR		Frii	nge Bene	fit Paym	ents		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classif	ication											
Plumber	\$4	0.00	\$10.47	\$9.63	\$1.23	\$0.00	\$7.10	\$0.01	\$0.00	\$0.00	\$68.44	\$88.44
Yard Piping	\$2	4.36	\$6.94	\$2.91	\$0.69	\$0.00	\$1.59	\$0.30	\$0.00	\$0.00	\$36.79	\$48.97
Shopman (When in the field)	\$2	1.75	\$8.13	\$5.59	\$0.10	\$0.00	\$3.85	\$0.00	\$0.00	\$0.00	\$39.42	\$50.30
Shopman (when in the field) After 5/1/10	\$1	4.71	\$7.09	\$1.80	\$0.10	\$0.00	\$1.20	\$0.00	\$0.00	\$0.00	\$24.90	\$32.26
Plumber Light Commercial Journeymen	\$2	6.62	\$7.74	\$2.28	\$0.69	\$0.00	\$3.58	\$0.01	\$0.00	\$0.00	\$40.92	\$54.23
Apprentice Light Commercial Trainee												
0-3 Months	\$1	3.32	\$0.00	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$13.82	\$20.48
4-6 Months	\$1	3.74	\$3.09	\$0.00	\$0.46	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$17.29	\$24.16
7-12 Months	\$1	3.89	\$3.72	\$0.33	\$0.63	\$0.00	\$1.13	\$0.00	\$0.00	\$0.00	\$19.70	\$26.64
2dn Year	\$1	5.14	\$3.75	\$0.35	\$0.65	\$0.00	\$1.20	\$0.00	\$0.00	\$0.00	\$21.09	\$28.66
3rd Year	\$1	6.38	\$3.76	\$0.36	\$0.68	\$0.00	\$1.28	\$0.00	\$0.00	\$0.00	\$22.46	\$30.65
Apprentice Initiated AFTER 5/1/10	Pei	rcent										
1-6 Months	44.47	\$17.79	\$6.43	\$0.24	\$0.95	\$0.00	\$1.56	\$0.00	\$0.00	\$0.00	\$26.97	\$35.86
7-12 Months	51.08	\$20.43	\$6.53	\$0.44	\$1.00	\$0.00	\$2.01	\$0.01	\$0.00	\$0.00	\$30.42	\$40.64
2nd year 1-	54.38	\$21.75	\$7.17	\$0.85	\$1.05	\$0.00	\$3.06	\$0.01	\$0.00	\$0.00	\$33.89	\$44.77
2nd year 7- 12	56.04	\$22.42	\$7.23	\$2.85	\$1.05	\$0.00	\$3.78	\$0.01	\$0.00	\$0.00	\$37.34	\$48.54
3rd year 1-6	63.22	\$25.29	\$7.64	\$2.80	\$1.05	\$0.00	\$4.00	\$0.01	\$0.00	\$0.00	\$40.79	\$53.43
3rd year 7- 12	67.97	\$27.19	\$7.76	\$3.63	\$1.05	\$0.00	\$4.62	\$0.01	\$0.00	\$0.00	\$44.26	\$57.85
4th year	74.27	\$29.71	\$7.89	\$4.07	\$1.05	\$0.00	\$4.98	\$0.01	\$0.00	\$0.00	\$47.71	\$62.56
5th year	80.67	\$32.27	\$8.01	\$4.51	\$1.05	\$0.00	\$5.33	\$0.01	\$0.00	\$0.00	\$51.18	\$67.31

Special Calculation Note: OTHER IS: SUPPLEMENTAL UNEMPLOYMENT

Ratio:

1 Journeymen 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) : ASHTABULA, CUYAHOGA, GEAUGA, LAKE, MEDINA*, SUMMIT*

Light Commercial Ratio

1-2 Journeymen to 1 Trainee 3 Journeymen to 2 Trainees 4-5 Journeymen to 3 Trainees 6-8 Journeymen to 4 Trainees 9-10 Journeymen to 5 Trainees 11-13 Journeymen to 6 Trainees

Special Jurisdictional Note: Summit County - North of State Route 303 including work within the corporate limits of the City of Hudson, that portion of Medina County North of Route 18 and Smith Road and the corporate limits of the City of Medina.

Details:

The Plumber Shopman will have charge of the Employer's shop and warehouse containing plumbing and heating supplies and equipment, and perform such duties as are customarily required by a Plumber or a Plumber's Shopman, including casual delivery of tools and equipment necessary for installation of Plumbing and Heating facilities. One field shopman per shop may be hired after employing the 1st apprentice, and a second field shopman per shop may be hired after employing the 5th apprentice. These shopmen may work in the field performing primarily non-mechanical work. The plumber shopman's duties do not include the installation of plumbing.

The Plumber Light Commercial Rate can be used for the following: Any private construction project covered by this agreement shall be eligible for designation as a Market Recovery Project (Lt Commercial). The Market Recovery (Lt Commercial) wage rate shall be determined project specific by the business manager. The Market Recovery rate (Lt Commercial) may be utilized on all new, repair, remodeling, alteration, and/or maintenance (interior and exterior) of "Private Enterprise Projects"; including office buildings, service buildings, retail establishments, churches, motels/hotels, and strip shopping centers which fall under this agreement.

Name of Union: Plasterer Local 526

Change #: LCN01-2022sksLoc80

Craft: Plaster Effective Date: 05/04/2022 Last Posted: 05/04/2022

	BHR		Fı	ringe Bene	fit Paymer	ıts		Irrevo Fu		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
C	lassification										
Plasterer	\$30.45	\$8.10	\$6.45	\$0.50	\$0.00	\$5.58	\$0.18	\$0.00	\$0.00	\$51.26	\$66.49

Special Calculation Note: Other is for Substance abuse and training.

Ratio:

1 Journeymen to 1 Apprentice

3 Journeymen to 1 Apprentice.

Jurisdiction (* denotes special jurisdictional note):

ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN

Special Jurisdictional Note:

Details:

Name of Union: Pipefitter Local 120 Mechanical Equipment

Change #: LCN01-2021fbLoc120

Craft: Pipefitter Effective Date: 05/21/2021 Last Posted: 05/21/2021

	Bl	HR		Frii	ige Bene	fit Paym	ents		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classi	fication											
Pipefitter Mechanical Equipment Service A-2	\$3.	1.52	\$12.10	\$10.70	\$1.10	\$0.00	\$3.20	\$0.30	\$0.00	\$0.00	\$58.92	\$74.68
Pipefitter Mechanical Equipment Service A-1	\$28	3.12	\$12.10	\$10.70	\$1.10	\$0.00	\$3.20	\$0.30	\$0.00	\$0.00	\$55.52	\$69.58
Intermediate Journeymen												
Serviceman 1	\$23	1.52	\$11.20	\$3.80	\$1.10	\$0.00	\$1.55	\$0.30	\$0.00	\$0.00	\$39.47	\$50.23
Serviceman 2	\$24	4.15	\$11.20	\$3.80	\$1.10	\$0.00	\$1.55	\$0.30	\$0.00	\$0.00	\$42.10	\$54.17
Serviceman 3	\$2	7.11	\$11.20	\$3.80	\$1.10	\$0.00	\$1.55	\$0.30	\$0.00	\$0.00	\$45.06	\$58.61
Serviceman 4	\$30	0.32	\$11.20	\$3.80	\$1.10	\$0.00	\$1.55	\$0.30	\$0.00	\$0.00	\$48.27	\$63.43
MES Trainees	Per	cent										
1st year	57.46	\$18.11	\$5.70	\$0.00	\$1.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24.91	\$33.97
2nd year	60.95	\$19.21	\$5.70	\$3.80	\$1.10	\$0.00	\$1.60	\$0.30	\$0.00	\$0.00	\$31.71	\$41.32
3rd year	67.42	\$21.25	\$5.70	\$3.80	\$1.10	\$0.00	\$1.60	\$0.30	\$0.00	\$0.00	\$33.75	\$44.38
4th year	78.20	\$24.65	\$5.70	\$3.80	\$1.10	\$0.00	\$1.60	\$0.30	\$0.00	\$0.00	\$37.15	\$49.47
5th year	84.68	\$26.69	\$5.70	\$3.80	\$1.10	\$0.00	\$1.60	\$0.30	\$0.00	\$0.00	\$39.19	\$52.54

Special Calculation Note: OTHER IS: SUPPLEMENTAL UNEMPLOYMENT BENEFITS

Ratio:

3 Journeymen to 1 Apprentice 2 Intermediate Servicemen to 1 Serviceman Trainee per shop Jurisdiction (* denotes special jurisdictional note): ASHTABULA, CUYAHOGA, GEAUGA, LAKE, MEDINA*, SUMMIT*

Special Jurisdictional Note: Summit County - North of State Route 303 including work within the corporate limits of the City of Hudson, that portion of Medina County North of Route 18 and Smith Road and including work within the corporate limits of the City of Medina.

Details:

Work scope but not limited to:Mechanical Service and Maintenance work normally performed by contractors, either by contracts or emergency call basis, who are equipped to handle all work relating to evacuation, charging, start-up, inspection, operating, maintenance and service call necessary to keep mechanical system and controls of a refrigeration, air conditioning, heating and/or ventilation or any other newly installed, remodeled, revamped or redesigned mechanical system in operational order; all fire stopping and piping systems. Shall include but not limited to all maintaining, cleaning, adjusting, repairing, overhauling, starting and balancing of any system or component part thereof, regardless of size or location, including all other service and maintenance work assigned to the employer by the customer. Shall also be allowed to do the following installation work: All residential humidifiers and dehumidifiers, all window type units, all residential heating and cooling systems, excluding steam and hot water, and when a building is not new construction, all

refrigeration systems up to 20 tons, split air conditioning systems up to 50 tons, and package or self-contained air conditioning units up to 50 tons.

Name of Union: Pipefitter Local 120

Change #: LCN01-2021fbLoc120

Craft: Pipefitter Effective Date: 05/21/2021 Last Posted: 05/21/2021

	BI	BHR H&W				fit Paym	ents		Irrevocable Fund		Total PWR	Overtime Rate
				Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Pipefitter	\$41	1.72	\$12.10	\$10.70	\$1.10	\$0.00	\$3.20	\$0.30	\$0.00	\$0.00	\$69.12	\$89.98
Apprentice	Per	cent										
1st year	49.14	\$20.50	\$5.35	\$0.00	\$1.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.95	\$37.20
2nd year	49.98	\$20.85	\$11.40	\$6.10	\$1.10	\$0.00	\$0.80	\$0.30	\$0.00	\$0.00	\$40.55	\$50.98
3rd year	58.13	\$24.25	\$11.40	\$6.10	\$1.10	\$0.00	\$0.80	\$0.30	\$0.00	\$0.00	\$43.95	\$56.08
4th year	69.53	\$29.01	\$11.40	\$6.10	\$1.10	\$0.00	\$0.80	\$0.30	\$0.00	\$0.00	\$48.71	\$63.21
5th year	77.71	\$32.42	\$11.40	\$6.10	\$1.10	\$0.00	\$0.80	\$0.30	\$0.00	\$0.00	\$52.12	\$68.33

Special Calculation Note: OTHER IS: SUPPLEMENTAL UNEMPLOYMENT BENEFITS

Ratio:

1 Journeymen to 1 Apprentice per project 2-4 Journeymen to 2 Apprentices per project 5-7 Journeymen to 3 Apprentices per project

3 to 1 on jobs with 9 or more journeymen

Jurisdiction (* denotes special jurisdictional note): ASHTABULA, CUYAHOGA, GEAUGA, LAKE, MEDINA*, SUMMIT*

Special Jurisdictional Note: Summit County - North of State Route 303 including work within the corporate limits of the City of Hudson, that portion of Medina County North of State Route 18 and Smith Road and including work within the corporate limits of the City of Medina.

Details:

Under pipefitter duties shall include - steam and hot water heating boilers and related controls such as automatic feedwater and low water cut-offs, safety relief valves and gas trains; steam regulators, traps, steam valves, steam heaters, steam and hot water heating coils; feedwater lines to boilers, condensate pumps, condensate tanks and related piping to boilers, expansion tanks and controls on hot water heating systems; refrigeration and air conditioning systems that are separate from one another and are connected through piping; install, calibrate and maintain pneumatic temperture controls and piping for heating and cooling devices; piping, pumps and controls on the fluent water system in water treatment plants; hose cabinets and automatic fire sprinkler systems; underground water supply piping and devices; all fire stopping of piping systems; to operate a pipe cutting machine, to thread pipe by machine or hand dies; to do oxyacetylene and electric welding on iron and steel pipes when required; to perform other tasks when assigned.

Name of Union: Pipefitter Local 120

Change #: LCNO1-2021fbLoc120

Craft: Sprinkler Fitter Effective Date: 05/21/2021 Last Posted: 05/21/2021

	В	HR		Frii	ıge Bene	fit Paym	ents		Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Sprinkler Fitter	\$4.	\$12.10	\$10.70	\$1.10	\$0.00	\$3.20	\$0.30	\$0.00	\$0.00	\$69.12	\$89.98	
Apprentice	Per	cent										
1st year	49.13	\$20.50	\$5.35	\$0.00	\$1.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.95	\$37.20
2nd year	49.98	\$20.85	\$11.40	\$6.10	\$1.10	\$0.00	\$0.80	\$0.30	\$0.00	\$0.00	\$40.55	\$50.98
3rd year	58.13	\$24.25	\$11.40	\$6.10	\$1.10	\$0.00	\$0.80	\$0.30	\$0.00	\$0.00	\$43.95	\$56.08
4th year	69.53	\$29.01	\$11.40	\$6.10	\$1.10	\$0.00	\$0.80	\$0.30	\$0.00	\$0.00	\$48.71	\$63.21
5th year	77.71	\$32.42	\$11.40	\$6.10	\$1.10	\$0.00	\$0.80	\$0.30	\$0.00	\$0.00	\$52.12	\$68.33

Special Calculation Note: OTHER IS: SUPPLEMENTAL UNEMPLOYMENT BENEFITS

Ratio:

1 Journeymen to 1 Apprentice per project

2 - 4 Journeymen to 2 Apprentices

5 - 7 Journeymen to 3 Apprentices

3 Journeymen to 1 Apprentice on jobs with

9 or more journeymen

Special Jurisdictional Note:

Details:

Sprinklerfitter duties shall include: installation, dismantling, maintenance, repairs, adjustments and corrections of all fire protection and extinguishing systems; consist of handling and installing of all piping and appurtenances pertaining to sprinkler equipment including both overhead and underground water mains, fire hydrants and hydrants mains, stand pipes, hose connections, tank heaters, air lines, thermal systems and their connections; all operating and actuating lines and devices and their protective covering; all fire stopping of sprinkler piping systems; all tanks, pumps and city connections; fire protection systems using emulsify, spray, water fog, CO2 gas, foam and other fire control agents, settling of all fire pumps and tank filling pumps, air compressors and their connections; all work related to sprinkler inspections (included but not limited to: adjustments, maintenance, repair, testing, etc.)

Jurisdiction (* denotes special jurisdictional note) :

CUYAHOGA, GEAUGA, LAKE, LORAIN

Name of Union: Pipefitter Local 120

Change #: LCNO1-2021fbLoc120

Craft: Sprinkler Fitter Effective Date: 05/21/2021 Last Posted: 05/21/2021

	В	HR		Frii	ıge Bene	fit Paym	ents		Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Sprinkler Fitter	\$4.	\$12.10	\$10.70	\$1.10	\$0.00	\$3.20	\$0.30	\$0.00	\$0.00	\$69.12	\$89.98	
Apprentice	Per	cent										
1st year	49.13	\$20.50	\$5.35	\$0.00	\$1.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.95	\$37.20
2nd year	49.98	\$20.85	\$11.40	\$6.10	\$1.10	\$0.00	\$0.80	\$0.30	\$0.00	\$0.00	\$40.55	\$50.98
3rd year	58.13	\$24.25	\$11.40	\$6.10	\$1.10	\$0.00	\$0.80	\$0.30	\$0.00	\$0.00	\$43.95	\$56.08
4th year	69.53	\$29.01	\$11.40	\$6.10	\$1.10	\$0.00	\$0.80	\$0.30	\$0.00	\$0.00	\$48.71	\$63.21
5th year	77.71	\$32.42	\$11.40	\$6.10	\$1.10	\$0.00	\$0.80	\$0.30	\$0.00	\$0.00	\$52.12	\$68.33

Special Calculation Note: OTHER IS: SUPPLEMENTAL UNEMPLOYMENT BENEFITS

Ratio:

1 Journeymen to 1 Apprentice per project

2 - 4 Journeymen to 2 Apprentices

5 - 7 Journeymen to 3 Apprentices

3 Journeymen to 1 Apprentice on jobs with

9 or more journeymen

Special Jurisdictional Note:

Details:

Sprinklerfitter duties shall include: installation, dismantling, maintenance, repairs, adjustments and corrections of all fire protection and extinguishing systems; consist of handling and installing of all piping and appurtenances pertaining to sprinkler equipment including both overhead and underground water mains, fire hydrants and hydrants mains, stand pipes, hose connections, tank heaters, air lines, thermal systems and their connections; all operating and actuating lines and devices and their protective covering; all fire stopping of sprinkler piping systems; all tanks, pumps and city connections; fire protection systems using emulsify, spray, water fog, CO2 gas, foam and other fire control agents, settling of all fire pumps and tank filling pumps, air compressors and their connections; all work related to sprinkler inspections (included but not limited to: adjustments, maintenance, repair, testing, etc.)

Jurisdiction (* denotes special jurisdictional note) :

CUYAHOGA, GEAUGA, LAKE, LORAIN

Name of Union: Pipefitter Local 120

Change #: LCNO1-2021fbLoc120

Craft: Sprinkler Fitter Effective Date: 05/21/2021 Last Posted: 05/21/2021

	Bl	HR		Frir	ige Bene	fit Paym	ents		Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)			
Class	Classification											
Sprinkler Fitter	\$43	1.72	\$12.10	\$10.70	\$1.10	\$0.00	\$3.20	\$0.30	\$0.00	\$0.00	\$69.12	\$89.98
Apprentice	Per	cent										
1st year	49.13	\$20.50	\$5.35	\$0.00	\$1.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.95	\$37.20
2nd year	49.98	\$20.85	\$11.40	\$6.10	\$1.10	\$0.00	\$0.80	\$0.30	\$0.00	\$0.00	\$40.55	\$50.98
3rd year	58.13	\$24.25	\$11.40	\$6.10	\$1.10	\$0.00	\$0.80	\$0.30	\$0.00	\$0.00	\$43.95	\$56.08
4th year	69.53	\$29.01	\$11.40	\$6.10	\$1.10	\$0.00	\$0.80	\$0.30	\$0.00	\$0.00	\$48.71	\$63.21
5th year	77.71	\$32.42	\$11.40	\$6.10	\$1.10	\$0.00	\$0.80	\$0.30	\$0.00	\$0.00	\$52.12	\$68.33

Special Calculation Note: OTHER IS: SUPPLEMENTAL UNEMPLOYMENT BENEFITS

Ratio:

1 Journeymen to 1 Apprentice per project

2 - 4 Journeymen to 2 Apprentices

5 - 7 Journeymen to 3 Apprentices

3 Journeymen to 1 Apprentice on jobs with

9 or more journeymen

Special Jurisdictional Note:

Details:

Sprinklerfitter duties shall include: installation, dismantling, maintenance, repairs, adjustments and corrections of all fire protection and extinguishing systems; consist of handling and installing of all piping and appurtenances pertaining to sprinkler equipment including both overhead and underground water mains, fire hydrants and hydrants mains, stand pipes, hose connections, tank heaters, air lines, thermal systems and their connections; all operating and actuating lines and devices and their protective covering; all fire stopping of sprinkler piping systems; all tanks, pumps and city connections; fire protection systems using emulsify, spray, water fog, CO2 gas, foam and other fire control agents, settling of all fire pumps and tank filling pumps, air compressors and their connections; all work related to sprinkler inspections (included but not limited to: adjustments, maintenance, repair, testing, etc.)

Jurisdiction (* denotes special jurisdictional note) :

CUYAHOGA, GEAUGA, LAKE, LORAIN

Name of Union: Painter Local 707 HvyHwy

Change #: LCN01-2021sksLoc707Ind

Craft: Painter Effective Date: 12/31/2021 Last Posted: 12/22/2021

	В	HR		Frir	ige Bene	fit Paym	ents		Irrevo Fui	l l	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classificatio	n											
Painter Bridge Class 1 Bridge Blaster	\$34	4.37	\$7.92	\$6.08	\$0.40	\$0.00	\$4.15	\$0.00	\$0.00	\$0.00	\$52.92	\$70.10
Class 2 Bridge Painter, RiggerContainment Builder, Spot Blaster	\$3	1.37	\$7.92	\$6.08	\$0.40	\$0.00	\$4.15	\$0.00	\$0.00	\$0.00	\$49.92	\$65.60
Class 3 Equipment Operator/Field Mechanic, Grit Reclamation, Paint Mixer, Traffic Control Boat Person, Driver (0-5 Years Exp.)	\$2-	4.37	\$7.92	\$6.08	\$0.40	\$0.00	\$4.15	\$0.00	\$0.00	\$0.00	\$42.92	\$55.10
Class 3 Equipment Operator/Field Mechanic, Grit Reclamation, Paint Mixer, Traffic Control Boat Person, Driver (5 Plus Years Exp.)	\$2*	7.37	\$7.92	\$6.08	\$0.40	\$0.00	\$4.15	\$0.00	\$0.00	\$0.00	\$45.92	\$59.60
Class 4 Concrete Sealing, Concrete Blasting/Power Washing/Etc	\$20	3.37	\$7.92	\$6.08	\$0.40	\$0.00	\$4.15	\$0.00	\$0.00	\$0.00	\$41.92	\$53.60
Class 5 Quality Control.Quality Assurance, Traffic Safety, Competent Person	\$2'	7.37	\$7.92	\$6.08	\$0.40	\$0.00	\$4.15	\$0.00	\$0.00	\$0.00	\$45.92	\$59.60
Apprentice - Painter	Per	cent										
1st 6 months	45.00	\$15.47	\$7.92	\$1.59	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.38	\$33.11
2nd 6 months	50.02	\$17.19	\$7.92	\$1.64	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27.15	\$35.75
3rd 6 months	55.00	\$18.90	\$7.92	\$2.13	\$0.40	\$0.00	\$2.28	\$0.00	\$0.00	\$0.00	\$31.63	\$41.09
4th 6 months	60.00	\$20.62	\$7.92	\$2.17	\$0.40	\$0.00	\$2.49	\$0.00	\$0.00	\$0.00	\$33.60	\$43.91
5th 6 months	65.00	\$22.34	\$7.92	\$2.52	\$0.40	\$0.00	\$2.70	\$0.00	\$0.00	\$0.00	\$35.88	\$47.05
6th 6 months	70.00	\$24.06	\$7.92	\$2.56	\$0.40	\$0.00	\$2.91	\$0.00	\$0.00	\$0.00	\$37.85	\$49.88
7th 6 months	75.00	\$25.78	\$7.92	\$3.45	\$0.40	\$0.00	\$3.11	\$0.00	\$0.00	\$0.00	\$40.66	\$53.55
8th 6 months	80.00	\$27.50	\$7.92	\$3.45	\$0.40	\$0.00	\$3.32	\$0.00	\$0.00	\$0.00	\$42.59	\$56.33

Special Calculation Note: Apprentice pay based on percentage of above appropriate classification.

Ratio:
1 Apprentice to 1 Journeyman

Jurisdiction (* denotes special jurisdictional note): ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN,

PORTAGE*, SUMMIT*

Special Jurisdictional Note: Portage & Summit North of the East-West Turnpike.

Details:

Painter Bridge Class 2 is Defined as; Bridge Painter, Rigger, Containment Builder
Application of Catalytic materials under class 3 hazardous per MSDS - .65 per hour above the Job Classification basic hourly rate.

Application of Catalytic materials under class 4 hazardous per MSDS - 1.00 per hour above the Job Classification basic hourly rate.

* Concrete Sealing: on highway work, scaling of concrete surfaces, the treating and sealing of bridge decks, the painting and staining of concrete, including the abutments, barricades, noise barriers, lane dividers, etc.

Name of Union: Painter Local 707

Change #: LCN01-2021sksLoc707

Craft: Painter Effective Date: 12/31/2021 Last Posted: 12/22/2021

	Bl	HR		Frii	nge Bene	fit Paym	ents		Irrevo Fu	I	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classi	fication											
Painter Brush Roll	\$28	8.11	\$7.92	\$6.08	\$0.40	\$0.00	\$4.15	\$0.00	\$0.00	\$0.00	\$46.66	\$60.71
Paperhanger	\$25	3.11	\$7.92	\$6.08	\$0.40	\$0.00	\$4.15	\$0.00	\$0.00	\$0.00	\$46.66	\$60.71
Sandblasting & Buffing	\$28	3.51	\$7.92	\$6.08	\$0.40	\$0.00	\$4.15	\$0.00	\$0.00	\$0.00	\$47.06	\$61.32
Spray Painting	\$28	3.81	\$7.92	\$6.08	\$0.40	\$0.00	\$4.15	\$0.00	\$0.00	\$0.00	\$47.36	\$61.76
REPAINT Brush Roll & Paperhanger	\$20	5.61	\$7.92	\$6.08	\$0.40	\$0.00	\$4.15	\$0.00	\$0.00	\$0.00	\$45.16	\$58.46
REPAINT Sandblasting & Buffing	\$2*	7.01	\$7.92	\$6.08	\$0.40	\$0.00	\$4.15	\$0.00	\$0.00	\$0.00	\$45.56	\$59.07
REPAINT Spray Painting	\$2	7.31	\$7.92	\$6.08	\$0.40	\$0.00	\$4.15	\$0.00	\$0.00	\$0.00	\$45.86	\$59.51
Apprentice - Painter	Per	cent										
1st 6 months	45.00	\$12.65	\$7.92	\$1.59	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22.56	\$28.88
2nd 6 months	50.00	\$14.06	\$7.92	\$1.64	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24.01	\$31.04
3rd 6 months	55.00	\$15.46	\$7.92	\$2.13	\$0.40	\$0.00	\$2.28	\$0.00	\$0.00	\$0.00	\$28.19	\$35.92
4th 6 months	60.00	\$16.87	\$7.92	\$2.17	\$0.40	\$0.00	\$2.49	\$0.00	\$0.00	\$0.00	\$29.85	\$38.28
5th 6 months	65.00	\$18.27	\$7.92	\$2.52	\$0.40	\$0.00	\$2.70	\$0.00	\$0.00	\$0.00	\$31.81	\$40.95
6th 6 months	70.00	\$19.68	\$7.92	\$2.56	\$0.40	\$0.00	\$2.91	\$0.00	\$0.00	\$0.00	\$33.47	\$43.31
7th 6 months	75.00	\$21.08	\$7.92	\$3.45	\$0.40	\$0.00	\$3.11	\$0.00	\$0.00	\$0.00	\$35.96	\$46.50
8th 6 months	80.00	\$22.49	\$7.92	\$3.45	\$0.40	\$0.00	\$3.32	\$0.00	\$0.00	\$0.00	\$37.58	\$48.82

Special Calculation Note: Apprentice pay based on percentage of above appropriate classification.

Ratio:

1 Apprentice to 1 Journeyman

Jurisdiction (* denotes special jurisdictional note): ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN, PORTAGE*, SUMMIT*

Special Jurisdictional Note: Portage & Summit North of the East-West Turnpike.

Details:

Application of Catalytic materials under class 3 hazardous per MSDS - .65 per hour above the Job Classification basic hourly rate. Application of Catalytic materials under class 4 hazardous per MSDS - 1.00 per hour above the Job Classification basic hourly rate.

Name of Union: Painter Local 639 Zone 1 Sign

Change #: LCN01-2021fbLoc639

Craft: Painter Effective Date: 06/29/2021 Last Posted: 06/29/2021

	В	HR		Frin	ge Bene	fit Payn	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App	Vac.	Annuity	Other	LECET	MISC		
					Tr.				(*)	(*)		
Classification												
Painter Sign Erector Service/Patteren/Metal Fab/Neon Class A	\$2	4.35	\$7.16	\$5.57	\$0.25	\$0.71	\$0.00	\$1.00	\$0.00	\$0.00	\$39.04	\$51.22
Painter Sign Erector/Service/Patteren/Metal Fab/Neon Class B	\$2	4.35	\$7.16	\$5.57	\$0.25	\$1.42	\$0.00	\$1.00	\$0.00	\$0.00	\$39.75	\$51.93
Painter Sign Erector/Service/Patteren/Metal Fab/Neon Class C	\$2	4.35	\$7.16	\$5.57	\$0.25	\$2.13	\$0.00	\$1.00	\$0.00	\$0.00	\$40.46	\$52.64
Painter Sign Erector/Service/Patteren/Metal Fab/Neon Class D	\$2	4.35	\$7.16	\$5.57	\$0.25	\$2.84	\$0.00	\$1.00	\$0.00	\$0.00	\$41.17	\$53.35
Computer Operator, Router, Spray Painter/Wood Class A	\$2	2.83	\$7.16	\$5.57	\$0.25	\$0.68	\$0.00	\$0.96	\$0.00	\$0.00	\$37.45	\$48.87
Computer Operator, Router, Spray Painter/Wood Class B	\$2	2.83	\$7.16	\$5.57	\$0.25	\$1.36	\$0.00	\$0.96	\$0.00	\$0.00	\$38.13	\$49.55
Computer Operator, Router, Spray Painter/Wood Class C	\$2	2.83	\$7.16	\$5.57	\$0.25	\$2.04	\$0.00	\$0.96	\$0.00	\$0.00	\$38.81	\$50.23
Computer Operator, Router, Spray Painter/Wood Class D	\$2	2.83	\$7.16	\$5.57	\$0.25	\$2.72	\$0.00	\$0.96	\$0.00	\$0.00	\$39.49	\$50.91
Final Assembly,Helper Class A	\$1	8.33	\$7.16	\$5.57	\$0.25	\$0.60	\$0.00	\$0.84	\$0.00	\$0.00	\$32.75	\$41.92
Final Assembly,Helper Class B	\$1	8.33	\$7.16	\$5.57	\$0.25	\$1.20	\$0.00	\$0.84	\$0.00	\$0.00	\$33.35	\$42.52
Final Assembly,Helper Class C	\$1	8.33	\$7.16	\$5.57	\$0.25	\$1.80	\$0.00	\$0.84	\$0.00	\$0.00	\$33.95	\$43.12
Final Assembly,Helper Class D	\$1	8.33	\$7.16	\$5.57	\$0.25	\$2.40	\$0.00	\$0.84	\$0.00	\$0.00	\$34.55	\$43.72
Apprentice	Pei	cent										
1-2000 hrs	50.00	\$12.18	\$7.16	\$5.57	\$0.25	\$0.00	\$0.00	\$0.67	\$0.00	\$0.00	\$25.83	\$31.91
2001-3000 hrs	55.00	\$13.39	\$7.16	\$5.57	\$0.25	\$0.50	\$0.00	\$0.70	\$0.00	\$0.00	\$27.57	\$34.27
3001-4000 hrs	60.00	\$14.61	\$7.16	\$5.57	\$0.25	\$0.53	\$0.00	\$0.74	\$0.00	\$0.00	\$28.86	\$36.17
4001-5000 hrs	65.00	\$15.83	\$7.16	\$5.57	\$0.25	\$0.55	\$0.00	\$0.77	\$0.00	\$0.00	\$30.13	\$38.04
5001-6000 hrs	70.00	\$17.04	\$7.16	\$5.57	\$0.25	\$1.15	\$0.00	\$0.80	\$0.00	\$0.00	\$31.97	\$40.50
6001-7000 hrs	85.00	\$20.70	\$7.16	\$5.57	\$0.25	\$1.29	\$0.00	\$0.90	\$0.00	\$0.00	\$35.87	\$46.22
7001-8000 hrs	90.00	\$21.92	\$7.16	\$5.57	\$0.25	\$1.33	\$0.00	\$0.93	\$0.00	\$0.00	\$37.16	\$48.11

Special Calculation Note: Other is for paid holidays. Apprentice Pay Rate should be based on proper Classification.

Ratio:

Jurisdiction (* denotes special jurisdictional note): ASHLAND, ASHTABULA, CUYAHOGA, GEAUGA, LAKE, MEDINA, PORTAGE, RICHLAND, SUMMIT

Special Jurisdictional Note:

Details:

Class A Worker: More than 1 year but less that 2 years. Class B Worker: More than 2 years but less than 10 years. Class C Worker: More than 10 years but less that 20 years. Class D Worker: More than 20 years

Name of Union: Painter Local 639

Change #: LCNO1-2015fbLoc639

Craft: Painter Effective Date: 06/10/2015 Last Posted: 06/10/2015

	BHR		Fı	ringe Bene	fit Paymei	ıts		Irrevo Fu		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classific	ation										
Painter Metal Finisher/Helpers											
Top Helper Class A	\$19.09	\$3.65	\$0.00	\$0.00	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$23.40	\$32.94
Top Helper Class B	\$19.09	\$3.65	\$0.65	\$0.00	\$1.03	\$0.00	\$0.37	\$0.00	\$0.00	\$24.79	\$34.33
Top Helper Class C	\$19.09	\$3.65	\$1.00	\$0.00	\$1.76	\$0.00	\$0.37	\$0.00	\$0.00	\$25.87	\$35.41
Helper Class A	\$14.69	\$3.65	\$0.00	\$0.00	\$0.51	\$0.00	\$0.00	\$0.00	\$0.00	\$18.85	\$26.19
Helper Class B	\$14.69	\$3.65	\$0.65	\$0.00	\$0.79	\$0.00	\$0.28	\$0.00	\$0.00	\$20.06	\$27.40
Helper Class C	\$14.69	\$3.65	\$1.00	\$0.00	\$1.64	\$0.00	\$0.28	\$0.00	\$0.00	\$21.26	\$28.60
New Hire 90 Days	\$11.00	\$3.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$14.65	\$20.15

Special Calculation Note: Other is Sick and Personal Time

Ratio:

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, **WYANDOT**

Special Jurisdictional Note:

Details:

Top Helper: Shall perform the responsibilities of a Helper and be responsible for the setup, break down, safety and quality of the company's product.

Helper: Shall be responsible for performing tasks in refinishing, compliance with safety procedures, setting up and breaking down job sites, scaffolding and swing stages and preparing surfaces for refinishing including but not limited to, masking and stripping and cleaning, oxidizing, polishing and scratch removal on various surfaces

Class A Workers: Less than 1 Year of Service.

Class B Workers: More than 1 and less than 8 Years of Service.

Class C Workers: More than 8 Years of Service.

Metal Polisher Scope of Work: Polishing, buffing, stripping, coloring, lacquering, spraying, cleaning and maintenance of ornamental and architectural metals, iron, bronze, nickel, aluminum and stainless steel and in mental specialty work, various stone finishes, stone specialty work and any other work pertaining to the finishing of metal, stones, woods, and any window washing/cleaning done in conjunction with this work, using chemicals, solvents, coatings and hand applied lacquer thinner, removing scratches from mirrow finished metals, burnishing of bronze, statuary finishes on exterior and interior surfaces and the use of all tools required to perform such work, including but not limited to polishes, spray equipment and scaffolding.

Swing State Rate: All work on scaffold 4 sections or higher, including any boom lifts and swing stage scaffolds including the rigging and derigging of hanging/suspended swing stage systems and rappelling/bolson chair work, ADD \$1.50 per hour.

Name of Union: Painter Local 505

Change #: LCN01-2021sksLoc505

Craft: Drywall Finisher Effective Date: 12/31/2021 Last Posted: 12/22/2021

	В		Frii	nge Bene	fit Paym	ents		Irrevo Fu		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Painter Drywall Finisher	\$30	0.14	\$7.92	\$6.08	\$0.40	\$0.00	\$4.02	\$0.00	\$0.00	\$0.00	\$48.56	\$63.63
Apprentice	Per	cent										
1st 6 months	55.00	\$16.58	\$7.42	\$1.84	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.24	\$34.53
2nd 6 months	55.00	\$16.58	\$7.42	\$1.94	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.34	\$34.63
3rd 6 months	55.00	\$16.58	\$7.42	\$2.39	\$0.40	\$0.00	\$2.21	\$0.00	\$0.00	\$0.00	\$29.00	\$37.29
4th 6 months	65.00	\$19.59	\$7.42	\$2.49	\$0.40	\$0.00	\$2.61	\$0.00	\$0.00	\$0.00	\$32.51	\$42.31
5th 6 months	75.03	\$22.61	\$7.42	\$2.94	\$0.40	\$0.00	\$3.02	\$0.00	\$0.00	\$0.00	\$36.39	\$47.70
6th 6 months	85.00	\$25.62	\$7.42	\$3.04	\$0.40	\$0.00	\$3.42	\$0.00	\$0.00	\$0.00	\$39.90	\$52.71

Special Calculation Note: No special calculation for this classification.

Ratio:

2 Journeyman to 1 Apprentice

3 Journeyman to 1 Apprentice after 9 total tapers

 $\label{lem:condition} \textbf{Jurisdiction (* denotes special jurisdictional note):}$

ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN,

PORTAGE*, SUMMIT*

Special Jurisdictional Note: Portage & Summit North of the East-West Turnpike.

Details:

Name of Union: Operating Engineers - HevHwy Zone I

Change #: LCN01-2022sksLoc18hevhwyl

Craft: Operating Engineer Effective Date: 05/25/2022 Last Posted: 05/25/2022

		HR				fit Paym	ents		Irrevo Fu	I	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Operator Class A	\$4.	1.68	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$57.93	\$78.77
Operator Class B	\$4	1.58	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$57.83	\$78.62
Operator Class C	\$40	0.54	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$56.79	\$77.06
Operator Class D	\$39	9.32	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$55.57	\$75.23
Operator Class E	\$34	4.03	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$50.28	\$67.29
Master Mechanic	\$4	1.93	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$58.18	\$79.14
Apprentice	Per	cent										
1st Year	50.00	\$20.84	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$37.09	\$47.51
2nd Year	60.00	\$25.01	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$41.26	\$53.76
3rd Year	70.00	\$29.18	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$45.43	\$60.01
4th Year	80.00	\$33.34	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$49.59	\$66.27
Field Mech Trainee												
1st year	50.00	\$20.84	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$37.09	\$47.51
2nd year	60.00	\$25.01	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$41.26	\$53.76
3rd year	70.00	\$29.18	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$45.43	\$60.01
4th year	80.00	\$33.34	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$49.59	\$66.27

Special Calculation Note: Other: Education & Safety Fund is \$0.09 per hour. *Misc is National Training

Ratio

For every (3) Operating Engineer Journeymen employed by the company, there may be employed (1) Registered Apprentice or Trainee Engineer through the referral when they are available. An Apprentice, while employed as part of a crew per Article VIII, paragraph 69 will not be subject to the apprenticeship ratios in this collective bargaining agreement

Jurisdiction (* denotes special jurisdictional note) :

ASHTABULA, CUYAHOGA, ERIE, GEAUGA, LAKE, LORAIN, MEDINA, PORTAGE, SUMMIT

Special Jurisdictional Note:

Details:

**Apprentices will receive a 10% increase on top of the percentages listed above provided they are operating mobile equipment. Mechanic Trainees will receive 10% if required to have a CDL.

Class A - Air Compressors on Steel Erection; Asphalt Plant Engineers (Cleveland District Only); Barrier Moving Machine; Boiler Operators, Compressor Operators, or Generators, when mounted on a rig; Boom Trucks (all types); Cableways; Cherry Pickers; Combination- Concrete Mixers & Towers; Concrete Plants (over 4 yd capacity); Concrete Pumps; Cranes (all types); Compact Cranes track or rubber over 4,000 pounds capacity; Cranes self-erecting stationary, track or truck; Derricks (all types); Draglines; Dredges dipper, clam or suction; Elevating Graders or Euclid Loaders; Floating Equipment (all types); Gradalls; Helicopter Crew (Operator- hoist or winch); Hoes (all types); Hoisting Engines; Hoisting Engines, on shaft or tunnel work; Hydraulic Gantry (lifting system); Industrial-type

Tractors; Jet Engine Dryer (D8 or D9) diesel Tractors; Locomotives (standard gauge); Maintenance Operators/Technicians (class A); Mixers, paving (single or double drum); Mucking Machines; Multiple Scrapers; Piledriving Machines (all types); Power Shovels, Prentice Loader; Quad 9 (double pusher); Rail Tamper (with automatic lifting and aligning device); Refrigerating Machines (freezer operation); Rotary Drills, on caisson work; Rough Terrain Fork Lift with winch/hoist; Side Booms; Slip Form Pavers; Survey Crew Party Chiefs; Tower Derricks; Tree Shredders; Trench Machines (over 24" wide); Truck Mounted Concrete Pumps; Tug Boats; Tunnel Machines and /or Mining Machines; Wheel Excavators.

Class B - Asphalt Pavers; Automatic Subgrade Machines, self-propelled (CMI-type); Bobcat-type and /or Skid Steer Loader with hoe attachment greater than 7000 lbs.; Boring Machine Operators (more than 48 inches); Bulldozers; Concrete Saws, Vermeer type; Endloaders; Horizontal Directional Drill (50,000 ft. lbs. thrust and over); Hydro Milling Machine; Kolman-type Loaders (production type-dirt); Lead Greasemen; Lighting and Traffic Signal Installation Equipment includes all groups or classifications; Maintenance Operators/Technicians, Class B; Material Transfer Equipment (shuttle buggy) Asphalt; Pettibone-Rail Equipment; Power Graders; Power Scrapers; Push Cats; Rotomills (all), Grinders and Planners of all types, Groovers (excluding walk-behinds); Trench Machines (24 inch wide and under).

Class C - A-Frames; Air Compressors, on tunnel work (low Pressure); Articulating/straight bed end dumps if assigned (minus \$4.00 per hour); Asphalt Plant Engineers (Portage and Summit Counties only); Bobcat-type and/or skid steer loader with or without attachments; Drones; Highway Drills (all types); HydroVac/Excavator (when a second person is needed, the rate of pay will be "Class E"); Locomotives (narrow gauge); Material Hoist/Elevators; Mixers, concrete (more than one bag capacity); Mixers, one bag capacity (side loader); Power Boilers (over 15 lbs. pressure); Pump Operators (installing or operating well Points); Pumps (4 inch and over discharge); Railroad Tie Inserter/Remover; Rollers, Asphalt; Rotovator (lime-soil Stabilizer); Switch & Tie Tampers (without lifting and aligning device); Utilities Operators, (small equipment); Welding Machines and Generators.

Class D – Backfillers and Tampers; Ballast Re-locator; Bar and Joint Installing Machines; Batch Plant Operators; Boring Machine Operators (48 inch or less); Bull Floats; Burlap and Curing Machines; Concrete Plants (capacity 4 yds. and under); Concrete Saws (multiple); Conveyors (highway); Crushers; Deckhands; Farm type tractors, with attachments (highway); Finishing Machines; Firemen, Floating Equipment (all types); Fork Lifts (highway), except masonry; Form Trenchers; Hydro Hammers; Hydro Seeders; Pavement Breakers (hydraulic or cable); Plant Mixers; Post Drivers; Post Hole Diggers; Power Brush Burners; Power Form Handling Equipment; Road Widening Trenchers; Rollers (brick, grade, macadam); Self-Propelled Power Spreaders; Self-Propelled Sub-Graders; Steam Firemen; Survey Instrument men; Tractors, pulling sheepsfoot rollers or graders; Vibratory Compactors, with integral power.

Class E - Compressors (portable, Sewer, Heavy and Highway); Cranes-Compact, track or rubber under 4,000 pound capacity; Drum Firemen (asphalt plant); Fueling and greasing (Primary Operator with Specialized CDL Endorsement Add \$3.00/hr); Generators; Inboard-Outboard Motor Boat Launches; Masonry Fork Lifts; Oil Heaters (asphalt plant); Oilers/Helpers; Power Driven Heaters (oil fired); Power Scrubbers; Power Sweepers; Pumps (under 4 inch discharge); Signalperson; Survey Rodmen or Chairmen; Tire Repairmen; VAC/ALLS. Master Mechanic - Master Mechanic

Name of Union: Operating Engineers - Building Local 18 - Zone I (A)

Change #: LCN02-2022sksLoc18

Craft: Operating Engineer Effective Date: 05/25/2022 Last Posted: 05/25/2022

	B	HR				fit Paym			Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	sification											
Operator Group A	\$4	4.06	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$60.31	\$82.34
Operator Group B	\$4	3.91	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$60.16	\$82.11
Operator Group C	\$4	2.46	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$58.71	\$79.94
Operator Group D	\$4	1.68	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$57.93	\$78.77
Operator Group E	\$4	1.36	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$57.61	\$78.29
Operator Group F	\$3	4.28	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$50.53	\$67.67
Master Mechanic	\$4	5.06	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$61.31	\$83.84
Crane 200'-299'	\$4	6.06	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$62.31	\$85.34
Crane 300' and over	\$4	6.56	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$62.81	\$86.09
Mobile Concrete Pumps 200'-299'	\$4	5.06	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$61.31	\$83.84
Mobile Concrete Pumps 300' and over	\$4	5.56	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$61.81	\$84.59
Apprentice	Per	cent										
1st Year	59.81	\$26.35	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$42.60	\$55.78
2nd Year	69.77	\$30.74	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$46.99	\$62.36
3rd Year	79.73	\$35.13	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$51.38	\$68.94
4th Year	89.70	\$39.52	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$55.77	\$75.53

Special Calculation Note: Other & Misc is Education & Safety and National Training Fund.

Ratio:

For every (3) Operating Engineer Journeymen employed by the company ,there may be employed (1) Registered Apprentice. An apprentice, while employed as part of a crew per Article VIII, paragraph77, will not be subject to the apprenticeship ratios in this collective bargaining agreement.

Jurisdiction (* denotes special jurisdictional note):

ASHTABULA, CUYAHOGA, ERIE, GEAUGA, HURON, LAKE, LORAIN, MEDINA

Special Jurisdictional Note:

Details:

Note: There will be a 5% increase for the apprentices on top of the percentages listed above provided they are operating mobile equipment. Operating Engineers employed on any piece of equipment requiring a Certified Crane Operator (CCO) certification or employed on cranes involved in pile driving operations shall be paid a premium of one dollar (\$1.00) per hour in addition to the crane rate

or any escalated rate that may be in effect.

Group A - A-Frames; "Boiler Operators, Compressor Operators, Hydraulic Pumps & Power Pacs when mounted on a crane or regardless of where said equipment is mounted (piggy-back operatotion)"; Boom Trucks (all types); Cableways; Cherry Pickers; Combination - Concrete Mixers & Towers; Concrete Pumps; Cranes (all types); Cranes- compact: Track or rubber over 4000lbs. capacity; Cranes- self erecting: stationary, track or truck (all configurations); Derricks (all types); Draglines; Dredges (dipper, clam or suction) 3-man crew; Elevating Graders or Euclid Loaders; Floating Equipment; Gradalls; Helicopter Operators, hoisting building materials; Helicopter Winch Operators, hoisting building materials; Hoes (All types); Hoists (two or more drums); Lift Slab or Panel Jack Operators; Locomotives (all types); Maintenance Engineers (Mechanic and/or Welder); Mixers, paving (multiple drum); Mobile Concrete Pumps with booms; Panelboards, (all types on site); Pile Drivers; Power Shovels; Robotics Equipment Operator/Mechanic; Rotary Drills (all), used on caissons work, wells (all types), Geothermal work and sub-structure work; Rough Terrain Forklifts with Winch/Hoist (when used as a crane); Side Booms; Slip Form Pavers; Straddle Carriers (Building Construction on site); Trench Machines (over 24" wide); Tug Boats; Tunnel Boring Machine (TBM).

Group B - Asphalt Pavers; Bulldozers; CMI type Equipment; End Loaders; Horizontal Directional Drill Locator; Horizontal Directional Drill Operator; Instrument Man; Kolman-type Loaders (Dirt Loading); Lead Greasemen; Mucking Machines; Power Graders; Power Scoops; Power Scrapers; Push Cats; Rotomills; Vermeer Type Concrete Saw.

Group C - Air Compressors, Pressurizing Shafts or Tunnels; Articulating/Straight bed end dumps if assigned by the employer (minus \$4.00 per hour from Group C); All Asphalt Rollers; Fork Lifts; Hoists (with one drum); House Elevators (except those automatic call button controlled); Hydro Excavator (all types C rate) (F rate if a second person is needed) Helper rate; Laser Screeds and like equipment; Man Lifts; Modular Moving and Placement machine (C Rate) (F Rate if second person is needed); Mud Jacks; Portable Hydraulic Gantry (lift system C rate) (F Rate if a second person is needed); Power Boilers (over 15 lbs. pressure); Pump Operators (installing or operating Well Points or other types of Dewatering Systems); Pressure Grouting; Trenchers (24" and under); Utility Operators.

Group D – Brokks with a manufacture's weight of 3,500 lbs. and above; Compressors, on building construction; Conveyors, used for handling building materials; Generators; Gunite Machines; Mixers, more than one bag capacity; Mixers, one bag capacity (side loader); Pavement Breakers (hydraulic or cable); Post Drivers; Post Hole Diggers; Road Widening Trenchers; Rollers; Welder Operators.

Group E - Backfillers and Tampers; Batch Plants; Bar and Joint Installing Machines; Bull Floats; Burlap and Curing Machines; Cleaning Machine Operator (decontamination included); Clefplanes; Concrete Spreading Machines; Crushers; Deckhands; Drum Fireman (asphalt); Farm-type, Tractor, pulling attachments; Finishing Machines; Forklifts (masonry work only); Form Trenchers; High Pressure Pumps (over 1/2" discharge); Hydro Seeders; Pumps (4" and over discharge), provided it is not part of a de-watering system discharged into a common header; Self-Propelled Power Spreaders; Self-Propelled Sub Graders; Submersible Pump (4" and over discharge), provided it is not part of a dewatering system discharged into a common header; Tire Repairman; Tractors, pulling sheepsfoot rollers or graders; Vibratory Compactors with integral power.

Group F - Apprentice/Helpers, Oiler, Signalmen; Barrier Moving Machines (additional duty, paid same rate); Bobcat-type and/or Skid Steer Loader; Bobcat-type and/or Skid Steer Loader with any and all attachments; Brokks with a manufacture's weight less than 3,500 lbs.; Cranes – compact, track or rubber under 4000 lbs. capacity; Geodimeter; Grade Checker; Grinders (all); Inboard/Outboard Motor Boat Launches; Light Plant Operators; Planers (all types); Power Boilers (less than 15 lbs. pressure); Power Driven Heaters (oil fired); Power Scrubbers; Power Sweepers; Pumps (under 4 inch discharge); Rod Man; Rotomills; Saw (concrete Vermeer-type); Submersible Pumps (under 4 inch discharge); Vac Alls; Cutting, burning and fabricating on equipment and their attachments.

Master Mechanic - Master Mechanic

Crane 200'-299' - Boom & Jib 200' feet and over

Crane 300' and Over - Boom & Jib 300' and over

Name of Union: Labor Local 310

Change #: LCN01-2022sksLabor310

Craft: Laborer Effective Date: 05/11/2022 Last Posted: 05/11/2022

	ВІ	łR		Fri	nge Bene	fit Paym	ents		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification											,
Laborer Group 1	\$29	0.67	\$7.07	\$11.20	\$0.10	\$0.00	\$2.75	\$0.35	\$0.00	\$0.00	\$51.14	\$65.97
Group 2	\$30	0.15	\$7.07	\$11.20	\$0.10	\$0.00	\$2.75	\$0.35	\$0.00	\$0.00	\$51.62	\$66.69
Group 3	\$29	0.92	\$7.07	\$11.20	\$0.10	\$0.00	\$2.75	\$0.35	\$0.00	\$0.00	\$51.39	\$66.35
Group 4	\$26	5.57	\$7.07	\$11.20	\$0.10	\$0.00	\$2.75	\$0.35	\$0.00	\$0.00	\$48.04	\$61.33
Group 5	\$24	1.07	\$7.07	\$11.20	\$0.10	\$0.00	\$2.75	\$0.35	\$0.00	\$0.00	\$45.54	\$57.58
Group 6	\$26	5.22	\$7.07	\$11.20	\$0.10	\$0.00	\$2.75	\$0.35	\$0.00	\$0.00	\$47.69	\$60.80
Group 7	\$30	0.17	\$7.07	\$11.20	\$0.10	\$0.00	\$2.75	\$0.35	\$0.00	\$0.00	\$51.64	\$66.72
Group 8	\$30	0.32	\$7.07	\$11.20	\$0.10	\$0.00	\$2.75	\$0.35	\$0.00	\$0.00	\$51.79	\$66.95
Group 9	\$24	1.52	\$7.07	\$11.20	\$0.10	\$0.00	\$2.75	\$0.35	\$0.00	\$0.00	\$45.99	\$58.25
Group 10	\$20	0.52	\$7.07	\$11.20	\$0.10	\$0.00	\$2.75	\$0.35	\$0.00	\$0.00	\$41.99	\$52.25
Group 11	\$29	0.82	\$7.07	\$11.20	\$0.10	\$0.00	\$2.75	\$0.35	\$0.00	\$0.00	\$51.29	\$66.20
Group 12	\$30	0.06	\$7.07	\$11.20	\$0.10	\$0.00	\$2.75	\$0.35	\$0.00	\$0.00	\$51.53	\$66.56
Group 13	\$31	.17	\$7.07	\$11.20	\$0.10	\$0.00	\$2.75	\$0.35	\$0.00	\$0.00	\$52.64	\$68.22
Apprentice	Per	cent										
1-1000 hours	60.02	\$17.81	\$7.07	\$0.00	\$0.10	\$0.00	\$2.75	\$0.35	\$0.00	\$0.00	\$28.08	\$36.98
1001-2000 hours	70.00	\$20.77	\$7.07	\$5.60	\$0.10	\$0.00	\$2.75	\$0.35	\$0.00	\$0.00	\$36.64	\$47.02
2001-3000 hours	80.00	\$23.74	\$7.07	\$11.20	\$0.10	\$0.00	\$2.75	\$0.35	\$0.00	\$0.00	\$45.21	\$57.07
3001-4000 hours	90.02	\$26.71	\$7.07	\$11.20	\$0.10	\$0.00	\$2.75	\$0.35	\$0.00	\$0.00	\$48.18	\$61.53
4001 plus	100.00	\$29.67	\$7.07	\$11.20	\$0.10	\$0.00	\$2.75	\$0.35	\$0.00	\$0.00	\$51.14	\$65.97

Special Calculation Note: Other is Supplemental Unemployment Benefit (SUB).

Ratio:

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

CUYAHOGA, GEAUGA, LAKE

Special Jurisdictional Note:

Details:

Group 1 - Building and construction Laborers and Tenders; Asbestos Removal - hazardous materials; unloading of furniture and fixtures.

Group 2 - Gunite Operating (Machines of all type).

Group 3 - Laborers on swinging scaffolds; air track and wagon drill.

Group 4 - Drywall stocking and handling.

Group 5 - General Landscaping.

Group 6 - Final Clean-up (must perform clean-up duties for entire work shift, and excludes demolition work).

Group 7 - Blasters, Shooters, Caissons, Well Cylinder, Cofferdams, Mine Workers without air, acid brick tenders.

Group 8 - Top man on free standing radial stack; bellman and bottom man in blast furnace and stove.

Group 9 - Sewer jet.

Group 10 - Heat tender.

Group 11 - Firebrick.

Group 12 - Mason tender handling carbon block and bottom block for blast furnace stoves, stacks etc.

Group 13 - Lansing Burners.

Name of Union: Labor HevHwy 5

Change #: LCN01-2022sksLaborHevHwy5

Craft: Laborer Group 1 Effective Date: 06/01/2022 Last Posted: 06/01/2022

	ВІ	łR		Frii	ige Bene	fit Paym	ents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Laborer Group 1	\$37	7.56	\$7.70	\$3.95	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$49.76	\$68.54
Watch Person	\$27.25		\$7.70	\$3.95	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$39.45	\$53.08
Apprentice	Per	cent										
0-1000 hrs	60.00	\$22.54	\$7.70	\$3.95	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$34.74	\$46.00
1001-2000 hrs	70.00	\$26.29	\$7.70	\$3.95	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$38.49	\$51.64
2001-3000 hrs	80.00	\$30.05	\$7.70	\$3.95	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$42.25	\$57.27
3001-4000 hrs	90.00	\$33.80	\$7.70	\$3.95	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$46.00	\$62.91
More than 4000 hrs	100.00	\$37.56	\$7.70	\$3.95	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$49.76	\$68.54

Special Calculation Note:

Ratio:

1 Journeymen to 1 Apprentice

3 Journeymen to 1 Apprentice thereafter

Jurisdiction (* denotes special jurisdictional note):

CUYAHOGA, GEAUGA

Special Jurisdictional Note: Sewage Plant, Waste Plant, Water Treatment Facilities Construction, Pumping Stations, Ethanol Plant Construction, and Municipal, County & State Facility Pool Construction, (except packaged plants). All work in construction of pumping stations, waste and sewage disposal plants, incinerator plants, water treatment plants, filtration plants and solid waste disposal plants, ethanol plants & swimming pools at municipal, county & state facilities.

Details:

Laborer Heavy Highway 5 for Cuyahoga and Geauga Counties provides wage rates for ONLY the following work: All work in laying and installation of process piping both outside and within sewage filtration, water treatment plants, and ethanol plants, including mechanical and pressure pipe within.

All work in construction of swimming pools, including but not limited to, the installation and demolition of water filtration systems, at municipal, county & state facilities. Construction of pumping stations, waste and sewage disposal plants, incinerator plants, water treatment plants, filtration plants and solid waste disposal.

Name of Union: Labor HevHwy 1B

Change #: LCN01-2022sksLocalHevHwy1B

Craft: Laborer Group 1 Effective Date: 06/01/2022 Last Posted: 06/01/2022

	ВІ	łR		Frii	nge Bene	fit Paym	ents		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Laborer Group 1	\$36	5.18	\$7.70	\$3.95	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$48.38	\$66.47
Group 2	\$36	5.35	\$7.70	\$3.95	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$48.55	\$66.73
Group 3	\$36	5.68	\$7.70	\$3.95	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$48.88	\$67.22
Group 4	\$37.13		\$7.70	\$3.95	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$49.33	\$67.90
Watch Person	\$27.25		\$7.70	\$3.95	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$39.45	\$53.08
Apprentice	Per	cent										
0-1000 hrs	60.00	\$21.71	\$7.70	\$3.95	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$33.91	\$44.76
1001-2000 hrs	70.00	\$25.33	\$7.70	\$3.95	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$37.53	\$50.19
2001-3000 hrs	80.00	\$28.94	\$7.70	\$3.95	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$41.14	\$55.62
3001-4000 hrs	90.00	\$32.56	\$7.70	\$3.95	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$44.76	\$61.04
More than 4000 hrs	100.00	\$36.18	\$7.70	\$3.95	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$48.38	\$66.47

Special Calculation Note: Watchman have no Apprentices. Tunnel Laborer rate with air-pressurized add \$1.00 to the above wage rate

Ratio:

1 Journeymen to 1 Apprentice

3 Journeymen to 1 Apprentice thereafter

Jurisdiction (* denotes special jurisdictional note):

CUYAHOGA, GEAUGA

Special Jurisdictional Note: Hod Carriers and Common Laborers - Heavy, Highway, Sewer, Waterworks, Utility, Airport, Railroad, Industrial and Building Site

Details:

Group 1

Laborer (Construction); Plant Laborer or Yardman, Right-of-way Laborer, Landscape Laborer, Highway Lighting Worker, Signalization Worker, (Swimming) Pool Construction Laborer, Utility Man, *Bridge Man, Handyman, Joint Setter, Flagperson, Carpenter Helper, Waterproofing Laborer, Slurry Seal, Seal Coating, Surface Treatment or Road Mix Laborer, Riprap Laborer & Grouter, Asphalt Laborer, Dump Man (batch trucks), Guardrail & Fence Installer, Mesh Handler & Placer, Concrete Curing Applicator, Scaffold Erector, Sign Installer, Hazardous Waste (level D), Diver Helper, Zone Person and Traffic Control.

*Bridge Man will perform work as per the October 31, 1949, memorandum on concrete forms, byand between the United Brotherhood of Caprpenters and Joiners of Americ and the Laborers' International Union of North America, which states in; "the moving, cleaning, oiling and carrying to the next point of erection, and the stripping of forms which are not to be re-used, and forms on all flat arch work shall be done by members of the Laborers' International Union of North America."

Group 2

Asphalt Raker, Screwman or Paver, Concrete Puddler, Kettle Man (pipeline), All Machine-Driven Tools (Gas, Electric, Air), Mason Tender, Brick Paver, Mortar Mixer, Skid Steer, Sheeting & Shoring Person, Surface Grinder Person, Screedperson, Water Blast, Hand Held Wand, Power Buggy or Power Wheelbarrow, Paint Striper, Plastic fusing Machine Operator, Rodding Machine Operator, Pug Mill Operator, Operator of All Vacuum Devices Wet or Dry, Handling of all Pumps 4 inches and under (gas, air or electric), Diver, Form Setter, Bottom Person, Welder Helper (pipeline), Concrete Saw Person, Cutting with Burning Torch, Pipe Layer, Hand Spiker (railroad),

Underground Person (working in sewer and waterline, cleaning, repairing and reconditioning). Tunnel Laborer (without air), Caisson, Cofferdam (below 25 feet deep), Air Track and Wagon Drill, Sandblaster Nozzle Person, Hazardous Waste (level B), ***Lead Abatement, Hazardous Waste (level C)

***Includes the erecting of structures for the removal, including the encapsulation and containment of Lead abatement process.

Group 3

Blast and Powder Person, Muckers will be defined as shovel men working directly with the miners, Wrencher (mechanical joints & utility pipeline), Yarner, Top Lander, Hazardous Waste (level A), Concrete Specialist, Curb Setter and Cutter, Grade Checker, Concrete Crew in Tunnels. Utility pipeline Tappers, Waterline, Caulker, Signal Person will receive the rate equal to the rate paid the Laborer classification for which the Laborer is signaling.

Group 4

Miner, Welder, Gunite Nozzle Person

A.) The Watchperson shall be responsible to patrol and maintain a safe traffic zone including but not limited to barrels, cones, signs, arrow boards, message boards etc.

The responsibility of a watchperson is to see that the equipment, job and office trailer etc. are secure.

Name of Union: Ironworker Local 17

Change # : LCN01-2020fbLoc17

Craft: Ironworker Effective Date: 12/24/2020 Last Posted: 12/24/2020

	В	HR		Fri	nge Bene	fit Paym	ents		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classi	fication											
Ironworker	\$3	3.83	\$7.94	\$10.00	\$0.67	\$2.10	\$4.50	\$0.00	\$0.00	\$0.00	\$59.04	\$75.95
Apprentice	Per	rcent										
1st 6 Months	50.00	\$16.91	\$7.94	\$10.00	\$0.67	\$2.10	\$4.50	\$0.00	\$0.00	\$0.00	\$42.13	\$50.58
2nd 6 Months	55.00	\$18.61	\$7.94	\$10.00	\$0.67	\$2.10	\$4.50	\$0.00	\$0.00	\$0.00	\$43.82	\$53.12
2nd Year 1st 6 Months	70.00	\$23.68	\$7.94	\$10.00	\$0.67	\$2.10	\$4.50	\$0.00	\$0.00	\$0.00	\$48.89	\$60.73
2nd Year 2nd 6 Months	75.00	\$25.37	\$7.94	\$10.00	\$0.67	\$2.10	\$4.50	\$0.00	\$0.00	\$0.00	\$50.58	\$63.27
3rd Year 1st 6 Months	80.00	\$27.06	\$7.94	\$10.00	\$0.67	\$2.10	\$4.50	\$0.00	\$0.00	\$0.00	\$52.27	\$65.81
3rd Year 2nd 6 Months	85.00	\$28.76	\$7.94	\$10.00	\$0.67	\$2.10	\$4.50	\$0.00	\$0.00	\$0.00	\$53.97	\$68.34
4th Year 1st 6 Months	90.00	\$30.45	\$7.94	\$10.00	\$0.67	\$2.10	\$4.50	\$0.00	\$0.00	\$0.00	\$55.66	\$70.88
4th Year 2nd 6 Months	95.00	\$32.14	\$7.94	\$10.00	\$0.67	\$2.10	\$4.50	\$0.00	\$0.00	\$0.00	\$57.35	\$73.42

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

- 4 Journeymen to 1 Apprentice on Structural Work
- 3 Journeymen to 1 Apprentice on Rod Work
- 2 Journeymen to 1 Apprentice on Finishing, Steel Sash, Stairway and Ornamental Work
- 1 Apprentice for every Sheeting Gang
- 1 Journeymen to 2 Apprentice Roadway Signage and Sound Barriers
- 2 Journeymen to 2 Apprentice Unloading and Erection of Light

Gauge Mental Trusses

Special Jurisdictional Note: West Boundary Line: Sandusky, Ohio: Boundary lines between Local 17 & Local 55 are as follows: Columbus Ave north to Sandusky Bay (and/or Lake Erie): Columbus Ave South to present Route 4: Route 4 South to present Route 99: from Route 99 south to old Route 224-all territory to the west of the boundary line to be the jurisdiction of Local 55.All territory to the East of the boundary line to be the jurisdiction of Local 17.Kelly's Island to be within jurisdiction of Local 17.All bridges,tunnels,viaducts,etc, relative to these boundary lines shall be the jurisdiction of Local 17 South Boundary Line: Canton, Ohio: Boundary lines between Local 17 & Local 550 are as follows: All territory north of old Route 224 line to be the jurisdiction of Local 17. All bridges,tunnels,viaducts,signs,etc, relative to old Route 224 line to be within the jurisdiction of Local 17. All territory south of old Route 224 line is to be within the jurisdiction of Local 550, except for everything within the city limits of Barberton which shall be the jurisdiction of Local 17.

Jurisdiction (* denotes special jurisdictional note) :

LORAIN, MEDINA, PORTAGE, SUMMIT

ASHTABULA, CUYAHOGA, ERIE, GEAUGA, HURON, LAKE,

Reading from West to East: Route old 224 line: Greenwich Ave-Wooster Road or East Ave. Route old 224 line: New 224 line including Cloverleaf: East Waterloo Road: New 224 line-Attwood Road-Old 224. This will be considered to be the old Route

224 line, except for the city limits of Barberton, Ohio which shall be the jurisdiction of Local 17 Southeast Boundary: Between local 17 and Local 207 are as follows: West of a line from Middlefield to Shalersville to Deerfield, shall be under the jurisdiction of local 17. East of a line from Middlefield, to Shalersville to Deerfield, shall be under the jurisdiction of Local 207.

Local 17 & Local 207 have agreed that the Ohio County of Ashtabula shall be as follows: Everything North of Route 6, starting at the Geauga County line, proceeding east to State Route 45, shall be under the jurisdiction of Local 17. Everything South, starting at the Geauga County line shall be under local 207.

North Boundary: The East boundary line and the West boundary line continuing North halfway across Lake Erie.

Name of Union: Glazier Local 181

Change #: LCN01-2021sksLoc181

Craft: Glazier Effective Date: 12/31/2021 Last Posted: 12/22/2021

	Bl	HR		Frii	nge Bene	fit Paym	ents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Glazier	\$32	2.32	\$7.92	\$11.58	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$52.22	\$68.38
Apprentice	Per	cent										
1st 6 months	50.00	\$16.16	\$7.92	\$1.02	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.50	\$33.58
2nd 6 months	50.00	\$16.16	\$7.92	\$1.02	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.50	\$33.58
3rd 6 months	50.00	\$16.16	\$7.92	\$5.19	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29.67	\$37.75
4th 6 months	55.00	\$17.78	\$7.92	\$5.61	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31.71	\$40.59
5th 6 months	60.00	\$19.39	\$7.92	\$6.02	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33.73	\$43.43
6th 6 months	70.00	\$22.62	\$7.92	\$6.86	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.80	\$49.12
7th 6 months	80.00	\$25.86	\$7.92	\$7.69	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.87	\$54.79
8th 6 months	90.00	\$29.09	\$7.92	\$8.53	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45.94	\$60.48

Special Calculation Note: No special calculations for this classification.

Ratio:

2 Journeymen to 1 Apprentice

3 Journeymen to 1 Apprentice Thereafter

Jurisdiction (* denotes special jurisdictional note) :

ASHTABULA, CUYAHOGA, ERIE*, GEAUGA, HURON, LAKE, LORAIN, MEDINA*, PORTAGE*, SUMMIT*

Special Jurisdictional Note: Start at the intersection of Route 305 and the eastern boundary line of Portage County. Follow Route 305 west onto Route 82, follow Route 82 west to the intersection of Routes 82,8 and 271, follow Route 271 south to Medina County line west to Route 94, follow Route 94 south to Route 303, follow Route 303 west to Route 252, follow Route 252 south to Route 18, follow Route 18 west to Route 301, follow 301 south to Route 162, follow Route 162 west to Route 58, follow Route 58 south to the Ashland County line, follow the Ashland County line. The eastern part of Route 4 north to Lake Erie is the jurisdiction of Local 181. Local 181 has the jurisdiction on all projects built on the property which borders on the above Routes and/or intersections, wherever a County line is the divider between Local 181 and another Union, the jurisdiction is only to the county line.

Details:

High Pay: All work is defined for the purpose of the agreement as being work which requires that the employee be supported by equipment that hangs from or suspends from the wall or roof of a building or structure. This work shall receive and additional \$1.50 per hour.

Name of Union: Elevator Local 17

Change #: LCN01-2012jcLoc17

Craft: Elevator Effective Date: 05/30/2012 Last Posted: 05/30/2012

	B	HR		Frii	ige Bene	fit Paym	ents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Elevator Mechanic	\$4-	4.04	\$11.02	\$6.96	\$0.55	\$2.64	\$5.00	\$1.43	\$0.00	\$0.00	\$71.64	\$93.66
Helper	\$30	0.83	\$11.02	\$6.96	\$0.55	\$1.85	\$5.00	\$0.99	\$0.00	\$0.00	\$57.20	\$72.61
Apprentice	Per	cent										
Apprentice												
0-6months Probation	50.00	\$22.02	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22.02	\$33.03
1st year	55.00	\$24.22	\$11.02	\$6.96	\$0.55	\$1.42	\$5.00	\$0.78	\$0.00	\$0.00	\$49.95	\$62.06
2nd year	65.00	\$28.63	\$11.02	\$6.96	\$0.55	\$1.67	\$5.00	\$0.92	\$0.00	\$0.00	\$54.75	\$69.06
3rd year	70.00	\$30.83	\$11.02	\$6.96	\$0.55	\$1.80	\$5.00	\$0.99	\$0.00	\$0.00	\$57.15	\$72.56
4th year and Assistant Mechanic	80.00	\$35.23	\$11.02	\$6.96	\$0.55	\$2.06	\$5.00	\$1.14	\$0.00	\$0.00	\$61.96	\$79.58

Special Calculation Note: Vacation 6% for employees under 5 years based on regular hourly rate for all hours worked. 8% for employees over 5 years based on regular hourly rate for all hours worked. Other is Holiday Pay

Ratio:

1 Journeyman to 1 Apprentice.

Jurisdiction (* denotes special jurisdictional note) :

ASHTABULA, CUYAHOGA, ERIE, GEAUGA, LAKE, LORAIN

Special Jurisdictional Note:

Name of Union: Electrical Local 71 Voice Data Video Outside

Change #: LCR01-2017fbLoc71VDV

Craft: Voice Data Video Effective Date: 10/18/2017 Last Posted: 10/18/2017

	BHR		Fi	ringe Bene	fit Paymei	nts		Irrevo Fu		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	sification										
Electrical Installer Technician	\$23.46	\$5.50	\$0.70	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$29.96	\$41.69
Installer Technician II	\$22.37	\$5.50	\$0.67	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$28.84	\$40.03
Equipment Operator I	\$22.37	\$5.50	\$0.67	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$28.84	\$40.03
Equipment Operator II	\$18.43	\$5.50	\$0.55	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$24.78	\$33.99
Installer /Repair Outside	\$22.37	\$5.50	\$0.67	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$28.84	\$40.03
Ground Driver W/CDL	\$15.83	\$5.50	\$0.47	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$22.10	\$30.01
Groundman	\$13.24	\$5.50	\$0.40	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$19.44	\$26.06
Cable Splicer	\$23.46	\$5.50	\$0.70	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$29.96	\$41.69

Special Calculation Note:

Ratio:

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARRISON, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, RICHLAND, ROSS, SCIOTO, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note:

Details:

Cable Splicer: Inspect and test lines or cables, analyze results, and evaluate transmission characteristics. Cover conductors with insulation or seal splices with moisture-proof covering. Install, splice, test, and repair cables using tools or mechanical equipment. This will include the splicing of fiber.

Journeyman Technician I: Must know all aspects of telephone and cable work. This is to include aerial, underground, and manhole work. Must know how to climb and run bucket. Must have all the tools required to perform these tasks. Must be able to be responsible for the

safety of the crew at all times. Must also have CDL license and have at least 5 years experience.

Installer/Repairman: Perform tasks of repairing, installing, and testing phone and CATV services.

Technician II: Have at least three years of telephone and CATV experience. Must have the knowledge of underground, aerial, and manhole work. Must be able to climb and operate bucket. Must have CDL. Must have all tools needed to perform these tasks.

Equipment Operator I: Able to operate a digger derrick or bucket truck. Have at least 5 years of experience and must have a valid CDL license.

Equipment Operator II: Able to operate a digger derrick or bucket truck. Have at least 3 years of experience and must have a valid CDL license.

Groundman W/CDL: Must have a valid CDL license and be able to perform tasks such as: climbing poles, pulling downguys, making up material, and getting appropriate tools for the job. Must have at least 5 year's experience.

Groundman: Perform tasks such as: climbing poles, pulling downguys, making up material, and getting appropriate tools for the job. Experience 0-5 years.

Name of Union: Electrical Local 71 Outside Utility Power

Change #: LCN01-2021fbLoc7

Craft: Lineman Effective Date: 03/16/2021 Last Posted: 03/16/2021

	В	BHR		Frii	ige Bene	fit Paym	ents		Irrevo Fu	- 11	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classit	ication											
Electrical Lineman	\$4	13.22	\$6.75	\$1.30	\$0.43	\$0.00	\$10.37	\$0.60	\$0.00	\$0.00	\$62.67	\$84.28
Substation Technician	\$4	13.22	\$6.75	\$1.30	\$0.43	\$0.00	\$10.37	\$0.60	\$0.00	\$0.00	\$62.67	\$84.28
Cable Splicer	\$4	15.26	\$6.75	\$1.36	\$0.45	\$0.00	\$10.86	\$0.60	\$0.00	\$0.00	\$65.28	\$87.91
Operator A	\$3	38.75	\$6.75	\$1.16	\$0.39	\$0.00	\$9.30	\$0.60	\$0.00	\$0.00	\$56.95	\$76.32
Operator B	\$3	34.27	\$6.75	\$1.03	\$0.34	\$0.00	\$8.22	\$0.60	\$0.00	\$0.00	\$51.21	\$68.34
Operator C	\$2	27.54	\$6.75	\$0.83	\$0.28	\$0.00	\$6.61	\$0.60	\$0.00	\$0.00	\$42.61	\$56.38
Groundman 0-12 months Exp	\$2	21.61	\$6.75	\$0.65	\$0.22	\$0.00	\$5.19	\$0.60	\$0.00	\$0.00	\$35.02	\$45.82
Groundman 0-12 months Exp w/CDL	\$2	23.77	\$6.75	\$0.71	\$0.24	\$0.00	\$5.70	\$0.60	\$0.00	\$0.00	\$37.77	\$49.66
Groundman 1 yr or more	\$23.77		\$6.75	\$0.71	\$0.24	\$0.00	\$5.70	\$0.60	\$0.00	\$0.00	\$37.77	\$49.66
Groundman 1 yr or more w/CDL	\$28.09		\$6.75	\$0.84	\$0.28	\$0.00	\$6.74	\$0.60	\$0.00	\$0.00	\$43.30	\$57.35
Equipment Mechanic A	\$3	34.27	\$6.75	\$1.03	\$0.34	\$0.00	\$8.22	\$0.60	\$0.00	\$0.00	\$51.21	\$68.34
Equipment Mechanic B	\$3	80.91	\$6.75	\$0.93	\$0.31	\$0.00	\$7.42	\$0.60	\$0.00	\$0.00	\$46.92	\$62.38
Equipment Mechanic C	\$2	27.54	\$6.75	\$0.83	\$0.28	\$0.00	\$6.61	\$0.60	\$0.00	\$0.00	\$42.61	\$56.38
Line Truck w/uuger	\$3	30.44	\$6.75	\$0.91	\$0.30	\$0.00	\$7.31	\$0.60	\$0.00	\$0.00	\$46.31	\$61.53
Apprentice	Pe	rcent										
1st 1000 hrs	60.00	\$25.93	\$6.75	\$0.78	\$0.26	\$0.00	\$6.22	\$0.60	\$0.00	\$0.00	\$40.54	\$53.51
2nd 1000 hrs	65.00	\$28.09	\$6.75	\$0.84	\$0.28	\$0.00	\$6.74	\$0.60	\$0.00	\$0.00	\$43.30	\$57.35
3rd 1000 hrs	70.00	\$30.25	\$6.75	\$0.91	\$0.30	\$0.00	\$7.26	\$0.60	\$0.00	\$0.00	\$46.07	\$61.20
4th 1000 hrs	75.00	\$32.42	\$6.75	\$0.97	\$0.32	\$0.00	\$7.78	\$0.60	\$0.00	\$0.00	\$48.84	\$65.04
5th 1000 hrs	80.00	\$34.58	\$6.75	\$1.04	\$0.35	\$0.00	\$8.30	\$0.60	\$0.00	\$0.00	\$51.62	\$68.90
6th 1000	85.00	\$36.74	\$6.75	\$1.10	\$0.37	\$0.00	\$8.82	\$0.60	\$0.00	\$0.00	\$54.38	\$72.75

hrs												
7th 1000	90.00	\$38.90	\$6.75	\$1.17	\$0.39	\$0.00	\$9.34	\$0.60	\$0.00	\$0.00	\$57.15	\$76.60
hrs												

Special Calculation Note: Other is Health Retirement Account

Operator "A"

John Henry Rock Drill, D-6 (or equivalent) and above, Trackhoe Digger, (320 Track excavator), Cranes (greater then 25 tons and less than 45 tons).

Operator "B"

Cranes (greater than 6 tons and up to 25 tons), Backhoes, Road Tractor, Dozer up to D-5, Pressure Digger- wheeled or tracked, all Tension wire Stringing equipment.

Operator "C"

Trench, Backhoe, Riding type vibratory Compactor, Ground Rod Driver, Boom Truck (6 ton & below), Skid Steer Loaders, Material Handler.

Ratio:

(1) Journeyman Lineman to (1) Apprentice

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARRISON, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, RICHLAND, ROSS, SCIOTO, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note: 0.30 is for Health Retirement Account.

Details:

Heli - Arc Welding will be paid \$.30 above Journeyman rate. Additional compensation of 10% over the Journeyman Lineman and Journeyman Technician for performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

Name of Union: Electrical Local 71 High Tension Pipe Type Cable

Change #: LCN01-2021fbLoc7

Craft: Lineman Effective Date: 03/16/2021 Last Posted: 03/16/2021

	BI	HR		Frii	ige Bene	fit Paym	ents		Irrevo Fu	- 11	Total PWR	Overtime Rate
Ī			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classi	ification											
Electrical Lineman	\$45	5.61	\$6.75	\$1.37	\$0.46	\$0.00	\$10.95	\$0.60	\$0.00	\$0.00	\$65.74	\$88.54
Certified Lineman Welder	\$43	5.61	\$6.75	\$1.37	\$0.46	\$0.00	\$10.95	\$0.60	\$0.00	\$0.00	\$65.74	\$88.54
Certified Cable Splicer	\$43	5.61	\$6.75	\$1.37	\$0.46	\$0.00	\$10.95	\$0.60	\$0.00	\$0.00	\$65.74	\$88.54
Operator A	\$40).88	\$6.75	\$1.23	\$0.41	\$0.00	\$9.81	\$0.60	\$0.00	\$0.00	\$59.68	\$80.12
Operator B	\$36	5.20	\$6.75	\$1.09	\$0.36	\$0.00	\$8.69	\$0.60	\$0.00	\$0.00	\$53.69	\$71.79
Operator C	\$29	9.12	\$6.75	\$0.87	\$0.29	\$0.00	\$6.99	\$0.60	\$0.00	\$0.00	\$44.62	\$59.18
Groundman 0-12 months Exp	\$22	2.81	\$6.75	\$0.68	\$0.23	\$0.00	\$5.47	\$0.60	\$0.00	\$0.00	\$36.54	\$47.94
Groundman 0-12 months Exp w/CDL	\$25.09		\$6.75	\$0.75	\$0.25	\$0.00	\$6.02	\$0.60	\$0.00	\$0.00	\$39.46	\$52.01
Groundman 1 yr or more	\$25.09		\$6.75	\$0.75	\$0.25	\$0.00	\$6.02	\$0.60	\$0.00	\$0.00	\$39.46	\$52.01
Groundman 1 yr or more w/CDL	\$29	9.65	\$6.75	\$0.85	\$0.28	\$0.00	\$6.50	\$0.60	\$0.00	\$0.00	\$44.63	\$59.46
Equipment Mechanic A	\$36	5.20	\$6.75	\$1.09	\$0.36	\$0.00	\$8.69	\$0.60	\$0.00	\$0.00	\$53.69	\$71.79
Equipment Mechanic B	\$32	2.66	\$6.75	\$0.98	\$0.33	\$0.00	\$7.84	\$0.60	\$0.00	\$0.00	\$49.16	\$65.49
Equipment Mechanic C	\$29	9.12	\$6.75	\$0.87	\$0.29	\$0.00	\$6.99	\$0.60	\$0.00	\$0.00	\$44.62	\$59.18
X-Ray Technician	\$45	5.61	\$6.75	\$1.37	\$0.46	\$0.00	\$10.95	\$0.60	\$0.00	\$0.00	\$65.74	\$88.54
Apprentice	Per	cent										
1st 1000 hrs	60.00	\$27.37	\$6.75	\$0.82	\$0.27	\$0.00	\$6.57	\$0.60	\$0.00	\$0.00	\$42.38	\$56.06
2nd 1000 hrs	65.00	\$29.65	\$6.75	\$0.89	\$0.30	\$0.00	\$7.12	\$0.60	\$0.00	\$0.00	\$45.31	\$60.13
3rd 1000 hrs	70.00	\$31.93	\$6.75	\$0.96	\$0.32	\$0.00	\$7.66	\$0.60	\$0.00	\$0.00	\$48.22	\$64.18
4th 1000 hrs	75.00	\$34.21	\$6.75	\$1.03	\$0.34	\$0.00	\$8.21	\$0.60	\$0.00	\$0.00	\$51.14	\$68.24
5th 1000	80.00	\$36.49	\$6.75	\$1.09	\$0.36	\$0.00	\$8.76	\$0.60	\$0.00	\$0.00	\$54.05	\$72.29

hrs												
6th 1000 hrs	85.00	\$38.77	\$6.75	\$1.16	\$0.39	\$0.00	\$9.30	\$0.60	\$0.00	\$0.00	\$56.97	\$76.35
7th 1000 hrs	90.00	\$41.05	\$6.75	\$1.23	\$0.41	\$0.00	\$9.85	\$0.60	\$0.00	\$0.00	\$59.89	\$80.41

Special Calculation Note: Other is Health Retirement Account

Operator "A"

John Henry Rock Drill, D-6 (or equivalent) and above, Trackhoe Digger, (320 Track excavator), Cranes (greater then 25 tons and less than 45 tons).

Operator "B"

Cranes (greater than 6 tons and up to 25 tons), Backhoes, Road Tractor, Dozer up to D-5, Pressure Digger- wheeled or tracked, all Tension wire Stringing equipment.

Operator "C"

Trench, Backhoe, Riding type vibratory Compactor, Ground Rod Driver, Boom Truck (6 ton & below), Skid Steer Loaders, Material Handler.

*All Operators of cranes 45 ton or larger shall be paid the journeyman rate of pay. \$0.30 is for Health Retirement Account.

Ratio:

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARRISON, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, RICHLAND, ROSS, SCIOTO, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note:

Details:

Heli - Arc Welding will be paid \$.30 above Journeyman rate. Additional compensation of 10% over the Journeyman Lineman and Journeyman Technician for performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

Name of Union: Electrical Local 71 Cleveland Municipal Power & Transit

Change #: LCON1-2021fbLoc71Clev

Craft: Lineman Effective Date: 03/16/2021 Last Posted: 03/16/2021

	В	HR		Fri	nge Bene	fit Paym	ents		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Electrical Lineman	\$4	7.73	\$6.75	\$1.43	\$0.48	\$0.00	\$10.50	\$0.40	\$0.00	\$0.00	\$67.29	\$91.16
Cable Splicer	\$4	7.73	\$6.75	\$1.43	\$0.48	\$0.00	\$10.50	\$0.40	\$0.00	\$0.00	\$67.29	\$91.16
Equip. Operator	\$4	2.96	\$6.75	\$1.29	\$0.43	\$0.00	\$9.45	\$0.40	\$0.00	\$0.00	\$61.28	\$82.76
Groundman 0 to 12 months	\$2	8.64	\$6.75	\$0.86	\$0.29	\$0.00	\$6.30	\$0.40	\$0.00	\$0.00	\$43.24	\$57.56
Groundman 1 Year or More	\$33.41		\$6.75	\$1.00	\$0.33	\$0.00	\$7.35	\$0.40	\$0.00	\$0.00	\$49.24	\$65.94
Apprentice Linemen	Per	rcent										
1st 1000 Hrs	60.00	\$28.64	\$6.75	\$0.86	\$0.29	\$0.00	\$6.30	\$0.40	\$0.00	\$0.00	\$43.24	\$57.56
2nd 1000 Hrs	65.00	\$31.02	\$6.75	\$0.93	\$0.31	\$0.00	\$6.82	\$0.40	\$0.00	\$0.00	\$46.23	\$61.75
3rd 1000 Hrs	70.00	\$33.41	\$6.75	\$1.00	\$0.33	\$0.00	\$7.35	\$0.40	\$0.00	\$0.00	\$49.24	\$65.95
4th 1000 Hrs	75.00	\$35.80	\$6.75	\$1.07	\$0.36	\$0.00	\$7.88	\$0.40	\$0.00	\$0.00	\$52.26	\$70.16
5th 1000 Hrs	80.00	\$38.18	\$6.75	\$1.15	\$0.38	\$0.00	\$8.40	\$0.40	\$0.00	\$0.00	\$55.26	\$74.36
6th 1000 Hrs	85.00	\$40.57	\$6.75	\$1.22	\$0.41	\$0.00	\$8.93	\$0.40	\$0.00	\$0.00	\$58.28	\$78.57
7th 1000 Hrs	90.00	\$42.96	\$6.75	\$1.29	\$0.43	\$0.00	\$9.45	\$0.40	\$0.00	\$0.00	\$61.28	\$82.76

Special Calculation Note: Other is Health Reimbursement Account

Ratio:

Jurisdiction (* denotes special jurisdictional note): ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN

1 Journeymen to 1 Apprentice

Special Jurisdictional Note:

Details:

A groundman when directed shall assist a Journeymen in the performance of his/her work on the ground, including the use of hand tools. Under no circumstances shall this classification climb poles, towers, ladders, or work from an elevated platform or bucket truck. This classification shall not perform work normally assigned to an apprentice lineman. There shall be no more than one (1) Groundman for each two (2) Journeyman except when performing DOT Traffic Signal or Highway lighting work where the ratio can be two (2) Groundman for each Journeyman or Operator.

Name of Union: Electrical Local 71 Cleveland Commercial Projects

Change #: LCN1-2021fbLoc71Clev

Craft: Lineman Effective Date: 03/16/2021 Last Posted: 03/16/2021

	В	HR		Frii	nge Bene	fit Paym	ents		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Electrical Lineman	\$5	0.76	\$6.75	\$1.52	\$0.51	\$0.00	\$11.67	\$0.40	\$0.00	\$0.00	\$71.61	\$96.99
Cable Splicer	\$5	0.76	\$6.75	\$1.52	\$0.50	\$0.00	\$10.67	\$0.40	\$0.00	\$0.00	\$70.60	\$95.98
Equip. Operator	\$4	5.68	\$6.75	\$1.37	\$0.46	\$0.00	\$10.51	\$0.40	\$0.00	\$0.00	\$65.17	\$88.01
Groundman 0 to 12 months	\$3	0.46	\$6.75	\$0.91	\$0.30	\$0.00	\$7.01	\$0.40	\$0.00	\$0.00	\$45.83	\$61.06
Groundman 1 year plus	\$3	5.53	\$6.75	\$1.07	\$0.36	\$0.00	\$8.17	\$0.40	\$0.00	\$0.00	\$52.28	\$70.04
Apprentice Linemen	Pei	cent										
1st 1000 Hrs	60.00	\$30.46	\$6.75	\$0.91	\$0.30	\$0.00	\$7.01	\$0.40	\$0.00	\$0.00	\$45.83	\$61.05
2nd 1000 Hrs	65.00	\$32.99	\$6.75	\$0.99	\$0.33	\$0.00	\$7.59	\$0.40	\$0.00	\$0.00	\$49.05	\$65.55
3rd 1000 Hrs	70.00	\$35.53	\$6.75	\$1.07	\$0.36	\$0.00	\$8.17	\$0.40	\$0.00	\$0.00	\$52.28	\$70.05
4th 1000 Hrs	75.00	\$38.07	\$6.75	\$1.14	\$0.38	\$0.00	\$8.76	\$0.40	\$0.00	\$0.00	\$55.50	\$74.54
5th 1000 Hrs	80.00	\$40.61	\$6.75	\$1.22	\$0.41	\$0.00	\$9.34	\$0.40	\$0.00	\$0.00	\$58.73	\$79.03
6th 1000 Hrs	85.00	\$43.15	\$6.75	\$1.29	\$0.43	\$0.00	\$9.92	\$0.40	\$0.00	\$0.00	\$61.94	\$83.51
7th 1000 Hrs	90.00	\$45.68	\$6.75	\$1.37	\$0.46	\$0.00	\$10.51	\$0.40	\$0.00	\$0.00	\$65.17	\$88.02

Special Calculation Note: Other is Health Reimbursement Account

Ratio:
1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN

Special Jurisdictional Note:

Details

A groundman when directed shall assist a Journeymen in the performance of his/her work on the ground, including the use of hand tools. Under no circumstances shall this classification climb poles, towers, ladders, or work from an elevated platform or bucket truck. This classification shall not perform work normally assigned to an apprentice lineman. There shall be no more than one (1) Groundman for each two (2) Journeyman except when performing DOT Traffic Signal or Highway lighting work where the ratio can be two (2) Groundman for each Journeyman or Operator.

Name of Union: Electrical Local 71
DOT Traffic Signal Highway Lighting Cleveland

Change #: LCN1-2021fbLoc71DOTClev

Craft: Lineman Effective Date: 03/16/2021 Last Posted: 03/16/2021

	В	HR		Frii	ıge Bene	fit Paym	ents		Irrevo Fu	- 11	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification											*
Electrical Lineman	\$3	8.33	\$6.75	\$1.15	\$0.38	\$0.00	\$8.05	\$0.00	\$0.00	\$0.00	\$54.66	\$73.82
Traffic Signal & Lighting Journeyman	\$3	8.33	\$6.75	\$1.15	\$0.38	\$0.00	\$8.05	\$0.00	\$0.00	\$0.00	\$54.66	\$73.82
Equipment Operator	\$3	4.49	\$6.75	\$1.03	\$0.34	\$0.00	\$7.24	\$0.00	\$0.00	\$0.00	\$49.85	\$67.09
Groundman) to 1 Year	\$2	3.00	\$6.75	\$0.69	\$0.23	\$0.00	\$4.83	\$0.00	\$0.00	\$0.00	\$35.50	\$47.00
Groundman 1 Year or more	\$2	6.83	\$6.75	\$0.80	\$0.27	\$0.00	\$5.63	\$0.00	\$0.00	\$0.00	\$40.28	\$53.70
Traffic Apprentice	Per	cent										
1st 1,000 Hours	60.00	\$23.00	\$6.75	\$0.69	\$0.23	\$0.00	\$4.83	\$0.00	\$0.00	\$0.00	\$35.50	\$47.00
2nd 1,000 Hours	65.00	\$24.91	\$6.75	\$0.75	\$0.25	\$0.00	\$5.23	\$0.00	\$0.00	\$0.00	\$37.89	\$50.35
3rd 1,000 Hours	70.01	\$26.83	\$6.75	\$0.80	\$0.27	\$0.00	\$5.63	\$0.00	\$0.00	\$0.00	\$40.28	\$53.70
4th 1,000 Hours	75.00	\$28.75	\$6.75	\$0.86	\$0.29	\$0.00	\$6.04	\$0.00	\$0.00	\$0.00	\$42.69	\$57.06
5th 1,000 Hours	80.00	\$30.66	\$6.75	\$0.92	\$0.31	\$0.00	\$6.44	\$0.00	\$0.00	\$0.00	\$45.08	\$60.42
6th 1,000 Hours	90.00	\$34.50	\$6.75	\$1.04	\$0.35	\$0.00	\$7.25	\$0.00	\$0.00	\$0.00	\$49.89	\$67.14

Special Calculation Note:

Ratio:

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note): ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN

Special Jurisdictional Note:

Details:

A groundman when directed shall assist a Journeymen in the performance of his/her work on the ground, including the use of hand tools. Under no circumstances shall this classification climb poles, towers, ladders, or work from an elevated platform or bucket truck. This classification shall not perform work normally assigned to an apprentice lineman. There shall be no more than one (1) Groundman for each two (2) Journeyman except when performing DOT Traffic Signal or Highway lighting work where the ratio can be two (2) Groundman for each Journeyman or Operator.

Name of Union: Electrical Local 38 Voice Data Video

Change #: LCN01-2022sksLoc38VDV

Craft: Voice Data Video Effective Date: 05/04/2022 Last Posted: 05/04/2022

	В	HR		Frii	nge Bene	fit Paym	ents		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classifica	tion											
Electrical Installer Technician	\$2	8.05	\$7.75	\$3.20	\$0.42	\$1.26	\$1.00	\$0.88	\$0.00	\$0.00	\$42.56	\$56.59
Communication Technician	\$29	9.30	\$7.75	\$3.20	\$0.42	\$1.32	\$1.00	\$0.92	\$0.00	\$0.00	\$43.91	\$58.56
Senior Technician	\$30	0.30	\$7.75	\$3.20	\$0.42	\$1.36	\$1.00	\$0.95	\$0.00	\$0.00	\$44.98	\$60.13
Security Technician Level I	\$2	8.05	\$7.75	\$3.20	\$0.42	\$1.26	\$1.00	\$0.88	\$0.00	\$0.00	\$42.56	\$56.59
Security Technician Level II	\$29	9.30	\$7.75	\$3.20	\$0.42	\$1.32	\$1.00	\$0.92	\$0.00	\$0.00	\$43.91	\$58.56
Security Technician Level III	\$30	0.30	\$7.75	\$3.20	\$0.42	\$1.36	\$1.00	\$0.95	\$0.00	\$0.00	\$44.98	\$60.13
Audio/Visual Technician Level I	\$2	8.05	\$7.75	\$3.20	\$0.42	\$1.26	\$1.00	\$0.88	\$0.00	\$0.00	\$42.56	\$56.59
Audio/Visual Technician Level II	\$29	9.30	\$7.75	\$3.20	\$0.42	\$1.32	\$1.00	\$0.92	\$0.00	\$0.00	\$43.91	\$58.56
Audio/Visual Technician Level III	\$30	0.30	\$7.75	\$3.20	\$0.42	\$1.36	\$1.00	\$0.95	\$0.00	\$0.00	\$44.98	\$60.13
Apprentice	Per	cent										
1st 6 months	55.00	\$15.43	\$7.75	\$3.20	\$0.42	\$0.69	\$1.00	\$0.48	\$0.00	\$0.00	\$28.97	\$36.68
2nd 6 months	65.00	\$18.23	\$7.75	\$3.20	\$0.42	\$0.82	\$1.00	\$0.57	\$0.00	\$0.00	\$31.99	\$41.11
3rd 6 months	75.00	\$21.04	\$7.75	\$3.20	\$0.42	\$0.95	\$1.00	\$0.66	\$0.00	\$0.00	\$35.02	\$45.54
4th 6 months	80.00	\$22.44	\$7.75	\$3.20	\$0.42	\$1.01	\$1.00	\$0.70	\$0.00	\$0.00	\$36.52	\$47.74
5th 6 months	85.00	\$23.84	\$7.75	\$3.20	\$0.42	\$1.07	\$1.00	\$0.75	\$0.00	\$0.00	\$38.03	\$49.95
6th 6 months	90.00	\$25.25	\$7.75	\$3.20	\$0.42	\$1.14	\$1.00	\$0.79	\$0.00	\$0.00	\$39.55	\$52.17

Special Calculation Note: Other is National Electrical Benifit Fund.

Ratio:

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note): CUYAHOGA, GEAUGA*, LORAIN*

ng townships are included (Painhridge Chester and Puscell).

Special Jurisdictional Note: In Geauga County the following townships are included (Bainbridge, Chester and Russell). In Lorain County the following township is included (Columbia Twp.).

Details:

*Installer Technician - Successful completion of the Installer/Tech Apprenticeship Program or have been certified by an IBEW/NECA Joint apprenticeship Program as a Installer/Technician.

^{*} Communications Technician - At least (2) years experience as a Installer/Technician and a minimum of 12 hours continuous related education or have been certified by an IBEW/NECA Joint Apprenticeship and Training Program as a Communications/Technician.

Name of Union: Electrical Local 38 Lt Commercial Northern

Change #: LCN01-2022sksLoc38

Craft: Electrical Effective Date: 01/05/2022 Last Posted: 01/05/2022

	В	HR		Frir	ige Bene	fit Paym	ents		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification											
Electrician	\$4	0.63	\$9.05	\$11.27	\$0.42	\$0.00	\$1.00	\$0.00	\$0.00	\$0.00	\$62.37	\$82.68
CE-3 12,001- 14,000 Hrs	\$2	6.88	\$6.47	\$0.81	\$0.87	\$0.00	\$0.81	\$0.00	\$0.00	\$0.10	\$35.94	\$49.38
CE-2 10,001- 12,000 Hrs	\$2	1.12	\$6.47	\$0.63	\$0.87	\$0.00	\$0.63	\$0.00	\$0.00	\$0.10	\$29.82	\$40.38
CE-1 8,001- 10,000 Hrs	\$1	9.20	\$6.47	\$0.58	\$0.87	\$0.00	\$0.58	\$0.00	\$0.00	\$0.10	\$27.80	\$37.40
CW-4 6,001- 8,000 Hrs	\$1	7.28	\$6.47	\$0.52	\$0.87	\$0.00	\$0.52	\$0.00	\$0.00	\$0.10	\$25.76	\$34.40
CW-3 4,000- 6,000 Hrs	\$1	5.36	\$6.47	\$0.46	\$0.87	\$0.00	\$0.46	\$0.00	\$0.00	\$0.10	\$23.72	\$31.40
CW-2 2,001- 4,000 Hrs	\$1	4.40	\$6.47	\$0.43	\$0.87	\$0.00	\$0.43	\$0.00	\$0.00	\$0.10	\$22.70	\$29.90
CW-1 0- 2,000 Hrs		3.44	\$6.47	\$0.40	\$0.87	\$0.00	\$0.40	\$0.00	\$0.00	\$0.10	\$21.68	\$28.40
Apprentice	Per	rcent	_									
1st 6 Months	35.00	\$14.22	\$9.05	\$0.00	\$0.42	\$0.00	\$1.00	\$0.43	\$0.00	\$0.00	\$25.12	\$32.23
2nd 6 Months	40.00	\$16.25	\$9.05	\$0.00	\$0.42	\$0.00	\$1.00	\$0.49	\$0.00	\$0.00	\$27.21	\$35.34
3rd 6 Months	45.00	\$18.28	\$9.05	\$6.53	\$0.42	\$0.00	\$1.00	\$0.55	\$0.00	\$0.00	\$35.83	\$44.98
4th 6 Months	50.00	\$20.32	\$9.05	\$6.53	\$0.42	\$0.00	\$1.00	\$0.61	\$0.00	\$0.00	\$37.93	\$48.08
5th 6 Months	55.00	\$22.35	\$9.05	\$6.53	\$0.42	\$0.00	\$1.00	\$0.67	\$0.00	\$0.00	\$40.02	\$51.19
6th 6 Months	60.00	\$24.38	\$9.05	\$6.53	\$0.42	\$0.00	\$1.00	\$0.73	\$0.00	\$0.00	\$42.11	\$54.30
7th 6 Months	65.00	\$26.41	\$9.05	\$6.53	\$0.42	\$0.00	\$1.00	\$0.79	\$0.00	\$0.00	\$44.20	\$57.40
8th 6 Months	70.00	\$28.44	\$9.05	\$6.53	\$0.42	\$0.00	\$1.00	\$0.85	\$0.00	\$0.00	\$46.29	\$60.51
9th 6 Months	75.00	\$30.47	\$9.05	\$6.53	\$0.42	\$0.00	\$1.00	\$0.91	\$0.00	\$0.00	\$48.38	\$63.62
10th 6 Months	80.00	\$32.50	\$9.05	\$6.53	\$0.42	\$0.00	\$1.00	\$0.98	\$0.00	\$0.00	\$50.48	\$66.74

Special Calculation Note: OTHER: National Electrical Benefit Fund (NEBF).

Ratio: 1 to 3 Journeyman to 2 Apprentice Jurisdiction (* denotes special jurisdictional note):

CUYAHOGA, GEAUGA*, LORAIN*

4 to 6 Journeymen to 4 Apprentice 7 to 9 Journeymen to 6 Apprentice and continue as above per job site

Construction Electrician and Construction Wireman Ratio There shall be a minimum ratio of one inside Journeyman Wireman to every (4) employees of different classifications per jobsite. An Inside Journeyman Wireman is required on the project as the fifth (5th) worker or when apprentices are used.

Special Jurisdictional Note: In Geauga County the following townships are included: (Bainbridge, Chester and Russell). In Lorain County the following township is included (Columbia).

The scope of work for the light commercial agreement shall apply to the following small medical clinics, stand-alone doctor and dentist offices with up to 600 amp service (not attached to a hospital), gas stations/convenience stores, fast food restaurants and franchised chain restaurants including independent bars and taverns, places of worship, funeral homes, nursing homes, assisted living facilities and day-care facilities under 15,000 sq ft, small office, retail/wholesale facilities under 15,000 sq ft with less than 10 units attached, storage units, car washes, express hotels and motels (4 stories or less) without conference or restaurants facilities, residential units (subject to Davis Bacon Rates) small stand-alone manufacturing facilities when free standing and not part of a larger facility (less than 15,000 sq ft) solar projects (500 panels or less) unless other wise covered under this agreement, lighting retrofits (when not associated with remodels involving branch re-circuiting) Lighting retrofits shall be defined as the changing of lamps and ballasts in existing light fixtures and shall also include the one for one replacement of existing fixtures.

The following work is excluded from the Teledata Technician work scope:

The installation of computer systems in industrial applications such as assembly lines, robotics, computer controller manufacturing systems.

The installation of conduit and/ or raceways shall be installed by Inside Wireman . On sites where there is no Inside Wireman employed, the Teledata Technician may install raceway, or conduit not greater then 10 ft.

Fire Alarm work is excluded on all new construction sites or wherever the fire alarm system is installed in conduit

All HVAC control work.

Name of Union: Electrical Local 38 Lightning Rod

Change #: LCN01-2021fbLoc38

Craft: Electrical Effective Date: 07/14/2021 Last Posted: 07/14/2021

	В	HR		Frii	nge Bene	fit Paym	ents		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classi	ification											<u> </u>
Electrical Lightning Protection Installer 60 months and up	\$3	1.15	\$7.75	\$0.93	\$0.00	\$2.90	\$1.87	\$0.00	\$0.00	\$0.00	\$44.60	\$60.17
Experience Level	Per	cent										
Apprentice Lightning Protection Installer 1st day-6 months	50.00	\$15.58	\$7.75	\$0.47	\$0.00	\$0.42	\$0.93	\$0.00	\$0.00	\$0.00	\$25.14	\$32.93
Apprentice Lightning Protection Installer 2nd 6 months	55.00	\$17.13	\$7.75	\$0.51	\$0.00	\$0.46	\$1.03	\$0.00	\$0.00	\$0.00	\$26.88	\$35.45
Apprentice Lightning Protection Installer 3rd 6th months	60.00	\$18.69	\$7.75	\$0.56	\$0.00	\$0.91	\$1.12	\$0.00	\$0.00	\$0.00	\$29.03	\$38.37
Apprentice Lightning Protection Installer 4th 6 months months	65.00	\$20.25	\$7.75	\$0.61	\$0.00	\$0.99	\$1.21	\$0.00	\$0.00	\$0.00	\$30.81	\$40.93
Apprentice Lightning Protection Installer 3rd Year	70.00	\$21.80	\$7.75	\$0.65	\$0.00	\$1.55	\$1.31	\$0.00	\$0.00	\$0.00	\$33.07	\$43.97
Apprentice Lightning Protection Installer 4th Year	80.00	\$24.92	\$7.75	\$0.75	\$0.00	\$1.77	\$1.49	\$0.00	\$0.00	\$0.00	\$36.68	\$49.14
Apprentice Lightning Protection Installer 5th Year	90.00	\$28.03	\$7.75	\$0.84	\$0.00	\$1.99	\$1.68	\$0.00	\$0.00	\$0.00	\$40.30	\$54.31

Special Calculation Note: Other is Holiday.

Ratio : Jurisdiction (* denotes special jurisdictional note) :

3 Journeyman to 1 Apprentice

CUYAHOGA, GEAUGA*, LORAIN*

Special Jurisdictional Note: In Geauga County the following townships are included: (Bainbridge, Chester and Russell). In Lorain County the following township is included (Columbia).

Details:

Scope of work but not limited to: The installation, operation, maintenance, repair and service of equipment and appliances used in a system of lightning protection systems.

Intermediate Journeymen to be trained by the employer to meet all standards in the industry.

Name of Union: Electrical Local 38

Change #: LCN01-2022sksLoc38

Craft: Electrical Effective Date: 05/04/2022 Last Posted: 05/04/2022

	В	HR		Frii	nge Bene	fit Paym	ents		Irrevo Fu	- 11	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification											
Electrician	\$4	0.88	\$9.55	\$10.05	\$0.42	\$0.00	\$1.50	\$1.23	\$0.00	\$0.00	\$63.63	\$84.07
Apprentice	Per	rcent										
1st year 1st 6 Months	35.00	\$14.31	\$9.55	\$0.00	\$0.42	\$0.00	\$1.50	\$0.43	\$0.00	\$0.00	\$26.21	\$33.36
1st year 2nd 6 Months	40.00	\$16.35	\$9.55	\$0.00	\$0.42	\$0.00	\$1.50	\$0.49	\$0.00	\$0.00	\$28.31	\$36.49
2nd year 3rd 6 Months	45.00	\$18.40	\$9.55	\$6.53	\$0.42	\$0.00	\$1.50	\$0.55	\$0.00	\$0.00	\$36.95	\$46.14
2nd year 4th 6 Months	50.00	\$20.44	\$9.55	\$6.53	\$0.42	\$0.00	\$1.50	\$0.61	\$0.00	\$0.00	\$39.05	\$49.27
3rd year 5th 6 Months	55.00	\$22.48	\$9.55	\$6.53	\$0.42	\$0.00	\$1.50	\$0.67	\$0.00	\$0.00	\$41.15	\$52.40
3rd year 3rd year 6th 6 Months	60.00	\$24.53	\$9.55	\$6.53	\$0.42	\$0.00	\$1.50	\$0.74	\$0.00	\$0.00	\$43.27	\$55.53
4th year 7th 6 Months	65.00	\$26.57	\$9.55	\$6.53	\$0.42	\$0.00	\$1.50	\$0.80	\$0.00	\$0.00	\$45.37	\$58.66
4th year 8th 6 Months	70.00	\$28.62	\$9.55	\$6.53	\$0.42	\$0.00	\$1.50	\$0.86	\$0.00	\$0.00	\$47.48	\$61.78
4th year 9th 6 Months	75.00	\$30.66	\$9.55	\$6.53	\$0.42	\$0.00	\$1.50	\$0.92	\$0.00	\$0.00	\$49.58	\$64.91
5th year 10th 6 Months	80.00	\$32.70	\$9.55	\$6.53	\$0.42	\$0.00	\$1.50	\$0.98	\$0.00	\$0.00	\$51.68	\$68.04

Special Calculation Note: OTHER: National Electrical Benefit Fund (NEBF).

Ratio:

1 to 3 Journeyman up to 2 Apprentice

4 to 6 Journeymen up to 4 Apprentice

7 to 9 Journeymen up to 6 Apprentice and continue as above per job site

Jurisdiction (* denotes special jurisdictional note): CUYAHOGA, GEAUGA*, LORAIN*

Special Jurisdictional Note: In Geauga County the following townships are included: (Bainbridge, Chester and Russell). In Lorain County the following township is included (Columbia Twp).

Name of Union: Cement Mason Statewide HevHwy Exhibit B District I

Change #: OCR01-2022sksCementHevHwy

Craft: Cement Mason Effective Date: 05/05/2022 Last Posted: 05/05/2022

	BI	HR		Frii	ige Bene	fit Paym	ents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Cement Mason	\$33	3.99	\$8.45	\$7.35	\$0.65	\$0.00	\$2.25	\$0.07	\$0.00	\$0.00	\$52.76	\$69.75
Apprentice	Percent											
1st Year	70.00 \$23.79		\$8.45	\$7.35	\$0.65	\$0.00	\$2.25	\$0.07	\$0.00	\$0.00	\$42.56	\$54.46
2nd Year	80.00	\$27.19	\$8.45	\$7.35	\$0.65	\$0.00	\$2.25	\$0.07	\$0.00	\$0.00	\$45.96	\$59.56
3rd Year	90.00	\$30.59	\$8.45	\$7.35	\$0.65	\$0.00	\$2.25	\$0.07	\$0.00	\$0.00	\$49.36	\$64.66

Special Calculation Note: Other \$0.07 is for International Training Fund

Ratio:

1 Journeymen to 1 Apprentice 2 to 1 thereafter

Jurisdiction (* denotes special jurisdictional note): ASHTABULA, CUYAHOGA, FULTON, GEAUGA, HANCOCK, HENRY, LAKE, LUCAS, PUTNAM, WOOD

Special Jurisdictional Note : (B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work, Pollution Control, Sewer Plant, Waste Plant & Water Treatment Facilities, Construction

Name of Union: Cement Mason Local 404

Change #: LCN01-2021sksLoc404

Craft: Cement Effective Date: 08/25/2021 Last Posted: 08/25/2021

	BI	HR		Frii	nge Bene	fit Paym	ents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Cement Mason	\$32	\$8.80	\$6.80	\$0.50	\$0.00	\$5.33	\$0.20	\$0.00	\$0.07	\$54.45	\$70.82	
Apprentice	Per	cent										
1st yr	58.15	\$19.04	\$8.80	\$6.80	\$0.50	\$0.00	\$2.67	\$0.20	\$0.00	\$0.07	\$38.08	\$47.61
2nd yr	73.13	\$23.95	\$8.80	\$6.80	\$0.50	\$0.00	\$2.67	\$0.20	\$0.00	\$0.07	\$42.99	\$54.97
3rd yr	83.10	\$27.22	\$8.80	\$6.80	\$0.50	\$0.00	\$2.67	\$0.20	\$0.00	\$0.07	\$46.26	\$59.86
4th yr	98.15	\$32.14	\$8.80	\$6.80	\$0.50	\$0.00	\$2.67	\$0.20	\$0.00	\$0.07	\$51.18	\$67.26

Special Calculation Note: Other is Training Fund

Ratio:

5 Journeymen to 1 Apprentice 2 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note): ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN

Special Jurisdictional Note:

Name of Union: Cement Mason Bricklayer Local 97 HevHwy B

Change #: LCN01-2021fbHvyHwy

Craft: Bricklayer Effective Date: 06/01/2021 Last Posted: 05/26/2021

	BI	HR		Fri	nge Bene	fit Paym	ents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	Classification											
Cement Mason Bricklayer Power Plants Tunnels Amusement Parks B	Mason Bricklayer Ower Plants Funnels Amusement			\$7.57	\$0.49	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$48.95	\$64.64
Apprentice	Percent											
1st year	50.00	\$15.70	\$9.50	\$7.57	\$0.49	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33.26	\$41.10
2nd year	70.00	\$21.97	\$9.50	\$7.57	\$0.49	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.53	\$50.52
3rd year	90.00	\$28.25	\$9.50	\$7.57	\$0.49	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45.81	\$59.94

Special Calculation Note: NOT FOR BUILDING CONSTRUCTION.

Ratio:

3 Journeymen to 1 Apprentice

6 Journeymen to 2 Apprentice

9 Journeymen to 2 Apprentice

12 Journeymen to 4 Apprentice

15 Journeymen to 5 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note:

Details:

(A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site Heavy Construction, Airport Construction Or Railroad Construction Work.

(B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Name of Union: Cement Mason Bricklayer Local 97 HevHwy A

Change #: LCN01-2021fbHvyHwy

Craft: Bricklayer Effective Date: 06/01/2021 Last Posted: 05/26/2021

	BI	HR		Frir	ıge Bene	fit Paym	ents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Cement Mason Bricklayer Sewer Water Works A	\$30	\$9.50	\$7.57	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$47.95	\$63.15	
Apprentice	Percent											
1st year	50.00	\$15.20	\$9.50	\$7.57	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.75	\$40.35
2nd year	70.00	\$21.28	\$9.50	\$7.57	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.83	\$49.47
3rd year	90.00	\$27.36	\$9.50	\$7.57	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.91	\$58.59

Special Calculation Note: NOT FOR BUILDING CONSTRUCTION.

Ratio:

3 Journeymen to 1 Apprentice

6 Journeymen to 2 Apprentice

9 Journeymen to 3 Apprentice

12 Journeymen to 4 Apprentice

15 Journeymen to 5 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note:

Details:

(A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site Heavy Construction, Airport Construction Or Railroad Construction Work.

(B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Name of Union: Carpenter Pile Driver NE Zone P1

Change #: LCN01-2021fbLocNEZoneP1

Craft: Carpenter Effective Date: 05/21/2021 Last Posted: 05/21/2021

	В	HR		Fri	nge Bene	fit Paym	ents		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification											
Carpenter Pile Driver	\$3	1.24	\$7.84	\$10.73	\$0.56	\$0.00	\$4.53	\$0.00	\$0.00	\$0.00	\$54.90	\$70.52
Diver	\$4	6.86	\$7.84	\$10.73	\$0.56	\$0.00	\$4.53	\$0.00	\$0.00	\$0.00	\$70.52	\$93.95
Certified Welder	\$3	2.29	\$7.84	\$10.73	\$0.56	\$0.00	\$4.53	\$0.00	\$0.00	\$0.00	\$55.95	\$72.10
Apprentice	Per	rcent										
1st 6 months	60.00	\$18.74	\$7.84	\$10.73	\$0.56	\$0.00	\$4.53	\$0.00	\$0.00	\$0.00	\$42.40	\$51.78
2nd 6 months	60.00	\$18.74	\$7.84	\$10.73	\$0.56	\$0.00	\$4.53	\$0.00	\$0.00	\$0.00	\$42.40	\$51.78
3rd 6 months	62.00	\$19.37	\$7.84	\$10.73	\$0.56	\$0.00	\$4.53	\$0.00	\$0.00	\$0.00	\$43.03	\$52.71
4th 6 months	65.50	\$20.46	\$7.84	\$10.73	\$0.56	\$0.00	\$4.53	\$0.00	\$0.00	\$0.00	\$44.12	\$54.35
5th 6 months	69.00	\$21.56	\$7.84	\$10.73	\$0.56	\$0.00	\$4.53	\$0.00	\$0.00	\$0.00	\$45.22	\$55.99
6th 6 months	72.50	\$22.65	\$7.84	\$10.73	\$0.56	\$0.00	\$4.53	\$0.00	\$0.00	\$0.00	\$46.31	\$57.63
7th 6 months	76.00	\$23.74	\$7.84	\$10.73	\$0.56	\$0.00	\$4.53	\$0.00	\$0.00	\$0.00	\$47.40	\$59.27
8th 6 months	80.00	\$24.99	\$7.84	\$10.73	\$0.56	\$0.00	\$4.53	\$0.00	\$0.00	\$0.00	\$48.65	\$61.15

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

2 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note): ASHLAND, ASHTABULA, CUYAHOGA, ERIE, GEAUGA, HURON, LAKE, LORAIN, MEDINA, PORTAGE, RICHLAND, SUMMIT

Special Jurisdictional Note:

Details:

Pile Drivers duties shall include but not limited to: Pile driving, milling, fashioning, joining assembling, erecting, fastening, or dismantling of all material of wood, plastic, metal, fiber, cork and composition and all other substitute materials: pile driving, cutting, fitting and placing of lagging, and the handling, cleaning, erecting, installing and dismantling of machinery, equipment and erecting preengineered metal buildings. Pile Drivers work but not limited to: unloading, assembling, erection, repairs, operation, signaling, dismantling and reloading all equipment that is used for pile driving including pule butts is defined as sheeting or scrap piling. Underwater work that may be required in connection with the installation of piling. The driver and his tender work as a team and shall arrive at their own financial arrangements with the contractor. Any configuration of wood, steel, concrete or composite that is jetted, driven or vibrated onto the ground by conventional pile driving equipment for the purpose of supporting a future load that may be permanent or temporary. The construction of all wharves and docks, including the fabrication and installation of floating docks. Driving bracing, plumbing, cutting off and capping of all piling whether wood, metal, pipe piling or composite, loading, unloading, erecting, framing, dismantling, moving and handling of pile driving equipment piling used in the construction and repair of all wharves, docks, piers, trestles, caissons, cofferdams and erection of all sea walls and breakwaters. All underwater and marine work on bulkheads, wharves, docks, shipyards, caissons, piers, bridges, pipeline, work, viaducts, marine cable and trestles, as well as salvage and reclamation

work where divers are employed. Rate shall include carpenters, acoustic and ceiling installers, drywall installers, pile drivers and floorlayers.

Name of Union: Carpenter NE District Industrial Dock & Door

Change #: LCN01-2014fbCarpNEStatewide

Craft: Carpenter Effective Date: 03/05/2014 Last Posted: 03/05/2014

	BI	łR		Fri	nge Bene	fit Paym	ents		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Cla	assification											
Carpenter	Garpenter \$19.70			\$1.00	\$0.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.90	\$35.75
Trainee	Trainee Percent											
1st Year	60.00	\$11.82	\$5.05	\$1.00	\$0.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18.02	\$23.93
2nd Year	80.20	\$15.80	\$5.05	\$1.00	\$0.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22.00	\$29.90

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

1 Journeymen to 1 Trainee

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT,

TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD,

Jurisdiction (* denotes special jurisdictional note) :

Special Jurisdictional Note: Industrial Dock and Door is the installation of overhead doors, roll up doors and dock leveling equipment

WYANDOT

Details:

10/27/10 New Contract jc

Name of Union: Carpenter Millwright NE Zone M1

Change #: LCN01-2021fbLocNEZoneM1

Craft: Carpenter Effective Date: 05/21/2021 Last Posted: 05/21/2021

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification											
Carpenter Millwright	\$30.95		\$7.85	\$10.73	\$0.56	\$0.00	\$4.76	\$0.05	\$0.00	\$0.00	\$54.90	\$70.37
Certified Welder	\$31.95		\$7.85	\$10.73	\$0.56	\$0.00	\$4.76	\$0.05	\$0.00	\$0.00	\$55.90	\$71.87
Layout man on Monorail	\$3.	2.70	\$7.85	\$10.73	\$0.56	\$0.00	\$4.76	\$0.05	\$0.00	\$0.00	\$56.65	\$73.00
Apprentice	Per	rcent										
1st 6 months	60.00	\$18.57	\$7.85	\$10.73	\$0.56	\$0.00	\$4.76	\$0.05	\$0.00	\$0.00	\$42.52	\$51.81
2nd 6 months	60.00	\$18.57	\$7.85	\$10.73	\$0.56	\$0.00	\$4.76	\$0.05	\$0.00	\$0.00	\$42.52	\$51.81
3rd 6 months	62.00	\$19.19	\$7.85	\$10.73	\$0.56	\$0.00	\$4.76	\$0.05	\$0.00	\$0.00	\$43.14	\$52.73
4th 6 months	65.50	\$20.27	\$7.85	\$10.73	\$0.56	\$0.00	\$4.76	\$0.05	\$0.00	\$0.00	\$44.22	\$54.36
5th 6 months	69.00	\$21.36	\$7.85	\$10.73	\$0.56	\$0.00	\$4.76	\$0.05	\$0.00	\$0.00	\$45.31	\$55.98
6th 6 months	72.50	\$22.44	\$7.85	\$10.73	\$0.56	\$0.00	\$4.76	\$0.05	\$0.00	\$0.00	\$46.39	\$57.61
7th 6 months	76.00	\$23.52	\$7.85	\$10.73	\$0.56	\$0.00	\$4.76	\$0.05	\$0.00	\$0.00	\$47.47	\$59.23
8th 6 months	80.00	\$24.76	\$7.85	\$10.73	\$0.56	\$0.00	\$4.76	\$0.05	\$0.00	\$0.00	\$48.71	\$61.09

Special Calculation Note: Other \$0.05 is for UBC Millwright Promotional Fund

Ratio:

2 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note): ASHLAND, ASHTABULA, CUYAHOGA, ERIE, GEAUGA, HURON, LAKE, LORAIN, MEDINA, PORTAGE, RICHLAND, SUMMIT

Special Jurisdictional Note:

Details:

The term "Millwright and Machine Erectors" jurisdiction shall mean the unloading, hoisting, rigging, skidding, moving, dismantling, aligning, erecting, assembling, repairing, maintenance and adjusting of all structures, processing areas either under cover, under ground or elsewhere, required to process material, handle, manufacture or service, be it powered or receiving power manually, by steam, gas, electricity, gasoline, diesel, nuclear, solar, water, air or chemically, and in industries such as and including, which are identified for the purpose of description, but not limited to, the following: woodworking plants; canning industries; steel mills; coffee roasting plants; paper and pulp; cellophane; stone crushing; gravel and sand washing and handling; refineries; grain storage and handling; asphalt plants; sewage disposal; water plants; laundries; bakeries; mixing plants; can, bottle and bag packing plants; textile mills; paint mills; breweries; milk processing plants; power plants; aluminum processing or manufacturing plants; and amusement and entertainment fields. The installation of mechanical equipment in atomic energy plants; installation of reactors in power plants; installation of control rods and equipment in reactors; and installation of mechanical equipment in rocket missile bases, launchers, launching gantry, floating bases, hydraulic escape doors and any and all component parts thereto, either assembled, semi-assembled or disassembled. The installation of, but not limited to, the following: setting-up of all engines, motors, generators, air compressors, fans, pumps, scales, hoppers, conveyors of

all types, sizes and their supports; escalators; man lifts; moving sidewalks; hoists; dumb waiters; all types of feeding machinery; amusement devices; mechanical pin setters and spotters in bowling alleys; refrigeration equipment; and the installation of all types of equipment necessary and required to process material either in the manufacturing or servicing. The handling and installation of pulleys, gears, sheaves, fly wheels, air and vacuum drives, worm drives and gear drives directly or indirectly coupled to motors, belts, chains, screws, legs, boots, guards, booth tanks, all bin valves, turn heads and indicators, shafting, bearings, cable sprockets, cutting all key seats in new and old work, troughs, chippers, filters, calendars, rolls, winders, rewinders, slitters, cutters, wrapping machines, blowers, forging machines, rams, hydraulic or otherwise, planing, extruder, ball, dust collectors, equipment in meat packing plants, splicing of ropes and cables. The laying-out, fabrication and installation of protection equipment including machinery guards, making and setting of templates for machinery, fabrication of bolts, nuts, pans, drilling of holes for any equipment which the Millwrights install regardless of materials; all welding and burning regardless of type, fabrication of all lines, hose or tubing used in lubricating machinery installed by Millwrights; grinding, cleaning, servicing and any machine work necessary for any part of any equipment installed by the Millwrights; and the breakin and trial run of any equipment or machinery installed by the Millwrights. It is agreed the Millwrights shall use the layout tools and optic equipment necessary to perform their work.

Name of Union: Carpenter Insulation NE Zone 3

Change #: LCN01-2021fbLocNEZone3

Craft: Carpenter Effective Date: 05/21/2021 Last Posted: 05/21/2021

	BHR			Fringe Benefit Payments						cable nd	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification											
Carpenter Insulation	II.		\$7.79	\$10.38	\$0.56	\$0.00	\$2.92	\$0.00	\$0.00	\$0.00	\$48.25	\$61.55
Apprentice	Pei	rcent										
1st 3 months	50.00	\$13.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$13.30	\$19.95
2nd 3 months	50.00	\$13.30	\$7.79	\$0.00	\$0.56	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$21.65	\$28.30
2nd 6 months	50.00	\$13.30	\$7.79	\$0.00	\$0.56	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$21.65	\$28.30
3rd 6 months	55.00	\$14.63	\$7.79	\$0.00	\$0.56	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22.98	\$30.30
4th 6 months	60.00	\$15.96	\$7.79	\$0.00	\$0.56	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24.31	\$32.29
5th 6 months	70.00	\$18.62	\$7.79	\$7.27	\$0.56	\$0.00	\$2.04	\$0.00	\$0.00	\$0.00	\$36.28	\$45.59
6th 6 months	75.00	\$19.95	\$7.79	\$7.79	\$0.56	\$0.00	\$2.19	\$0.00	\$0.00	\$0.00	\$38.28	\$48.26
7th 6 months	80.00	\$21.28	\$7.79	\$8.30	\$0.56	\$0.00	\$2.34	\$0.00	\$0.00	\$0.00	\$40.27	\$50.91
8th 6 month	85.00	\$22.61	\$7.79	\$8.82	\$0.56	\$0.00	\$2.48	\$0.00	\$0.00	\$0.00	\$42.26	\$53.57

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

2 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ASHTABULA, CUYAHOGA, GEAUGA, LAKE

Special Jurisdictional Note:

Name of Union: Carpenter Floorlayer NE Zone 3

Change #: LCN01-2021fbLocNEZone3

Craft: Carpenter Effective Date: 05/21/2021 Last Posted: 05/21/2021

	BHR			Fringe Benefit Payments						cable 1d	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification											•
Carpenter Floorlayer	· II		\$7.79	\$10.38	\$0.58	\$0.00	\$2.92	\$0.00	\$0.00	\$0.00	\$54.92	\$71.54
Apprentice	Per	rcent										
1st 3 months	60.00	\$19.95	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$19.95	\$29.92
2nd 3 months	60.00	\$19.95	\$7.79	\$0.00	\$0.58	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28.32	\$38.29
2nd 6 months	60.00	\$19.95	\$7.79	\$0.00	\$0.58	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28.32	\$38.29
3rd 6 months	60.00	\$19.95	\$7.79	\$0.00	\$0.58	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28.32	\$38.29
4th 6 months	60.00	\$19.95	\$7.79	\$0.00	\$0.58	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28.32	\$38.29
5th 6 months	70.00	\$23.27	\$7.79	\$7.27	\$0.58	\$0.00	\$2.04	\$0.00	\$0.00	\$0.00	\$40.95	\$52.59
6th 6 months	75.00	\$24.94	\$7.79	\$7.79	\$0.58	\$0.00	\$2.19	\$0.00	\$0.00	\$0.00	\$43.29	\$55.76
7th 6 months	80.00	\$26.60	\$7.79	\$8.30	\$0.58	\$0.00	\$2.34	\$0.00	\$0.00	\$0.00	\$45.61	\$58.91
8th 6 months	85.00	\$28.26	\$7.79	\$8.82	\$0.58	\$0.00	\$2.48	\$0.00	\$0.00	\$0.00	\$47.93	\$62.06

Special Calculation Note:

Ratio:

2 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

ASHTABULA, CUYAHOGA, GEAUGA, LAKE

Special Jurisdictional Note:

Name of Union: Carpenter Commercial NE Zone 3

Change #: LCN01-2021fbLocNEZone3

Craft: Carpenter Effective Date: 05/21/2021 Last Posted: 05/21/2021

	Bl	HR		Fri	nge Bene	fit Paym	ents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification											
Carpenter	\$3.	3.25	\$7.79	\$10.38	\$0.56	\$0.00	\$2.92	\$0.00	\$0.00	\$0.00	\$54.90	\$71.53
Apprentice	Per	cent										
1st 3 months	60.00	\$19.95	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$19.95	\$29.92
2nd 3 months	60.00	\$19.95	\$7.79	\$0.00	\$0.56	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28.30	\$38.28
2nd 6 months	60.00	\$19.95	\$7.79	\$0.00	\$0.56	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28.30	\$38.28
3rd 6 months	60.00	\$19.95	\$7.79	\$0.00	\$0.56	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28.30	\$38.28
4th 6 months	60.00	\$19.95	\$7.79	\$0.00	\$0.56	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28.30	\$38.28
5th 6 months	70.00	\$23.27	\$7.79	\$7.27	\$0.56	\$0.00	\$2.04	\$0.00	\$0.00	\$0.00	\$40.93	\$52.57
6th 6 months	75.00	\$24.94	\$7.79	\$7.79	\$0.56	\$0.00	\$2.19	\$0.00	\$0.00	\$0.00	\$43.27	\$55.74
7th 6 months	80.00	\$26.60	\$7.79	\$8.30	\$0.56	\$0.00	\$2.34	\$0.00	\$0.00	\$0.00	\$45.59	\$58.89
8th 6 months	85.00	\$28.26	\$7.79	\$8.82	\$0.56	\$0.00	\$2.48	\$0.00	\$0.00	\$0.00	\$47.91	\$62.04

Special Calculation Note:

Ratio:

2 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ASHTABULA, CUYAHOGA, GEAUGA, LAKE

Special Jurisdictional Note:

Name of Union: Bricklayer Local 5

Change #: LCN01-2022sksLoc5

	В	HR		Fri	nge Bene	fit Paym	ents		Irrevo Fu	- 11	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classi	fication											
Bricklayer	\$3	6.95	\$9.70	\$9.45	\$0.77	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$56.87	\$75.34
Stone Mason		6.95	\$9.70	\$9.45	\$0.77	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$56.87	\$75.34
Pointer Caulker Cleaner	\$30	6.95	\$9.70	\$9.45	\$0.77	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$56.87	\$75.34
Marble Mason	\$3	6.95	\$9.70	\$9.45	\$0.77	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$56.87	\$75.34
Terrazzo Worker	\$30	6.95	\$9.70	\$9.45	\$0.77	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$56.87	\$75.34
Cement Mason	\$30	6.95	\$9.70	\$9.45	\$0.77	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$56.87	\$75.34
Sandblaster	\$3	7.20	\$9.70	\$9.45	\$0.77	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$57.12	\$75.72
Sewer Stack	\$3	7.45	\$9.70	\$9.45	\$0.77	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$57.37	\$76.09
Swing Scaffold	\$3	7.95	\$9.70	\$9.45	\$0.77	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$57.87	\$76.84
Masonry Maintenance Specialist	\$1:	8.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18.48	\$27.72
Apprentice	Per	cent										
1st 6 Months	60.00	\$22.17	\$9.70	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31.87	\$42.96
2nd 6 Months	65.00	\$24.02	\$9.70	\$9.45	\$0.77	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.94	\$55.95
3rd 6 Months	70.00	\$25.87	\$9.70	\$9.45	\$0.77	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45.79	\$58.72
4th 6 Months	75.00	\$27.71	\$9.70	\$9.45	\$0.77	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$47.63	\$61.49
5th 6 Months	80.00	\$29.56	\$9.70	\$9.45	\$0.77	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$49.48	\$64.26
6th 6 Months	85.00	\$31.41	\$9.70	\$9.45	\$0.77	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$51.33	\$67.03
7th 6 Months	90.00	\$33.26	\$9.70	\$9.45	\$0.77	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$53.18	\$69.80
8th 6 Months	95.00	\$35.10	\$9.70	\$9.45	\$0.77	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$55.02	\$72.57
TRAINEES 1st 90 Days	45.00	\$16.63	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$16.63	\$24.94
1st Year AFTER 90 Days	45.00	\$16.63	\$9.70	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.33	\$34.64
2nd Year	50.00	\$18.48	\$9.70	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28.17	\$37.41

Special Calculation Note:

Ratio:

1-2 Journeyman to 1 Apprentice 1 Trainee3-4 Journeyman to 2 Apprentices 1 Trainee5-6 Journeyman to 2 Apprentices 2 Trainees6-10 Journeyman to 3 Apprentices 2 Trainees

Jurisdiction (* denotes special jurisdictional note): CUYAHOGA, LORAIN, MEDINA

Special Jurisdictional Note: Apprentice must be hired prior to hiring Mason Trainees

Details:

Masonry Maintenance Specialist * * - in partnership with a local education organization employer may employ School to Work students providing said employee is a full time student and that no conflicts exist with any Federal or State Laws. Employer must be party to an apprentice program duly registered with the DOL and Ohio State Apprentice Compliance (OSAC). Wages for Masonry Maintenance Specialist shall be fifty-five percent (55%) of the journeyperson base rate with no fringe benefits.

Name of Union: Bricklayer Local 5 Tile & Marble Finisher

Change #: LCN01-2022sksLoc5

Craft: Bricklayer Effective Date: 05/18/2022 Last Posted: 05/18/2022

	BI	HR		Frii	ige Bene	fit Paym	ents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification											
Bricklayer Tile Marble Finisher	\$29).43	\$9.70	\$5.15	\$0.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.93	\$59.64
Apprentice Tile Marble Finishers	Per	cent										
1st 6 months	60.00	\$17.66	\$9.70	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27.36	\$36.19
2nd 6 months	70.00	\$20.60	\$9.70	\$5.15	\$0.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.10	\$46.40
3rd 6 months	75.00	\$22.07	\$9.70	\$5.15	\$0.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.57	\$48.61
4th 6 months	80.00	\$23.54	\$9.70	\$5.15	\$0.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.04	\$50.82
5th 6 months	85.00	\$25.02	\$9.70	\$5.15	\$0.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.52	\$53.02
6th 6 months	90.00	\$26.49	\$9.70	\$5.15	\$0.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.99	\$55.23

Special Calculation Note: Classification title contains "Bricklayer" because contract originates within the Bricklayer Local. Note that the classification description is clarified after the local union number at the top of the page.

Ratio:

1-2 Journeymen to 1 Apprentice 3- 4 Journeymen to 2 Apprentice 5-6 Journeymen to 3 Apprentice 7-8 Journeymen to 4 Apprentice

Jurisdiction (* denotes special jurisdictional note): ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN, MEDINA, PORTAGE, SUMMIT

Special Jurisdictional Note:

Details:

Tile Finishers:do all the cleaning, acid washing, grouting, by any methods or means. Also unpacking of all tiles, opening of all mastic containers, mixing of all mortar, thin-set and epoxy materials, also the distribution of it. They shall handle and distribute all materials such as sand, cement, lime, tile, all types of tile panels, prefabricated tile units, plastic materials and protective covering of all tile. Clean up and removal of always used in connection of said work.

Terrazzo Finishers: Assisting in grinding, and handling of material whether by hand or wheel barrow, or power buggies, including sand Portland cement, resinous cement and admixtures, aggregates of marble, stone or other compositions, bonding adhesives, sealers, waxes, and coatings used for Terrazzo Mosaic work, preparing, mixing by hand or machine, and distributing (spreading) all kinds of underbed or underlayment necessary and all scratch coat used for terrazzo and mosaic work. Also the rubbing, grinding, cleaning, sealing and polishing same either by hand or machine, will assist in the installation of the sand bed, tar paper, wire lath, divider strips, and rolling procedures and acid etching of all concrete floors that require it before installation. Shall handle all materials and assist in the installation of all types of terrazzo floors whether conventional or thin-set variety.

Marble Finishers: Loading and unloading handling and distributing of marble materials including the mixing of all materials used for the installation of marble, such as cement underbeds for the floors, thin-set or epoxies including but not limited to plastic materials. Clean up and removal of all waster material of said work. Cleaning and grouting of all marble and slate, and all polishing of marble and slate floors.

Name of Union: Bricklayer Local 5 Terrazzo Finisher

Change #: LCN01-2022sksLoc5

Craft: Bricklayer Effective Date: 05/18/2022 Last Posted: 05/18/2022

	BI	HR		Frii	nge Bene	fit Paym	ents		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Bricklayer Terrazzo Finisher	\$29	9.43	\$9.70	\$5.15	\$0.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.93	\$59.64
Apprentice Terrazzo Finishers	Per	cent										
1st 6 months	60.00	\$17.66	\$9.70	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27.36	\$36.19
2nd 6 months	70.00	\$20.60	\$9.70	\$5.15	\$0.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.10	\$46.40
3rd 6 months	75.00	\$22.07	\$9.70	\$5.15	\$0.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.57	\$48.61
4th 6 months	80.00	\$23.54	\$9.70	\$5.15	\$0.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.04	\$50.82
5th 6 months	85.00	\$25.02	\$9.70	\$5.15	\$0.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.52	\$53.02
6th 6 months	90.00	\$26.49	\$9.70	\$5.15	\$0.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.99	\$55.23

Special Calculation Note: Classification title contains "Bricklayer" because contract originates within the Bricklayer Local. Note that the classification description is clarified after the local union number at the top of the page.

Ratio:

1-2 Journeymen to 1 Apprentice

3- 4 Journeymen to 2 Apprentices

5- 6 Journeymen to 3 Apprentices

7-8 Journeymen to 4 Apprentices

Jurisdiction (* denotes special jurisdictional note) :

ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN, MEDINA, PORTAGE, SUMMIT

Special Jurisdictional Note:

Details

Tile Finishers:do all the cleaning, acid washing,grouting,by any methods or means. Also unpacking of all tiles,opening of all mastic containers,mixing of all mortar,thin-set and epoxy materials, also the distribution of it. They shall handle and distribute all materials such as sand,cement,lime,tile, all types of tile panels,prefabricated tile units, plastic materials and protective covering of all tile. Clean up and removal of always used in connection of said work.

Terrazzo Finishers: Assisting in grinding, and handling of material whether by hand or wheel barrow, or power buggies, including sand Portland cement, resinous cement and admixtures, aggregates of marble, stone or other compositions, bonding adhesives, sealers, waxes, and coatings used for Terrazzo Mosaic work, preparing, mixing by hand or machine, and distributing (spreading) all kinds of underbed or underlayment necessary and all scratch coat used for terrazzo and mosaic work. Also the rubbing, grinding, cleaning, sealing and polishing same either by hand or machine. will assist in the installation of the sand bed, tar paper, wire lath, divider strips, and rolling procedures and acid etching of all concrete floors that require it before installation. Shall handle all materials and assist in the installation of all types of terrazzo floors whether conventional or thin-set variety.

Marble Finishers:Loading and unloading handling and distributing of marble materials including the mixing of all materials used for the installation of marble, such as cement underbeds for the floors, thin-set or epoxies including but not limited to plastic materials. Clean up and removal of all waster material of said work. Cleaning and grouting of all marble and slate, and all polishing of marble and slate floors

Name of Union: Bricklayer Local 36 Zone 1 Tile Finisher

Change #: LCN01-2022sksLoc5

Craft: Bricklayer Effective Date: 05/18/2022 Last Posted: 05/18/2022

	В	HR		Frii	ıge Bene	fit Paym	ents		Irrevo Fu	I	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Bricklayer Tile Finisher			\$8.95	\$1.35	\$0.65	\$0.00	\$4.50	\$0.00	\$0.00	\$0.00	\$44.93	\$59.67
Apprentice Tile Finishers	Per	rcent										
1st 6 months	60.00	\$17.69	\$8.95	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.64	\$35.48
2nd 6 months	70.00	\$20.64	\$8.95	\$1.35	\$0.65	\$0.00	\$4.50	\$0.00	\$0.00	\$0.00	\$36.09	\$46.40
3rd 6 months	75.00	\$22.11	\$8.95	\$1.35	\$0.65	\$0.00	\$4.50	\$0.00	\$0.00	\$0.00	\$37.56	\$48.61
4th 6 months	80.00	\$23.58	\$8.95	\$1.35	\$0.65	\$0.00	\$4.50	\$0.00	\$0.00	\$0.00	\$39.03	\$50.83
5th 6 months	85.00	\$25.06	\$8.95	\$1.35	\$0.65	\$0.00	\$4.50	\$0.00	\$0.00	\$0.00	\$40.51	\$53.04
6th 6 months	90.00	\$26.53	\$8.95	\$1.35	\$0.65	\$0.00	\$4.50	\$0.00	\$0.00	\$0.00	\$41.98	\$55.25

Special Calculation Note:

Ratio:

1-4 Journeymen to 1 Apprentice 5-10 Journeymen to 2 Apprentice 11-16 Journeymen to 3 Apprentice

Jurisdiction (* denotes special jurisdictional note):

ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN, MEDINA

Special Jurisdictional Note:

Details:

Tile Finishers:do all the cleaning, acid washing,grouting,by any methods or means. Also unpacking of all tiles,opening of all mastic containers,mixing of all mortar,thin-set and epoxy materials, also the distribution of it. They shall handle and distribute all materials such as sand,cement,lime,tile, all types of tile panels,prefabricated tile units, plastic materials and protective covering of all tile. Clean up and removal of always used in connection of said work.

Name of Union: Bricklayer Local 36 Zone 1 Tile Finisher

Change #: LCN01-2022sksLoc5

Craft: Bricklayer Effective Date: 05/18/2022 Last Posted: 05/18/2022

	ВІ	HR		Frii	ıge Bene	fit Paym	ents		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Bricklayer Tile Finisher	\$29.48		\$8.95	\$1.35	\$0.65	\$0.00	\$4.50	\$0.00	\$0.00	\$0.00	\$44.93	\$59.67
Apprentice Tile Finishers	Per	cent										
1st 6 months	60.00	\$17.69	\$8.95	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.64	\$35.48
2nd 6 months	70.00	\$20.64	\$8.95	\$1.35	\$0.65	\$0.00	\$4.50	\$0.00	\$0.00	\$0.00	\$36.09	\$46.40
3rd 6 months	75.00	\$22.11	\$8.95	\$1.35	\$0.65	\$0.00	\$4.50	\$0.00	\$0.00	\$0.00	\$37.56	\$48.61
4th 6 months	80.00	\$23.58	\$8.95	\$1.35	\$0.65	\$0.00	\$4.50	\$0.00	\$0.00	\$0.00	\$39.03	\$50.83
5th 6 months	85.00	\$25.06	\$8.95	\$1.35	\$0.65	\$0.00	\$4.50	\$0.00	\$0.00	\$0.00	\$40.51	\$53.04
6th 6 months	90.00	\$26.53	\$8.95	\$1.35	\$0.65	\$0.00	\$4.50	\$0.00	\$0.00	\$0.00	\$41.98	\$55.25

Special Calculation Note:

Ratio:

1-4 Journeymen to 1 Apprentice 5-10 Journeymen to 2 Apprentice 11-16 Journeymen to 3 Apprentice Jurisdiction (* denotes special jurisdictional note): ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN, MEDINA

Special Jurisdictional Note:

Details:

Tile Finishers:do all the cleaning, acid washing,grouting,by any methods or means. Also unpacking of all tiles,opening of all mastic containers,mixing of all mortar,thin-set and epoxy materials, also the distribution of it. They shall handle and distribute all materials such as sand,cement,lime,tile,all types of tile panels,prefabricated tile units, plastic materials and protective covering of all tile. Clean up and removal of always used in connection of said work.

Name of Union: Bricklayer Local 5 Marble Mason

Change #: LCN01-2022sksLoc5

Craft: Bricklayer Effective Date: 06/01/2022 Last Posted: 06/01/2022

	В	HR		Fri	nge Bene	fit Paym	ents		Irrevo Fui	- 11	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classi	fication											
Bricklayer Horizontal Marble Mason	\$2	5.91	\$9.70	\$9.45	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45.72	\$58.67
Masonary Maintenance Specialist	\$1	2.96	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12.96	\$19.44
Apprentice	Pei	cent										
1st 6 Months	60.00	\$15.55	\$9.70	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.25	\$33.02
2nd 6 Months	65.00	\$16.84	\$9.70	\$1.60	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28.80	\$37.22
3rd 6 Months	70.00	\$18.14	\$9.70	\$9.45	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.95	\$47.02
4th 6 Months	75.00	\$19.43	\$9.70	\$9.45	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.24	\$48.96
5th 6 Months	80.00	\$20.73	\$9.70	\$9.45	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.54	\$50.90
6th 6 Months	85.00	\$22.02	\$9.70	\$9.45	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.83	\$52.85
MASON TRAINEES												
1st 90 Days	45.00	\$11.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$11.66	\$17.49
1st year after 90 Days	45.00	\$11.66	\$9.70	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$21.36	\$27.19
2nd Year	50.00	\$12.96	\$9.70	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22.66	\$29.13

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Classification title contains "Bricklayer" because contract originates within the Bricklayer Local.

Ratio:

1-2 Journeyman to 1 Apprentice

3-4 Journeyman to 2 Apprentices

5-6 Journeyman to 2 Apprentices

6-10 Journeyman to 3 Apprentices

- 1 Apprentice permits 1 Mason Trainee
- 2 Apprentice permits 1 Mason Trainee
- 3 Apprentice permits 2 Mason Trainee
- 4 Apprentice permits 2 Mason Trainee

Special Jurisdictional Note:

Jurisdiction (* denotes special jurisdictional note): ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN,

MEDINA, PORTAGE, SUMMIT

Details:

In the mutual interest of both Employer and Union and to promote the masonry industry, it is agreed that the Employer may work with the Union and the Local Educational Partners in the jurisdiction of this agreement to employ School to work students provided that no conflicts exist with any Federal or State Laws. Employer must be party to a bonified Apprenticeship and Training program registered with the State of Ohio (OSAC). It is further agreed by both parties that the wages for the Masonry Maintenance Specialist shall be forty-five percent (45%) of the journeyman rate with no fringe benefits or as specified by the Local Educational Partner in the jurisdiction of the agreement.

Name of Union: Bricklayer Local 36 Zone 1 Tile Layer

Change #: LCN01-2022sksLoc36

Craft: Bricklayer Effective Date: 05/18/2022 Last Posted: 05/18/2022

	В	HR		Frii	nge Bene	fit Paym	ents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification											
Bricklayer Tile Layer	\$3:	3.60	\$8.95	\$2.43	\$0.73	\$0.00	\$6.60	\$0.00	\$0.00	\$0.00	\$52.31	\$69.11
Apprentice	Per	cent										
1st 30 days	60.00	\$20.16	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20.16	\$30.24
1st 6 months months	60.00	\$20.16	\$8.95	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29.11	\$39.19
2nd 6 months	65.00	\$21.84	\$8.95	\$2.43	\$0.73	\$0.00	\$6.60	\$0.00	\$0.00	\$0.00	\$40.55	\$51.47
3rd 6 months	70.00	\$23.52	\$8.95	\$2.43	\$0.73	\$0.00	\$6.60	\$0.00	\$0.00	\$0.00	\$42.23	\$53.99
4th 6 months	75.00	\$25.20	\$8.95	\$2.43	\$0.73	\$0.00	\$6.60	\$0.00	\$0.00	\$0.00	\$43.91	\$56.51
5th 6 months	80.00	\$26.88	\$8.95	\$2.43	\$0.73	\$0.00	\$6.60	\$0.00	\$0.00	\$0.00	\$45.59	\$59.03
6th 6 months	85.00	\$28.56	\$8.95	\$2.43	\$0.73	\$0.00	\$6.60	\$0.00	\$0.00	\$0.00	\$47.27	\$61.55
7th 6 months	90.00	\$30.24	\$8.95	\$2.43	\$0.73	\$0.00	\$6.60	\$0.00	\$0.00	\$0.00	\$48.95	\$64.07
8th 6 months	95.00	\$31.92	\$8.95	\$2.43	\$0.73	\$0.00	\$6.60	\$0.00	\$0.00	\$0.00	\$50.63	\$66.59

Special Calculation Note: Classification title contains "Bricklayer" because contract originates within the Bricklayer Local. Note that the classification description is clarified after the local union number at the top of the page.

Ratio:

1-4 Journeymen to 1 Apprentice 5-10 Journeymen to 2 Apprentice 11-16 Journeymen to 3 Apprentice

Special Jurisdictional Note:

Details:

Jurisdiction (* denotes special jurisdictional note): ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN,

MEDINA

Name of Union: Boilermaker Local 744

Change #: LCNO1-2019fbLoc744

Craft: Boilermaker Effective Date: 04/03/2019 Last Posted: 04/03/2019

	Bl	HR		Frii	nge Bene	fit Paym	ents		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification											
Boilermaker	\$38	3.05	\$7.07	\$16.07	\$0.74	\$0.00	\$5.08	\$0.75	\$0.00	\$0.00	\$67.76	\$86.78
Apprentice	Per	cent										
1st 6 months	70.02	\$26.64	\$7.07	\$16.07	\$0.74	\$0.00	\$5.08	\$0.75	\$0.00	\$0.00	\$56.35	\$69.67
2nd 6 months	72.52	\$27.59	\$7.07	\$16.07	\$0.74	\$0.00	\$5.08	\$0.75	\$0.00	\$0.00	\$57.30	\$71.10
3rd 6 months	75.00	\$28.54	\$7.07	\$16.07	\$0.74	\$0.00	\$5.08	\$0.75	\$0.00	\$0.00	\$58.25	\$72.52
4th 6 months	77.51	\$29.49	\$7.07	\$16.07	\$0.74	\$0.00	\$5.08	\$0.75	\$0.00	\$0.00	\$59.20	\$73.95
5th 6 months	80.00	\$30.44	\$7.07	\$16.07	\$0.74	\$0.00	\$5.08	\$0.75	\$0.00	\$0.00	\$60.15	\$75.37
6th 6 months	85.03	\$32.35	\$7.07	\$16.07	\$0.74	\$0.00	\$5.08	\$0.75	\$0.00	\$0.00	\$62.06	\$78.24
7th 6 months	90.00	\$34.25	\$7.07	\$16.07	\$0.74	\$0.00	\$5.08	\$0.75	\$0.00	\$0.00	\$63.96	\$81.08
8th 6 months	95.00	\$36.15	\$7.07	\$16.07	\$0.74	\$0.00	\$5.08	\$0.75	\$0.00	\$0.00	\$65.86	\$83.93
Helper	60.00	\$22.83	\$7.07	\$16.07	\$0.74	\$0.00	\$5.08	\$0.75	\$0.00	\$0.00	\$52.54	\$63.96

Special Calculation Note: Other is Supplemental Health

Ratio:

5 Journeymen to 1 Apprentice to 1 Helper

Jurisdiction (* denotes special jurisdictional note): ASHTABULA, CARROLL, COSHOCTON, CUYAHOGA,

GEAUGA, HARRISON, HOLMES, LAKE, LORAIN, MAHONING, MEDINA, PORTAGE, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, WAYNE

Special Jurisdictional Note:

Details:

Name of Union: Asbestos Local 3 Heat & Frost Insulators

Change #: LCN01-2021fbLoc3

Craft: Asbestos Worker Effective Date: 08/01/2021 Last Posted: 07/22/2021

	В	HR		Frit	ige Bene	fit Paym	ents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Asbestos Insulation Worker	\$40.08		\$13.90	\$10.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$63.98	\$84.02
Fire Stop Specialist	\$40	0.08	\$13.90	\$10.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$63.98	\$84.02
Fire Stop Technician	\$33	3.28	\$13.90	\$4.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$51.18	\$67.82
Apprentice	Per	cent										
1st year	50.64 \$20.30		\$13.90	\$1.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35.20	\$45.34
2nd year	64.10	\$25.69	\$13.90	\$2.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.59	\$54.44
3rd year	69.59	\$27.89	\$13.90	\$3.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.79	\$58.74
4th year	83.04	\$33.28	\$13.90	\$4.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$51.18	\$67.82

Special Calculation Note: There are no special calculations for this classification.

Ratio:

3 Journeymen to 1 Apprentice per shop

Jurisdiction (* denotes special jurisdictional note) : ASHTABULA*, CUYAHOGA, ERIE*, GEAUGA, HURON, LAKE, LORAIN

Special Jurisdictional Note: Ashtabula (the townships of Ashtabula, Austinburg, Geneva, Jefferson, Plymouth & Saybrook), Lake, Geauga, Cuyahoga, Lorain, Huron, Erie (to Sandusky limits). The counties of Ashland, Coshocton, Holmes, Medina, Portage, Richland, Stark, Tuscarawas, Wayne, Summit, Harrison, Carroll, Columbiana, Mahoning & Trumbull & the remainder of Ashtabula will be considered open counties on a 90 day basis automatically renewable unless revoked by the Union upon 15-day written notice to the employers.

Details:

Mechanics & apprentices engaged in the

manufacture, fabrication, assembling, molding, handling, erection, spraying, pouring, mixing, hanging, clean-up, preparation, application, adjusting, alteration, repairing, dismantling, reconditioning, testing&maintenance of Heat & Frost Insulation such as Magnesia, Asbestos, Hair Felt, Wool Felt, Cork, Mineral Wool, Infusorial Earth, Mercerized Silk, Flax, Fiber, Fire Felt, Asbestos

Pener Asbestos, Curtain, Asbestos, Millboard, Fiberglass, Form glass, Styroform, Polygrethane, fire stopping, smoke stopping all recyclobles.

Paper, Asbestos Curtain, Asbestos Millboard, Fiberglass, Foam glass, Styrofoam, Polyurethane, fire stopping, smoke stopping, all recyclable material, soundproofing, all penetrations, any flexible or rigid fireproofing, all jacketing systems including metal, lead, and PVC or other material.

Name of Union: Asbestos Local 207 OH

Change #: LCN01-2018fbLoc207OH

Craft: Asbestos Worker Effective Date: 08/23/2018 Last Posted: 08/23/2018

	BHR		Fı	ringe Bene	fit Paymen	its		Irrevo Fu		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification											
Asbestos Abatement	\$25.50	\$7.25	\$6.45	\$0.65	\$0.00	\$0.00	\$0.07	\$0.00	\$0.00	\$39.92	\$52.67
Trainee	\$16.50	\$7.25	\$1.50	\$0.65	\$0.00	\$0.00	\$0.07	\$0.00	\$0.00	\$25.97	\$34.22

Special Calculation Note:

Ratio:

3 Journeymen to 1 Trainee

Jurisdiction (* denotes special jurisdictional note):
ADAMS, ASHLAND, ASHTABULA*, ATHENS, AUGLAIZE,
BROWN, BUTLER*, CARROLL, CHAMPAIGN, CLARK,
CLERMONT, CLINTON, COLUMBIANA, COSHOCTON,
CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD,
FAYETTE, FRANKLIN, GEAUGA, GREENE, GUERNSEY,
HAMILTON, HARDIN, HARRISON, HIGHLAND, HOCKING,
HOLMES, HURON, KNOX, LAKE, LICKING, LOGAN,
LORAIN, MADISON, MAHONING, MARION, MEDINA,
MIAMI, MONTGOMERY, MORGAN, MORROW,
MUSKINGUM, NOBLE, PERRY, PICKAWAY, PORTAGE,
PREBLE, RICHLAND, ROSS, SHELBY, STARK, SUMMIT,
TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN*,

Special Jurisdictional Note: Butler County: (townships of

Fairfield, Hanover, Liberty, Milford, Morgan, Oxford, Ripley, Ross, StClair, Union & Wayne.) (Lemon & Madison) Warren County: (townships of: Deerfield, Hamilton, Harlan, Salem, Union & Washington). (Clear Creek, Franklin, Mossie, Turtle Creek & Wayney). Ashtabula County: (post offices & townships of Ashtabula, Austinburg, Geneva, Harperfield, Jefferson, Plymouth & Saybrook) (townships of Andover, Cherry Valley, Colbrook, Canneaut, Denmark, Dorset, East Orwell, Hartsgrove, Kingville, Lenox, Monroe, Morgan, New Lyme, North Kingsville, Orwell, Pierpoint, Richmond Rock Creek, Rome, Shefield, Trumbull, Wayne, Williamsfield & Windsor) Erie County:(post offices & townships of Berlin, Berlin Heights, Birmingham, Florence, Huron, Milan, Shinrock & Vermilion)

WAYNE

Details:

Asbestos & lead paint abatement including, but not limited to the removal or encapsulation of asbestos & lead paint, all work in conjunction with the preparation of the removal of same & all work in conjunction with the clean up after said removal. The removal of all insulation materials, whether they contain asbestos or not, from mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) is recognized as being the exclusive work of the Asbestos Abatement Workers.

On all mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) that are going to be demolished, the removal of all insulating materials whether they contain asbestos or not shall be the exclusive work of the Laborers.

An Abatement Journeyman is anyone who has more than 300 hours in the Asbestos Abatement field.